

**NOTICE TO EMPLOYEES POSTED BY ORDER OF
THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission, dated September 22, 2023, which found that the U.S. Department of Homeland Security, did not comply with the Commission’s regulations in 29 Code of Federal Regulations Part 1614.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person’s RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE, GENETIC INFORMATION, DISABILITY, OR PRIOR EEO ACTIVITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

The U.S. Department of Homeland Security confirms its commitment to comply with these statutory provisions and with the regulatory provisions governing equal employment opportunity in federal employment. The agency will ensure that officials responsible for personnel decisions and terms and conditions of employment abide by the requirements of all federal equal employment opportunity laws and will not take action against individuals because they have exercised their rights under law.

The U.S. Department of Homeland Security will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

JENNIFER S. CLEARY STANNARD
Digitally signed by
JENNIFER S. CLEARY
STANNARD
Date: 2024.09.26
10:52:08 -0400

Agency Official

Date Posted: September 26, 2024

Posting Expires: October 28, 2024