

2. AMENDMENT/MODIFICATION NO. P00034	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, ██████████ WASHINGTON DC 20536	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, ██████████ Washington DC 20536
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) JONES COUNTY OF 100 COURTHOUSE SQ ANSON TX 795014318	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:50%; text-align: center;">(x)</td> <td style="width:50%;">9A. AMENDMENT OF SOLICITATION NO.</td> </tr> <tr> <td></td> <td>9B. DATED (SEE ITEM 11)</td> </tr> <tr> <td style="text-align: center;">x</td> <td>10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR19DIG000017</td> </tr> <tr> <td></td> <td>10B. DATED (SEE ITEM 13) 08/26/2019</td> </tr> </table>	(x)	9A. AMENDMENT OF SOLICITATION NO.		9B. DATED (SEE ITEM 11)	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR19DIG000017		10B. DATED (SEE ITEM 13) 08/26/2019
(x)	9A. AMENDMENT OF SOLICITATION NO.								
	9B. DATED (SEE ITEM 11)								
x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR19DIG000017								
	10B. DATED (SEE ITEM 13) 08/26/2019								

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW 70CDCR19DIG000017

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: DJWEY6RUGQ65

COR ██████████ (214) 304 ██████████
██████████

ACOR - RA/POC: ██████████ (214) 424-██████████
██████████

CO: ██████████ (202) 878-██████████
██████████

Continued ...
Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR <hr/> <i>(Signature of person authorized to sign)</i>	15C. DATE SIGNED

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR19DIG000017/P00034

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
JONES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification.</p> <p>The purpose of this administration modification is to incorporate an updated wage determination to the Inter-Governmental Service Agreement (IGSA) 70CDCR19DIG000017 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the County of Jones, TX; wage determination 2015-5211 Rev. 27. Dated: 04/28/2024. The new Wage Determination is in effect upon issuance of modification.</p> <p>Attachment 2: Wage Determination 2015-5211, Rev. 27 dated 04/28/2024.</p> <p>Period of Performance: 08/26/2019 to 08/25/2024 ---</p> <p>All other terms and conditions of this remain unchanged.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations
Wage Determination No.: 2015-5211 Revision No.: 27 Date Of Last Revision: 04/28/2024	

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Callahan, Jones, Taylor

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		

01011 - Accounting Clerk I	16.06***
01012 - Accounting Clerk II	18.04
01013 - Accounting Clerk III	20.17
01020 - Administrative Assistant	26.06
01035 - Court Reporter	19.68
01041 - Customer Service Representative I	15.10***
01042 - Customer Service Representative II	16.48***
01043 - Customer Service Representative III	18.51
01051 - Data Entry Operator I	14.05***
01052 - Data Entry Operator II	15.33***
01060 - Dispatcher, Motor Vehicle	19.35
01070 - Document Preparation Clerk	15.67***
01090 - Duplicating Machine Operator	15.67***
01111 - General Clerk I	14.97***
01112 - General Clerk II	16.33***
01113 - General Clerk III	18.33
01120 - Housing Referral Assistant	21.94
01141 - Messenger Courier	14.28***
01191 - Order Clerk I	14.37***
01192 - Order Clerk II	15.67***
01261 - Personnel Assistant (Employment) I	18.41
01262 - Personnel Assistant (Employment) II	20.59
01263 - Personnel Assistant (Employment) III	22.96
01270 - Production Control Clerk	23.63
01290 - Rental Clerk	15.41***
01300 - Scheduler, Maintenance	17.59
01311 - Secretary I	17.59
01312 - Secretary II	19.68
01313 - Secretary III	21.94
01320 - Service Order Dispatcher	17.29
01410 - Supply Technician	26.06
01420 - Survey Worker	18.12
01460 - Switchboard Operator/Receptionist	14.16***
01531 - Travel Clerk I	14.04***
01532 - Travel Clerk II	15.18***
01533 - Travel Clerk III	16.46***
01611 - Word Processor I	15.67***
01612 - Word Processor II	17.59
01613 - Word Processor III	19.68
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	21.54
05010 - Automotive Electrician	20.95
05040 - Automotive Glass Installer	19.57
05070 - Automotive Worker	19.57
05110 - Mobile Equipment Servicer	16.88***
05130 - Motor Equipment Metal Mechanic	22.40
05160 - Motor Equipment Metal Worker	19.57
05190 - Motor Vehicle Mechanic	22.40
05220 - Motor Vehicle Mechanic Helper	15.58***

05250 - Motor Vehicle Upholstery Worker	18.18
05280 - Motor Vehicle Wrecker	19.57
05310 - Painter, Automotive	20.95
05340 - Radiator Repair Specialist	19.57
05370 - Tire Repairer	16.01***
05400 - Transmission Repair Specialist	22.40
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.27***
07041 - Cook I	14.25***
07042 - Cook II	16.53***
07070 - Dishwasher	11.22***
07130 - Food Service Worker	12.86***
07210 - Meat Cutter	17.65
07260 - Waiter/Waitress	10.86***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.92
09040 - Furniture Handler	13.04***
09080 - Furniture Refinisher	20.92
09090 - Furniture Refinisher Helper	15.68***
09110 - Furniture Repairer, Minor	18.29
09130 - Upholsterer	20.92
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	13.50***
11060 - Elevator Operator	13.93***
11090 - Gardener	20.27
11122 - Housekeeping Aide	13.93***
11150 - Janitor	13.93***
11210 - Laborer, Grounds Maintenance	15.42***
11240 - Maid or Houseman	12.00***
11260 - Pruner	14.20***
11270 - Tractor Operator	18.71
11330 - Trail Maintenance Worker	15.42***
11360 - Window Cleaner	15.13***
12000 - Health Occupations	
12010 - Ambulance Driver	16.79***
12011 - Breath Alcohol Technician	20.99
12012 - Certified Occupational Therapist Assistant	30.09
12015 - Certified Physical Therapist Assistant	34.71
12020 - Dental Assistant	17.85
12025 - Dental Hygienist	38.25
12030 - EKG Technician	31.08
12035 - Electroneurodiagnostic Technologist	31.08
12040 - Emergency Medical Technician	16.79***
12071 - Licensed Practical Nurse I	18.77
12072 - Licensed Practical Nurse II	20.99
12073 - Licensed Practical Nurse III	23.41
12100 - Medical Assistant	17.06***
12130 - Medical Laboratory Technician	22.23
12160 - Medical Record Clerk	18.91

12190 - Medical Record Technician	21.15
12195 - Medical Transcriptionist	18.77
12210 - Nuclear Medicine Technologist	46.13
12221 - Nursing Assistant I	12.88***
12222 - Nursing Assistant II	14.49***
12223 - Nursing Assistant III	15.81***
12224 - Nursing Assistant IV	17.74
12235 - Optical Dispenser	20.06
12236 - Optical Technician	18.77
12250 - Pharmacy Technician	18.83
12280 - Phlebotomist	17.02***
12305 - Radiologic Technologist	32.28
12311 - Registered Nurse I	24.19
12312 - Registered Nurse II	29.61
12313 - Registered Nurse II, Specialist	29.61
12314 - Registered Nurse III	35.83
12315 - Registered Nurse III, Anesthetist	35.83
12316 - Registered Nurse IV	42.91
12317 - Scheduler (Drug and Alcohol Testing)	26.01
12320 - Substance Abuse Treatment Counselor	22.00
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.78
13012 - Exhibits Specialist II	22.02
13013 - Exhibits Specialist III	26.94
13041 - Illustrator I	17.78
13042 - Illustrator II	22.02
13043 - Illustrator III	26.94
13047 - Librarian	24.39
13050 - Library Aide/Clerk	13.75***
13054 - Library Information Technology Systems Administrator	22.02
13058 - Library Technician	14.76***
13061 - Media Specialist I	15.89***
13062 - Media Specialist II	17.78
13063 - Media Specialist III	19.82
13071 - Photographer I	15.89***
13072 - Photographer II	17.78
13073 - Photographer III	22.02
13074 - Photographer IV	26.94
13075 - Photographer V	32.59
13090 - Technical Order Library Clerk	17.61
13110 - Video Teleconference Technician	15.89***
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.92***
14042 - Computer Operator II	18.92
14043 - Computer Operator III	21.43
14044 - Computer Operator IV	23.79
14045 - Computer Operator V	26.36
14071 - Computer Programmer I	22.85

(see 1)

14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		16.92***
14160 - Personal Computer Support Technician		23.79
14170 - System Support Specialist		27.46
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.94
15020 - Aircrew Training Devices Instructor (Rated)		36.23
15030 - Air Crew Training Devices Instructor (Pilot)		43.42
15050 - Computer Based Training Specialist / Instructor		29.94
15060 - Educational Technologist		33.93
15070 - Flight Instructor (Pilot)		43.42
15080 - Graphic Artist		23.76
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		43.42
15086 - Maintenance Test Pilot, Rotary Wing		43.42
15088 - Non-Maintenance Test/Co-Pilot		43.42
15090 - Technical Instructor		19.96
15095 - Technical Instructor/Course Developer		24.43
15110 - Test Proctor		17.77
15120 - Tutor		17.77
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		10.35***
16030 - Counter Attendant		10.35***
16040 - Dry Cleaner		11.87***
16070 - Finisher, Flatwork, Machine		10.35***
16090 - Presser, Hand		10.35***
16110 - Presser, Machine, Drycleaning		10.35***
16130 - Presser, Machine, Shirts		10.35***
16160 - Presser, Machine, Wearing Apparel, Laundry		10.35***
16190 - Sewing Machine Operator		12.47***
16220 - Tailor		12.94***
16250 - Washer, Machine		10.86***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.79
19040 - Tool And Die Maker		30.14
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.83
21030 - Material Coordinator		23.63
21040 - Material Expediter		23.63
21050 - Material Handling Laborer		16.41***
21071 - Order Filler		16.32***
21080 - Production Line Worker (Food Processing)		17.83
21110 - Shipping Packer		16.82***
21130 - Shipping/Receiving Clerk		16.82***
21140 - Store Worker I		13.05***

21150 - Stock Clerk	16.53***
21210 - Tools And Parts Attendant	17.83
21410 - Warehouse Specialist	17.83
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	34.68
23019 - Aircraft Logs and Records Technician	26.46
23021 - Aircraft Mechanic I	32.60
23022 - Aircraft Mechanic II	34.68
23023 - Aircraft Mechanic III	36.66
23040 - Aircraft Mechanic Helper	22.68
23050 - Aircraft, Painter	30.50
23060 - Aircraft Servicer	26.46
23070 - Aircraft Survival Flight Equipment Technician	30.50
23080 - Aircraft Worker	28.48
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	28.48
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	32.60
23110 - Appliance Mechanic	23.79
23120 - Bicycle Repairer	19.16
23125 - Cable Splicer	33.77
23130 - Carpenter, Maintenance	19.21
23140 - Carpet Layer	22.22
23160 - Electrician, Maintenance	23.48
23181 - Electronics Technician Maintenance I	26.73
23182 - Electronics Technician Maintenance II	28.62
23183 - Electronics Technician Maintenance III	30.60
23260 - Fabric Worker	20.63
23290 - Fire Alarm System Mechanic	25.44
23310 - Fire Extinguisher Repairer	19.16
23311 - Fuel Distribution System Mechanic	22.15
23312 - Fuel Distribution System Operator	16.68***
23370 - General Maintenance Worker	17.29
23380 - Ground Support Equipment Mechanic	32.60
23381 - Ground Support Equipment Servicer	26.46
23382 - Ground Support Equipment Worker	28.48
23391 - Gunsmith I	19.16
23392 - Gunsmith II	22.22
23393 - Gunsmith III	25.44
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.54
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	22.90
23430 - Heavy Equipment Mechanic	25.24
23440 - Heavy Equipment Operator	21.68
23460 - Instrument Mechanic	25.44
23465 - Laboratory/Shelter Mechanic	23.79
23470 - Laborer	16.41***
23510 - Locksmith	23.79

23530 - Machinery Maintenance Mechanic	24.42
23550 - Machinist, Maintenance	22.25
23580 - Maintenance Trades Helper	15.27***
23591 - Metrology Technician I	25.44
23592 - Metrology Technician II	27.05
23593 - Metrology Technician III	28.59
23640 - Millwright	25.44
23710 - Office Appliance Repairer	23.79
23760 - Painter, Maintenance	19.41
23790 - Pipefitter, Maintenance	25.84
23810 - Plumber, Maintenance	24.17
23820 - Pneudraulic Systems Mechanic	25.44
23850 - Rigger	25.44
23870 - Scale Mechanic	22.22
23890 - Sheet-Metal Worker, Maintenance	25.44
23910 - Small Engine Mechanic	22.22
23931 - Telecommunications Mechanic I	25.39
23932 - Telecommunications Mechanic II	27.01
23950 - Telephone Lineman	31.22
23960 - Welder, Combination, Maintenance	22.79
23965 - Well Driller	25.44
23970 - Woodcraft Worker	25.44
23980 - Woodworker	19.16
24000 - Personal Needs Occupations	
24550 - Case Manager	18.91
24570 - Child Care Attendant	12.19***
24580 - Child Care Center Clerk	15.19***
24610 - Chore Aide	10.74***
24620 - Family Readiness And Support Services Coordinator	18.91
24630 - Homemaker	19.02
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.81
25040 - Sewage Plant Operator	20.00
25070 - Stationary Engineer	22.81
25190 - Ventilation Equipment Tender	15.87***
25210 - Water Treatment Plant Operator	20.00
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.30
27007 - Baggage Inspector	15.11***
27008 - Corrections Officer	22.63
27010 - Court Security Officer	23.75
27030 - Detection Dog Handler	16.90***
27040 - Detention Officer	22.63
27070 - Firefighter	25.79
27101 - Guard I	15.11***
27102 - Guard II	16.90***
27131 - Police Officer I	36.79
27132 - Police Officer II	40.87

28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.95***
28042 - Carnival Equipment Repairer	15.10***
28043 - Carnival Worker	10.27***
28210 - Gate Attendant/Gate Tender	16.37***
28310 - Lifeguard	14.59***
28350 - Park Attendant (Aide)	18.30
28510 - Recreation Aide/Health Facility Attendant	13.35***
28515 - Recreation Specialist	22.68
28630 - Sports Official	14.59***
28690 - Swimming Pool Operator	17.52
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.09
29020 - Hatch Tender	26.09
29030 - Line Handler	26.09
29041 - Stevedore I	24.23
29042 - Stevedore II	27.93
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	45.21
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	31.17
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	34.34
30021 - Archeological Technician I	18.99
30022 - Archeological Technician II	21.23
30023 - Archeological Technician III	26.31
30030 - Cartographic Technician	26.31
30040 - Civil Engineering Technician	25.38
30051 - Cryogenic Technician I	29.14
30052 - Cryogenic Technician II	32.18
30061 - Drafter/CAD Operator I	18.99
30062 - Drafter/CAD Operator II	21.23
30063 - Drafter/CAD Operator III	23.67
30064 - Drafter/CAD Operator IV	29.14
30081 - Engineering Technician I	16.90***
30082 - Engineering Technician II	18.99
30083 - Engineering Technician III	21.23
30084 - Engineering Technician IV	26.31
30085 - Engineering Technician V	32.18
30086 - Engineering Technician VI	38.93
30090 - Environmental Technician	26.31
30095 - Evidence Control Specialist	26.31
30210 - Laboratory Technician	23.67
30221 - Latent Fingerprint Technician I	29.14
30222 - Latent Fingerprint Technician II	32.18
30240 - Mathematical Technician	26.31
30361 - Paralegal/Legal Assistant I	20.67
30362 - Paralegal/Legal Assistant II	25.61
30363 - Paralegal/Legal Assistant III	31.33
30364 - Paralegal/Legal Assistant IV	37.91
30375 - Petroleum Supply Specialist	32.18

30390 - Photo-Optics Technician	26.31
30395 - Radiation Control Technician	32.18
30461 - Technical Writer I	26.31
30462 - Technical Writer II	32.18
30463 - Technical Writer III	38.93
30491 - Unexploded Ordnance (UXO) Technician I	28.73
30492 - Unexploded Ordnance (UXO) Technician II	34.76
30493 - Unexploded Ordnance (UXO) Technician III	41.67
30494 - Unexploded (UXO) Safety Escort	28.73
30495 - Unexploded (UXO) Sweep Personnel	28.73
30501 - Weather Forecaster I	29.14
30502 - Weather Forecaster II	35.44
30620 - Weather Observer, Combined Upper Air Or (see 2)	23.67
Surface Programs	
30621 - Weather Observer, Senior (see 2)	26.31
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	34.76
31020 - Bus Aide	16.21***
31030 - Bus Driver	20.93
31043 - Driver Courier	16.94***
31260 - Parking and Lot Attendant	14.48***
31290 - Shuttle Bus Driver	16.18***
31310 - Taxi Driver	13.28***
31361 - Truckdriver, Light	18.35
31362 - Truckdriver, Medium	19.76
31363 - Truckdriver, Heavy	23.36
31364 - Truckdriver, Tractor-Trailer	23.36
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.95***
99030 - Cashier	12.12***
99050 - Desk Clerk	12.88***
99095 - Embalmer	28.73
99130 - Flight Follower	28.73
99251 - Laboratory Animal Caretaker I	18.12
99252 - Laboratory Animal Caretaker II	19.63
99260 - Marketing Analyst	26.52
99310 - Mortician	28.73
99410 - Pest Controller	18.44
99510 - Photofinishing Worker	15.10***
99710 - Recycling Laborer	18.94
99711 - Recycling Specialist	23.00
99730 - Refuse Collector	16.91***
99810 - Sales Clerk	13.45***
99820 - School Crossing Guard	12.57***
99830 - Survey Party Chief	23.56
99831 - Surveying Aide	16.40***
99832 - Surveying Technician	22.50
99840 - Vending Machine Attendant	18.12
99841 - Vending Machine Repairer	22.77

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage

rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00035	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY DETENTION COMPLIANCE AND REMOVALS ICE Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals ICE Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) JONES COUNTY OF 100 COURTHOUSE SQ ANSON TX 795014318		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE DJWEY6RUGQ65 FACILITY CODE		x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR19DIG000017	10B. DATED (SEE ITEM 13) 08/26/2019

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW 70CDCR19DIG000017

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: DJWEY6RUGQ65

COR: [REDACTED] (214) 304 [REDACTED]

ACOR - RA/POC: [REDACTED] (214) 424 [REDACTED]

CO: [REDACTED] (202) 878 [REDACTED]

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED

Previous edition unusable

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR19DIG000017/P00035

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
JONES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>There is no requisition associated with this modification.</p> <p>The purpose of this administration modification is to correct the incorporated wage determination (WD) and effective date of WD in P00034 from 2015-5211 Rev. 27 to 2015-5211 Rev. 25.</p> <p>WD 2015-5211 Rev. 25, dated 06/30/2023, is incorporated into the IGSA 70CDCR19DIG000017 between DHS ICE and the County of Jones, TX. The new WD is in effect as of 08/26/2023. The service provider shall notify the CO of any increase claimed within 30 days after receipt of this modification.</p> <p>Attachment 2: Wage Determination 2015-5211, Rev. 25 dated 06/30/2024.</p> <p>Period of Performance: 08/26/2019 to 08/25/2024 ---</p> <p>All other terms and conditions of this remain unchanged.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 Wage Determination No.: 2015-5211 Revision No.: 25 Date Of Last Revision: 06/30/2023
Daniel W. Simms Director	Division of Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Callahan, Jones, Taylor

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.60***
01012 - Accounting Clerk II		16.40
01013 - Accounting Clerk III		18.34
01020 - Administrative Assistant		23.69
01035 - Court Reporter		19.44
01041 - Customer Service Representative I		13.73***
01042 - Customer Service Representative II		14.98***
01043 - Customer Service Representative III		16.83
01051 - Data Entry Operator I		13.48***
01052 - Data Entry Operator II		14.71***
01060 - Dispatcher, Motor Vehicle		19.35
01070 - Document Preparation Clerk		15.47***
01090 - Duplicating Machine Operator		15.47***
01111 - General Clerk I		13.82***
01112 - General Clerk II		16.25
01113 - General Clerk III		16.94

01120 - Housing Referral Assistant	21.67
01141 - Messenger Courier	12.98***
01191 - Order Clerk I	14.18***
01192 - Order Clerk II	15.59***
01261 - Personnel Assistant (Employment) I	16.74
01262 - Personnel Assistant (Employment) II	18.72
01263 - Personnel Assistant (Employment) III	20.87
01270 - Production Control Clerk	23.63
01290 - Rental Clerk	14.50***
01300 - Scheduler, Maintenance	17.38
01311 - Secretary I	17.38
01312 - Secretary II	19.44
01313 - Secretary III	21.67
01320 - Service Order Dispatcher	17.29
01410 - Supply Technician	23.69
01420 - Survey Worker	18.12
01460 - Switchboard Operator/Receptionist	13.53***
01531 - Travel Clerk I	12.76***
01532 - Travel Clerk II	13.80***
01533 - Travel Clerk III	14.96***
01611 - Word Processor I	15.47***
01612 - Word Processor II	17.38
01613 - Word Processor III	19.44
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	20.50
05010 - Automotive Electrician	20.95
05040 - Automotive Glass Installer	19.57
05070 - Automotive Worker	19.57
05110 - Mobile Equipment Servicer	16.88
05130 - Motor Equipment Metal Mechanic	22.40
05160 - Motor Equipment Metal Worker	19.57
05190 - Motor Vehicle Mechanic	22.40
05220 - Motor Vehicle Mechanic Helper	15.58***
05250 - Motor Vehicle Upholstery Worker	18.18
05280 - Motor Vehicle Wrecker	19.57
05310 - Painter, Automotive	20.95
05340 - Radiator Repair Specialist	19.57
05370 - Tire Repairer	14.55***
05400 - Transmission Repair Specialist	22.40
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.58***
07041 - Cook I	13.51***
07042 - Cook II	15.67***
07070 - Dishwasher	10.87***
07130 - Food Service Worker	11.69***
07210 - Meat Cutter	17.65
07260 - Waiter/Waitress	9.87***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.92
09040 - Furniture Handler	13.04***
09080 - Furniture Refinisher	20.92
09090 - Furniture Refinisher Helper	15.68***
09110 - Furniture Repairer, Minor	18.29
09130 - Upholsterer	20.92
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	13.50***
11060 - Elevator Operator	12.82***
11090 - Gardener	19.17
11122 - Housekeeping Aide	12.90***
11150 - Janitor	12.90***
11210 - Laborer, Grounds Maintenance	14.58***
11240 - Maid or Houseman	11.06***
11260 - Pruner	13.11***
11270 - Tractor Operator	17.70
11330 - Trail Maintenance Worker	14.58***

11360 - Window Cleaner	14.00***
12000 - Health Occupations	
12010 - Ambulance Driver	16.79
12011 - Breath Alcohol Technician	20.51
12012 - Certified Occupational Therapist Assistant	28.72
12015 - Certified Physical Therapist Assistant	32.91
12020 - Dental Assistant	17.59
12025 - Dental Hygienist	38.25
12030 - EKG Technician	31.08
12035 - Electroneurodiagnostic Technologist	31.08
12040 - Emergency Medical Technician	16.79
12071 - Licensed Practical Nurse I	18.34
12072 - Licensed Practical Nurse II	20.51
12073 - Licensed Practical Nurse III	22.86
12100 - Medical Assistant	16.50
12130 - Medical Laboratory Technician	20.81
12160 - Medical Record Clerk	17.70
12190 - Medical Record Technician	19.79
12195 - Medical Transcriptionist	18.35
12210 - Nuclear Medicine Technologist	45.07
12221 - Nursing Assistant I	12.68***
12222 - Nursing Assistant II	14.26***
12223 - Nursing Assistant III	15.56***
12224 - Nursing Assistant IV	17.48
12235 - Optical Dispenser	20.06
12236 - Optical Technician	18.34
12250 - Pharmacy Technician	17.62
12280 - Phlebotomist	17.02
12305 - Radiologic Technologist	30.85
12311 - Registered Nurse I	24.19
12312 - Registered Nurse II	29.61
12313 - Registered Nurse II, Specialist	29.61
12314 - Registered Nurse III	35.83
12315 - Registered Nurse III, Anesthetist	35.83
12316 - Registered Nurse IV	42.91
12317 - Scheduler (Drug and Alcohol Testing)	25.41
12320 - Substance Abuse Treatment Counselor	22.00
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.78
13012 - Exhibits Specialist II	22.02
13013 - Exhibits Specialist III	26.94
13041 - Illustrator I	17.78
13042 - Illustrator II	22.02
13043 - Illustrator III	26.94
13047 - Librarian	24.39
13050 - Library Aide/Clerk	13.75***
13054 - Library Information Technology Systems Administrator	22.02
13058 - Library Technician	14.76***
13061 - Media Specialist I	15.89***
13062 - Media Specialist II	17.78
13063 - Media Specialist III	19.82
13071 - Photographer I	15.89***
13072 - Photographer II	17.78
13073 - Photographer III	22.02
13074 - Photographer IV	26.94
13075 - Photographer V	32.59
13090 - Technical Order Library Clerk	17.61
13110 - Video Teleconference Technician	15.89***
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.38***
14042 - Computer Operator II	17.20
14043 - Computer Operator III	19.48
14044 - Computer Operator IV	21.63
14045 - Computer Operator V	23.96

14071 - Computer Programmer I	(see 1)	22.18
14072 - Computer Programmer II	(see 1)	27.50
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.38***
14160 - Personal Computer Support Technician		21.63
14170 - System Support Specialist		24.96
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.94
15020 - Aircrew Training Devices Instructor (Rated)		36.23
15030 - Air Crew Training Devices Instructor (Pilot)		43.42
15050 - Computer Based Training Specialist / Instructor		29.94
15060 - Educational Technologist		31.99
15070 - Flight Instructor (Pilot)		43.42
15080 - Graphic Artist		23.76
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		43.42
15086 - Maintenance Test Pilot, Rotary Wing		43.42
15088 - Non-Maintenance Test/Co-Pilot		43.42
15090 - Technical Instructor		19.96
15095 - Technical Instructor/Course Developer		24.43
15110 - Test Proctor		17.77
15120 - Tutor		17.77
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.88***
16030 - Counter Attendant		9.88***
16040 - Dry Cleaner		11.33***
16070 - Finisher, Flatwork, Machine		9.88***
16090 - Presser, Hand		9.88***
16110 - Presser, Machine, Drycleaning		9.88***
16130 - Presser, Machine, Shirts		9.88***
16160 - Presser, Machine, Wearing Apparel, Laundry		9.88***
16190 - Sewing Machine Operator		11.90***
16220 - Tailor		12.35***
16250 - Washer, Machine		10.37***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.61
19040 - Tool And Die Maker		29.91
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		16.21
21030 - Material Coordinator		23.63
21040 - Material Expediter		23.63
21050 - Material Handling Laborer		15.61***
21071 - Order Filler		14.84***
21080 - Production Line Worker (Food Processing)		16.21
21110 - Shipping Packer		16.82
21130 - Shipping/Receiving Clerk		16.82
21140 - Store Worker I		12.50***
21150 - Stock Clerk		15.78***
21210 - Tools And Parts Attendant		16.21
21410 - Warehouse Specialist		16.21
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		31.53
23019 - Aircraft Logs and Records Technician		24.05
23021 - Aircraft Mechanic I		29.64
23022 - Aircraft Mechanic II		31.53
23023 - Aircraft Mechanic III		33.33
23040 - Aircraft Mechanic Helper		20.62
23050 - Aircraft, Painter		27.73
23060 - Aircraft Servicer		24.05
23070 - Aircraft Survival Flight Equipment Technician		27.73
23080 - Aircraft Worker		25.89
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		25.89

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	29.64
II	
23110 - Appliance Mechanic	23.61
23120 - Bicycle Repairer	19.02
23125 - Cable Splicer	33.32
23130 - Carpenter, Maintenance	19.21
23140 - Carpet Layer	22.05
23160 - Electrician, Maintenance	23.48
23181 - Electronics Technician Maintenance I	25.00
23182 - Electronics Technician Maintenance II	26.76
23183 - Electronics Technician Maintenance III	28.62
23260 - Fabric Worker	20.48
23290 - Fire Alarm System Mechanic	25.25
23310 - Fire Extinguisher Repairer	19.02
23311 - Fuel Distribution System Mechanic	22.15
23312 - Fuel Distribution System Operator	16.68
23370 - General Maintenance Worker	16.62
23380 - Ground Support Equipment Mechanic	29.64
23381 - Ground Support Equipment Servicer	24.05
23382 - Ground Support Equipment Worker	25.89
23391 - Gunsmith I	19.02
23392 - Gunsmith II	22.05
23393 - Gunsmith III	25.25
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.54
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	22.90
23430 - Heavy Equipment Mechanic	24.78
23440 - Heavy Equipment Operator	19.71
23460 - Instrument Mechanic	25.25
23465 - Laboratory/Shelter Mechanic	23.61
23470 - Laborer	15.61***
23510 - Locksmith	23.61
23530 - Machinery Maintenance Mechanic	22.80
23550 - Machinist, Maintenance	22.25
23580 - Maintenance Trades Helper	15.27***
23591 - Metrology Technician I	25.25
23592 - Metrology Technician II	26.85
23593 - Metrology Technician III	28.38
23640 - Millwright	25.25
23710 - Office Appliance Repairer	23.61
23760 - Painter, Maintenance	19.02
23790 - Pipefitter, Maintenance	25.84
23810 - Plumber, Maintenance	24.17
23820 - Pneudraulic Systems Mechanic	25.25
23850 - Rigger	25.25
23870 - Scale Mechanic	22.05
23890 - Sheet-Metal Worker, Maintenance	25.25
23910 - Small Engine Mechanic	22.05
23931 - Telecommunications Mechanic I	25.39
23932 - Telecommunications Mechanic II	27.01
23950 - Telephone Lineman	31.22
23960 - Welder, Combination, Maintenance	22.79
23965 - Well Driller	25.25
23970 - Woodcraft Worker	25.25
23980 - Woodworker	19.02
24000 - Personal Needs Occupations	
24550 - Case Manager	17.19
24570 - Child Care Attendant	11.08***
24580 - Child Care Center Clerk	13.81***
24610 - Chore Aide	10.47***
24620 - Family Readiness And Support Services Coordinator	17.19
24630 - Homemaker	17.35

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.81
25040 - Sewage Plant Operator	18.96
25070 - Stationary Engineer	22.81
25190 - Ventilation Equipment Tender	15.87***
25210 - Water Treatment Plant Operator	18.96
27000 - Protective Service Occupations	
27004 - Alarm Monitor	19.29
27007 - Baggage Inspector	14.15***
27008 - Corrections Officer	20.57
27010 - Court Security Officer	21.59
27030 - Detection Dog Handler	15.83***
27040 - Detention Officer	20.57
27070 - Firefighter	23.67
27101 - Guard I	14.15***
27102 - Guard II	15.83***
27131 - Police Officer I	33.75
27132 - Police Officer II	37.52
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.95***
28042 - Carnival Equipment Repairer	15.10***
28043 - Carnival Worker	10.26***
28210 - Gate Attendant/Gate Tender	16.37
28310 - Lifeguard	14.59***
28350 - Park Attendant (Aide)	18.30
28510 - Recreation Aide/Health Facility Attendant	13.35***
28515 - Recreation Specialist	22.68
28630 - Sports Official	14.59***
28690 - Swimming Pool Operator	17.52
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.09
29020 - Hatch Tender	26.09
29030 - Line Handler	26.09
29041 - Stevedore I	24.23
29042 - Stevedore II	27.93
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	43.06
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	29.69
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	32.70
30021 - Archeological Technician I	18.99
30022 - Archeological Technician II	21.23
30023 - Archeological Technician III	26.31
30030 - Cartographic Technician	26.31
30040 - Civil Engineering Technician	25.38
30051 - Cryogenic Technician I	29.14
30052 - Cryogenic Technician II	32.18
30061 - Drafter/CAD Operator I	18.99
30062 - Drafter/CAD Operator II	21.23
30063 - Drafter/CAD Operator III	23.67
30064 - Drafter/CAD Operator IV	29.14
30081 - Engineering Technician I	16.90
30082 - Engineering Technician II	18.99
30083 - Engineering Technician III	21.23
30084 - Engineering Technician IV	26.31
30085 - Engineering Technician V	32.18
30086 - Engineering Technician VI	38.93
30090 - Environmental Technician	26.31
30095 - Evidence Control Specialist	26.31
30210 - Laboratory Technician	23.67
30221 - Latent Fingerprint Technician I	29.14
30222 - Latent Fingerprint Technician II	32.18
30240 - Mathematical Technician	26.31
30361 - Paralegal/Legal Assistant I	20.67
30362 - Paralegal/Legal Assistant II	25.61
30363 - Paralegal/Legal Assistant III	31.33

30364 - Paralegal/Legal Assistant IV	37.91
30375 - Petroleum Supply Specialist	32.18
30390 - Photo-Optics Technician	26.31
30395 - Radiation Control Technician	32.18
30461 - Technical Writer I	26.31
30462 - Technical Writer II	32.18
30463 - Technical Writer III	38.93
30491 - Unexploded Ordnance (UXO) Technician I	27.37
30492 - Unexploded Ordnance (UXO) Technician II	33.11
30493 - Unexploded Ordnance (UXO) Technician III	39.69
30494 - Unexploded (UXO) Safety Escort	27.37
30495 - Unexploded (UXO) Sweep Personnel	27.37
30501 - Weather Forecaster I	29.14
30502 - Weather Forecaster II	35.44
30620 - Weather Observer, Combined Upper Air Or	(see 2) 23.67
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 26.31
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	33.11
31020 - Bus Aide	16.21
31030 - Bus Driver	20.93
31043 - Driver Courier	16.94
31260 - Parking and Lot Attendant	14.48***
31290 - Shuttle Bus Driver	16.18***
31310 - Taxi Driver	13.28***
31361 - Truckdriver, Light	18.35
31362 - Truckdriver, Medium	19.76
31363 - Truckdriver, Heavy	22.70
31364 - Truckdriver, Tractor-Trailer	22.70
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.14***
99030 - Cashier	11.02***
99050 - Desk Clerk	12.60***
99095 - Embalmer	27.37
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	16.68
99252 - Laboratory Animal Caretaker II	18.05
99260 - Marketing Analyst	24.11
99310 - Mortician	27.37
99410 - Pest Controller	18.44
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	18.94
99711 - Recycling Specialist	23.00
99730 - Refuse Collector	16.91
99810 - Sales Clerk	13.20***
99820 - School Crossing Guard	12.24***
99830 - Survey Party Chief	21.41
99831 - Surveying Aide	14.91***
99832 - Surveying Technician	20.45
99840 - Vending Machine Attendant	17.30
99841 - Vending Machine Repairer	21.73
99842 - Vending Machine Repairer Helper	17.30

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour) or 13658 (\$12.15 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and

related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. P00036	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY CODE DETENTION COMPLIANCE AND REMOVALS ICE Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	70CDRCR	7. ADMINISTERED BY (if other than Item 6) ICE/Detention Compliance & Removals ICE Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) JONES COUNTY OF 100 COURTHOUSE SQ ANSON TX 795014318		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE DJWEY6RUGQ65 FACILITY CODE		x 10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDRCR19DIG000017	10B. DATED (SEE ITEM 13) 08/26/2019

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) IAW 70CDRCR19DIG000017

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: DJWEY6RUGQ65
 COR: [REDACTED] (214) 304-[REDACTED]
 [REDACTED]
 ACOR - RA/POC: [REDACTED] (214) 424-[REDACTED]
 [REDACTED]
 CO: [REDACTED] (202) 878-[REDACTED]
 [REDACTED]

There is no requisition associated with this modification.
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Date Sourabh County Judge		15C. DATE SIGNED 7/23/24	
15B. CODE [REDACTED]		[REDACTED]	

Previous edition unusable

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR19DIG000017/P00036

PAGE OF
2 2

NAME OF OFFEROR OR CONTRACTOR
JONES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>The purpose of this bilateral modification is to address the following:</p> <p>1. Extend the Period of Performance for six (6) months from August 26, 2024 to February 28, 2025 for continued performance of services in accordance with the Inter-Governmental Service Agreement (IGSA) 70CDCR19DIG000017 between the United States Department of Homeland Security (DHS), Immigration and Customs Enforcement (ICE) and the County of Jones, Texas.</p> <p>2. To incorporate the updated wage determination 2015-5211, Rev. 27 into the IGSA, effective as of August 26, 2024.</p> <p>Attachment 2: Wage Determination 2015-5211, Rev. 27 dated 04/28/2024.</p> <p>Period of Performance: 08/26/2019 to 02/28/2025 ---</p> <p>All other terms and conditions of this remain unchanged.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations

Wage Determination No.: 2015-5211
 Revision No.: 27
 Date Of Last Revision: 04/28/2024

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of Callahan, Jones, Taylor

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		

01011 - Accounting Clerk I	16.06***
01012 - Accounting Clerk II	18.04
01013 - Accounting Clerk III	20.17
01020 - Administrative Assistant	26.06
01035 - Court Reporter	19.68
01041 - Customer Service Representative I	15.10***
01042 - Customer Service Representative II	16.48***
01043 - Customer Service Representative III	18.51
01051 - Data Entry Operator I	14.05***
01052 - Data Entry Operator II	15.33***
01060 - Dispatcher, Motor Vehicle	19.35
01070 - Document Preparation Clerk	15.67***
01090 - Duplicating Machine Operator	15.67***
01111 - General Clerk I	14.97***
01112 - General Clerk II	16.33***
01113 - General Clerk III	18.33
01120 - Housing Referral Assistant	21.94
01141 - Messenger Courier	14.28***
01191 - Order Clerk I	14.37***
01192 - Order Clerk II	15.67***
01261 - Personnel Assistant (Employment) I	18.41
01262 - Personnel Assistant (Employment) II	20.59
01263 - Personnel Assistant (Employment) III	22.96
01270 - Production Control Clerk	23.63
01290 - Rental Clerk	15.41***
01300 - Scheduler, Maintenance	17.59
01311 - Secretary I	17.59
01312 - Secretary II	19.68
01313 - Secretary III	21.94
01320 - Service Order Dispatcher	17.29
01410 - Supply Technician	26.06
01420 - Survey Worker	18.12
01460 - Switchboard Operator/Receptionist	14.16***
01531 - Travel Clerk I	14.04***
01532 - Travel Clerk II	15.18***
01533 - Travel Clerk III	16.46***
01611 - Word Processor I	15.67***
01612 - Word Processor II	17.59
01613 - Word Processor III	19.68
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	21.54
05010 - Automotive Electrician	20.95
05040 - Automotive Glass Installer	19.57
05070 - Automotive Worker	19.57
05110 - Mobile Equipment Servicer	16.88***
05130 - Motor Equipment Metal Mechanic	22.40
05160 - Motor Equipment Metal Worker	19.57
05190 - Motor Vehicle Mechanic	22.40
05220 - Motor Vehicle Mechanic Helper	15.58***

05250 - Motor Vehicle Upholstery Worker	18.18
05280 - Motor Vehicle Wrecker	19.57
05310 - Painter, Automotive	20.95
05340 - Radiator Repair Specialist	19.57
05370 - Tire Repairer	16.01***
05400 - Transmission Repair Specialist	22.40
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.27***
07041 - Cook I	14.25***
07042 - Cook II	16.53***
07070 - Dishwasher	11.22***
07130 - Food Service Worker	12.86***
07210 - Meat Cutter	17.65
07260 - Waiter/Waitress	10.86***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.92
09040 - Furniture Handler	13.04***
09080 - Furniture Refinisher	20.92
09090 - Furniture Refinisher Helper	15.68***
09110 - Furniture Repairer, Minor	18.29
09130 - Upholsterer	20.92
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	13.50***
11060 - Elevator Operator	13.93***
11090 - Gardener	20.27
11122 - Housekeeping Aide	13.93***
11150 - Janitor	13.93***
11210 - Laborer, Grounds Maintenance	15.42***
11240 - Maid or Houseman	12.00***
11260 - Pruner	14.20***
11270 - Tractor Operator	18.71
11330 - Trail Maintenance Worker	15.42***
11360 - Window Cleaner	15.13***
12000 - Health Occupations	
12010 - Ambulance Driver	16.79***
12011 - Breath Alcohol Technician	20.99
12012 - Certified Occupational Therapist Assistant	30.09
12015 - Certified Physical Therapist Assistant	34.71
12020 - Dental Assistant	17.85
12025 - Dental Hygienist	38.25
12030 - EKG Technician	31.08
12035 - Electroneurodiagnostic Technologist	31.08
12040 - Emergency Medical Technician	16.79***
12071 - Licensed Practical Nurse I	18.77
12072 - Licensed Practical Nurse II	20.99
12073 - Licensed Practical Nurse III	23.41
12100 - Medical Assistant	17.06***
12130 - Medical Laboratory Technician	22.23
12160 - Medical Record Clerk	18.91

12190 - Medical Record Technician	21.15
12195 - Medical Transcriptionist	18.77
12210 - Nuclear Medicine Technologist	46.13
12221 - Nursing Assistant I	12.88***
12222 - Nursing Assistant II	14.49***
12223 - Nursing Assistant III	15.81***
12224 - Nursing Assistant IV	17.74
12235 - Optical Dispenser	20.06
12236 - Optical Technician	18.77
12250 - Pharmacy Technician	18.83
12280 - Phlebotomist	17.02***
12305 - Radiologic Technologist	32.28
12311 - Registered Nurse I	24.19
12312 - Registered Nurse II	29.61
12313 - Registered Nurse II, Specialist	29.61
12314 - Registered Nurse III	35.83
12315 - Registered Nurse III, Anesthetist	35.83
12316 - Registered Nurse IV	42.91
12317 - Scheduler (Drug and Alcohol Testing)	26.01
12320 - Substance Abuse Treatment Counselor	22.00
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.78
13012 - Exhibits Specialist II	22.02
13013 - Exhibits Specialist III	26.94
13041 - Illustrator I	17.78
13042 - Illustrator II	22.02
13043 - Illustrator III	26.94
13047 - Librarian	24.39
13050 - Library Aide/Clerk	13.75***
13054 - Library Information Technology Systems Administrator	22.02
13058 - Library Technician	14.76***
13061 - Media Specialist I	15.89***
13062 - Media Specialist II	17.78
13063 - Media Specialist III	19.82
13071 - Photographer I	15.89***
13072 - Photographer II	17.78
13073 - Photographer III	22.02
13074 - Photographer IV	26.94
13075 - Photographer V	32.59
13090 - Technical Order Library Clerk	17.61
13110 - Video Teleconference Technician	15.89***
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.92***
14042 - Computer Operator II	18.92
14043 - Computer Operator III	21.43
14044 - Computer Operator IV	23.79
14045 - Computer Operator V	26.36
14071 - Computer Programmer I	22.85

(see 1)

14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		16.92***
14160 - Personal Computer Support Technician		23.79
14170 - System Support Specialist		27.46
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		29.94
15020 - Aircrew Training Devices Instructor (Rated)		36.23
15030 - Air Crew Training Devices Instructor (Pilot)		43.42
15050 - Computer Based Training Specialist / Instructor		29.94
15060 - Educational Technologist		33.93
15070 - Flight Instructor (Pilot)		43.42
15080 - Graphic Artist		23.76
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		43.42
15086 - Maintenance Test Pilot, Rotary Wing		43.42
15088 - Non-Maintenance Test/Co-Pilot		43.42
15090 - Technical Instructor		19.96
15095 - Technical Instructor/Course Developer		24.43
15110 - Test Proctor		17.77
15120 - Tutor		17.77
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		10.35***
16030 - Counter Attendant		10.35***
16040 - Dry Cleaner		11.87***
16070 - Finisher, Flatwork, Machine		10.35***
16090 - Presser, Hand		10.35***
16110 - Presser, Machine, Drycleaning		10.35***
16130 - Presser, Machine, Shirts		10.35***
16160 - Presser, Machine, Wearing Apparel, Laundry		10.35***
16190 - Sewing Machine Operator		12.47***
16220 - Tailor		12.94***
16250 - Washer, Machine		10.86***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.79
19040 - Tool And Die Maker		30.14
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.83
21030 - Material Coordinator		23.63
21040 - Material Expediter		23.63
21050 - Material Handling Laborer		16.41***
21071 - Order Filler		16.32***
21080 - Production Line Worker (Food Processing)		17.83
21110 - Shipping Packer		16.82***
21130 - Shipping/Receiving Clerk		16.82***
21140 - Store Worker I		13.05***

21150 - Stock Clerk	16.53***
21210 - Tools And Parts Attendant	17.83
21410 - Warehouse Specialist	17.83
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	34.68
23019 - Aircraft Logs and Records Technician	26.46
23021 - Aircraft Mechanic I	32.60
23022 - Aircraft Mechanic II	34.68
23023 - Aircraft Mechanic III	36.66
23040 - Aircraft Mechanic Helper	22.68
23050 - Aircraft, Painter	30.50
23060 - Aircraft Servicer	26.46
23070 - Aircraft Survival Flight Equipment Technician	30.50
23080 - Aircraft Worker	28.48
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	28.48
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	32.60
23110 - Appliance Mechanic	23.79
23120 - Bicycle Repairer	19.16
23125 - Cable Splicer	33.77
23130 - Carpenter, Maintenance	19.21
23140 - Carpet Layer	22.22
23160 - Electrician, Maintenance	23.48
23181 - Electronics Technician Maintenance I	26.73
23182 - Electronics Technician Maintenance II	28.62
23183 - Electronics Technician Maintenance III	30.60
23260 - Fabric Worker	20.63
23290 - Fire Alarm System Mechanic	25.44
23310 - Fire Extinguisher Repairer	19.16
23311 - Fuel Distribution System Mechanic	22.15
23312 - Fuel Distribution System Operator	16.68***
23370 - General Maintenance Worker	17.29
23380 - Ground Support Equipment Mechanic	32.60
23381 - Ground Support Equipment Servicer	26.46
23382 - Ground Support Equipment Worker	28.48
23391 - Gunsmith I	19.16
23392 - Gunsmith II	22.22
23393 - Gunsmith III	25.44
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.54
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	22.90
23430 - Heavy Equipment Mechanic	25.24
23440 - Heavy Equipment Operator	21.68
23460 - Instrument Mechanic	25.44
23465 - Laboratory/Shelter Mechanic	23.79
23470 - Laborer	16.41***
23510 - Locksmith	23.79

23530 - Machinery Maintenance Mechanic	24.42
23550 - Machinist, Maintenance	22.25
23580 - Maintenance Trades Helper	15.27***
23591 - Metrology Technician I	25.44
23592 - Metrology Technician II	27.05
23593 - Metrology Technician III	28.59
23640 - Millwright	25.44
23710 - Office Appliance Repairer	23.79
23760 - Painter, Maintenance	19.41
23790 - Pipefitter, Maintenance	25.84
23810 - Plumber, Maintenance	24.17
23820 - Pneudraulic Systems Mechanic	25.44
23850 - Rigger	25.44
23870 - Scale Mechanic	22.22
23890 - Sheet-Metal Worker, Maintenance	25.44
23910 - Small Engine Mechanic	22.22
23931 - Telecommunications Mechanic I	25.39
23932 - Telecommunications Mechanic II	27.01
23950 - Telephone Lineman	31.22
23960 - Welder, Combination, Maintenance	22.79
23965 - Well Driller	25.44
23970 - Woodcraft Worker	25.44
23980 - Woodworker	19.16
24000 - Personal Needs Occupations	
24550 - Case Manager	18.91
24570 - Child Care Attendant	12.19***
24580 - Child Care Center Clerk	15.19***
24610 - Chore Aide	10.74***
24620 - Family Readiness And Support Services Coordinator	18.91
24630 - Homemaker	19.02
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.81
25040 - Sewage Plant Operator	20.00
25070 - Stationary Engineer	22.81
25190 - Ventilation Equipment Tender	15.87***
25210 - Water Treatment Plant Operator	20.00
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.30
27007 - Baggage Inspector	15.11***
27008 - Corrections Officer	22.63
27010 - Court Security Officer	23.75
27030 - Detection Dog Handler	16.90***
27040 - Detention Officer	22.63
27070 - Firefighter	25.79
27101 - Guard I	15.11***
27102 - Guard II	16.90***
27131 - Police Officer I	36.79
27132 - Police Officer II	40.87

28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	13.95***
28042 - Carnival Equipment Repairer	15.10***
28043 - Carnival Worker	10.27***
28210 - Gate Attendant/Gate Tender	16.37***
28310 - Lifeguard	14.59***
28350 - Park Attendant (Aide)	18.30
28510 - Recreation Aide/Health Facility Attendant	13.35***
28515 - Recreation Specialist	22.68
28630 - Sports Official	14.59***
28690 - Swimming Pool Operator	17.52
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	26.09
29020 - Hatch Tender	26.09
29030 - Line Handler	26.09
29041 - Stevedore I	24.23
29042 - Stevedore II	27.93
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	45.21
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	31.17
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	34.34
30021 - Archeological Technician I	18.99
30022 - Archeological Technician II	21.23
30023 - Archeological Technician III	26.31
30030 - Cartographic Technician	26.31
30040 - Civil Engineering Technician	25.38
30051 - Cryogenic Technician I	29.14
30052 - Cryogenic Technician II	32.18
30061 - Drafter/CAD Operator I	18.99
30062 - Drafter/CAD Operator II	21.23
30063 - Drafter/CAD Operator III	23.67
30064 - Drafter/CAD Operator IV	29.14
30081 - Engineering Technician I	16.90***
30082 - Engineering Technician II	18.99
30083 - Engineering Technician III	21.23
30084 - Engineering Technician IV	26.31
30085 - Engineering Technician V	32.18
30086 - Engineering Technician VI	38.93
30090 - Environmental Technician	26.31
30095 - Evidence Control Specialist	26.31
30210 - Laboratory Technician	23.67
30221 - Latent Fingerprint Technician I	29.14
30222 - Latent Fingerprint Technician II	32.18
30240 - Mathematical Technician	26.31
30361 - Paralegal/Legal Assistant I	20.67
30362 - Paralegal/Legal Assistant II	25.61
30363 - Paralegal/Legal Assistant III	31.33
30364 - Paralegal/Legal Assistant IV	37.91
30375 - Petroleum Supply Specialist	32.18

30390 - Photo-Optics Technician	26.31
30395 - Radiation Control Technician	32.18
30461 - Technical Writer I	26.31
30462 - Technical Writer II	32.18
30463 - Technical Writer III	38.93
30491 - Unexploded Ordnance (UXO) Technician I	28.73
30492 - Unexploded Ordnance (UXO) Technician II	34.76
30493 - Unexploded Ordnance (UXO) Technician III	41.67
30494 - Unexploded (UXO) Safety Escort	28.73
30495 - Unexploded (UXO) Sweep Personnel	28.73
30501 - Weather Forecaster I	29.14
30502 - Weather Forecaster II	35.44
30620 - Weather Observer, Combined Upper Air Or (see 2)	23.67
Surface Programs	
30621 - Weather Observer, Senior (see 2)	26.31
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	34.76
31020 - Bus Aide	16.21***
31030 - Bus Driver	20.93
31043 - Driver Courier	16.94***
31260 - Parking and Lot Attendant	14.48***
31290 - Shuttle Bus Driver	16.18***
31310 - Taxi Driver	13.28***
31361 - Truckdriver, Light	18.35
31362 - Truckdriver, Medium	19.76
31363 - Truckdriver, Heavy	23.36
31364 - Truckdriver, Tractor-Trailer	23.36
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.95***
99030 - Cashier	12.12***
99050 - Desk Clerk	12.88***
99095 - Embalmer	28.73
99130 - Flight Follower	28.73
99251 - Laboratory Animal Caretaker I	18.12
99252 - Laboratory Animal Caretaker II	19.63
99260 - Marketing Analyst	26.52
99310 - Mortician	28.73
99410 - Pest Controller	18.44
99510 - Photofinishing Worker	15.10***
99710 - Recycling Laborer	18.94
99711 - Recycling Specialist	23.00
99730 - Refuse Collector	16.91***
99810 - Sales Clerk	13.45***
99820 - School Crossing Guard	12.57***
99830 - Survey Party Chief	23.56
99831 - Surveying Aide	16.40***
99832 - Surveying Technician	22.50
99840 - Vending Machine Attendant	18.12
99841 - Vending Machine Repairer	22.77

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage

rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."