

2. AMENDMENT/MODIFICATION NO. P00012	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 9C. DATED (SEE ITEM 11)
CODE JMLKZZ1NL2Z6 FACILITY CODE	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR22D00000001 10B. DATED (SEE ITEM 13) 10/15/2021

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	Option Exercise IAW FAR 52.217-9 - Option to Extend the Term of the Contract

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
UEI: JMLKZZ1NL2Z6

COR: [REDACTED], 720-875-[REDACTED]
Alternate COR: [REDACTED], 720-875-2-[REDACTED]
Contracting Officer: [REDACTED], 202-993-[REDACTED]
Contract Specialist: [REDACTED], 202-836-[REDACTED]

The purpose of this modification is the following:

1. Exercise Option Year Three in accordance with 52.217-9 - Option to Extend the Term of the Contract.
2. Incorporate two Wage Determinations into the contract which are both effective 22 July

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	[REDACTED]
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED
(Signature of person authorized to sign)	DATE SIGNED

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>2024: El Paso/Teller County - 2015-5417 Rev. 27 and Denver 2015-5419 Rev. 27. In accordance with FAR 52.222-43, the contractor shall notify the Contracting Officer of any increase claimed under this clause within 30 days after receipt of this modification. Period of Performance: 10/16/2024 to 10/15/2025</p> <p>Change Item 3001 to read as follows (amount shown is the obligated amount):</p>				
3001	<p>DETENTION SERVICES - Denver (AURORA) CDF FOR MAIN FACILITY, ANNEX, AND CONTINGENCY/SURGE AT CHEYENNE MOUNTAIN CENTER (CMC)</p> <p>ORDERING PERIOD: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3001A to read as follows (amount shown is the obligated amount):</p>				
3001A	<p>Facilities Operations. Monthly Rate: [REDACTED]</p> <p>Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3001B to read as follows (amount shown is the obligated amount):</p>				
3001B	<p>TIER I - [REDACTED] Beds Bed Day Rate: [REDACTED]/EA</p> <p>Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3001C to read as follows (amount shown is the obligated amount):</p>				
3001C	<p>TIER II - [REDACTED] Beds. Bed Day Rate: [REDACTED]/EA Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR22D00000001/P00012

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001D to read as follows (amount shown is the obligated amount):				
3001D	TIER III - [REDACTED] Beds Bed Day Rate: [REDACTED]				0.00
	Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001E to read as follows (amount shown is the obligated amount):				
3001E	OPTIONAL - CONTINGENCY - Cheyenne Mountain Monthly Facility Operations Surge to be activated/de-activated at the Government's direction				
	Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3001F to read as follows (amount shown is the obligated amount):				
3001F	OPTIONAL - CONTINGENCY - Cheyenne Mountain Surge Beds Bed Day Rate (Per Occupied Bed [REDACTED] /EA				
	Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Change Item 3002A to read as follows (amount shown is the obligated amount):				
3002A	Transportation Services. Continued ...				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Monthly rate [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3002B	<p>Change Item 3002B to read as follows (amount shown is the obligated amount): OPTIONAL - CONTINGENCY - Transportation Services for Cheyenne Mountain To be activated at the Government's direction</p> <p>Ordering/Pricing Period: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				[REDACTED]
3002C	<p>Change Item 3002C to read as follows (amount shown is the obligated amount): Direct Fuel Pass-Thru Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3002D	<p>Change Item 3002D to read as follows (amount shown is the obligated amount): OPTIONAL - CONTINGENCY - Direct Fuel Pass-Thru - Cheyenne Mountain (TBD) To be activated at the Government's direction. Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3003A	<p>Change Item 3003A to read as follows (amount shown is the obligated amount): Stationary Guard and Medical Escort Officer Services. Hourly Rate: [REDACTED]/HR Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				[REDACTED]
	Continued ...				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3003B	Change Item 3003B to read as follows (amount shown is the obligated amount): OPTIONAL - CONTINGENCY - Stationary Guard and Medical Escort Officers Services for Cheyenne Mountain To be activated at the Government's direction Labor Hour Rate: [REDACTED] for TBD hours Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		HR	[REDACTED]	
3004A	Change Item 3004A to read as follows (amount shown is the obligated amount): Detainee Volunteer Work Stipend Obligated Amount: \$0.00	[REDACTED]		[REDACTED]	
3004B	Change Item 3004B to read as follows (amount shown is the obligated amount): OPTIONAL - CONTINGENCY - Detainee Volunteer Work Stipend at Cheyenne Mountain Facility To be activated at the Government's direction Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD		EA	[REDACTED]	
3005A	Change Item 3005A to read as follows (amount shown is the obligated amount): Medical Services. Monthly rate [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD	[REDACTED]		[REDACTED]	
3006A	Change Item 3006A to read as follows (amount shown is the obligated amount): OPTIONAL - Detention Modernization - Technology Expansion for Resident Use (Recurring Expenses) Obligated Amount: \$0.00 Continued ...	[REDACTED]		[REDACTED]	

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3006B	<p>Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3006B to read as follows (amount shown is the obligated amount):</p> <p>OPTIONAL - Detention Modernization - Enhanced Health Services (Recurring Expenses) Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>----- There shall be no public disclosures regarding this task order made by the contractor (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>All other terms and conditions remain unchanged.</p>				

2. AMENDMENT/MODIFICATION NO. P00013	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	9A. AMENDMENT OF SOLICITATION NO. (x)
	9B. DATED (SEE ITEM 11)
	10A. MODIFICATION OF CONTRACT/ORDER NO. x 70CDCR22D00000001
	10B. DATED (SEE ITEM 13) 10/15/2021

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)
X	Other Administrative Action

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6

COR: [REDACTED], 720-875-[REDACTED]
 Alternate COR: [REDACTED], 720-875-[REDACTED]
 Contracting Officer: [REDACTED], 202-993-[REDACTED]
 Contract Specialist: [REDACTED], 202-836-[REDACTED]

The purpose of this modification is to update the 3000 and 4000 series CLINs in accordance with the rates approved under the Request for Equitable Adjustment approved on 9 July 2024. Modification P00011 to this contract addressed only the 2000 series CLINs.

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
	[REDACTED]		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____ (Signature of person authorized to sign)		_____ (Signature of Contracting Officer)	

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3001A	<p>The individual CLIN values are described further below. Period of Performance: 10/16/2024 to 10/15/2025</p> <p>Change Item 3001A to read as follows (amount shown is the obligated amount):</p> <p>Facilities Operations Monthly Rate: [REDACTED]</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3001C	<p>Change Item 3001C to read as follows (amount shown is the obligated amount):</p> <p>TIER II - [REDACTED] Beds Bed Day Rate: [REDACTED]/EA</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3001E	<p>Change Item 3001E to read as follows (amount shown is the obligated amount):</p> <p>OPTIONAL - CONTINGENCY - Cheyenne Mountain Monthly Facility Operations Surge to be activated/de-activated at the Government's direction Monthly Rate: [REDACTED]/Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD Continued ...</p>				

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR22D00000001/P00013

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3002A	<p>Change Item 3002A to read as follows (amount shown is the obligated amount):</p> <p>Transportation Services Monthly rate: [REDACTED]/Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3003A	<p>Change Item 3003A to read as follows (amount shown is the obligated amount):</p> <p>Stationary Guard and Medical Escort Officer Services Hourly Rate: [REDACTED]/HR</p> <p>As a result of this modification, the hourly rate for this CLIN has increased as follows: From [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3003B	<p>Change Item 3003B to read as follows (amount shown is the obligated amount):</p> <p>OPTIONAL - CONTINGENCY - Stationary Guard and Medical Escort Officers Services for Cheyenne Mountain To be activated at the Government's direction Hourly Rate: [REDACTED]/HR for TBD hours</p> <p>As a result of this modification, the hourly rate for this CLIN has increased as follows: From [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>		HR	[REDACTED]	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
70CDCR22D00000001/P00013

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3005A	<p>Change Item 3005A to read as follows (amount shown is the obligated amount):</p> <p>Medical Services Monthly rate [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	
4001A	<p>Change Item 4001A to read as follows (amount shown is the obligated amount):</p> <p>Facility Operations Monthly Rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00
4001C	<p>Change Item 4001C to read as follows (amount shown is the obligated amount):</p> <p>TIER II - [REDACTED] Beds Bed Day Rate: [REDACTED] /EA</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00
	<p>Change Item 4001E to read as follows (amount shown is the obligated amount): Continued ...</p>				

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REFERENCE NO. OF DOCUMENT BEING CONTINUED
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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4001E	<p>OPTIONAL - CONTINENCY - Cheyenne Mountain Monthly Facility Operations Surge to be activated/de-activated at the Government's direction Monthly Rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/15/2026 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4002A to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00
4002A	<p>Transportation Services for Denver (Aurora) Facility Monthly rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4003A to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00
4003A	<p>Stationary Guard and Medical Escort Officer Services. Labor Rate: [REDACTED] HR</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Continued ...</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4003B	<p>Change Item 4003B to read as follows (amount shown is the obligated amount):</p> <p>OPTIONAL - CONTINGENCY - Stationary Guard and Medical Escort Officers Services for Cheyenne Mountain To be activated at the Government's direction Labor Hour Rate: [REDACTED] for TBD hours</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: \$0.00 (Option Line Item) 10/15/2026 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>		HR	[REDACTED]	0.00
4005A	<p>Change Item 4005A to read as follows (amount shown is the obligated amount):</p> <p>Medical Services Monthly rate: [REDACTED]/Mo.</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>-----</p> <p>There shall be no public disclosures regarding this task order made by the contractor (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>All other terms and conditions remain unchanged.</p>			[REDACTED]	0.00

2. AMENDMENT/MODIFICATION NO. P00014	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR22D00000001
		10B. DATED (SEE ITEM 13) 10/15/2021
CODE JMLKZZ1NL2Z6	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Other Administrative Action

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6

COR: [REDACTED], 720-875-[REDACTED]
 ACOR: [REDACTED], 720-875-[REDACTED]
 Contracting Officer: [REDACTED], 202-734-[REDACTED]
 Contract Specialist: [REDACTED], 202-836-[REDACTED]

The purpose of this modification is to approve the contractor REA request dated 13 November 2024. Rates have been adjusted as detailed further below.
 Period of Performance: 10/16/2024 to 10/15/2025

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED], Executive Vice President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) [REDACTED]
15B. CON [REDACTED]	15C. DATE SIGNED 11/21/2024
16C. DATE SIGNED 11/21/2024	

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3001A	<p>Change Item 3001A to read as follows (amount shown is the obligated amount):</p> <p>Facilities Operations Monthly Rate: [REDACTED]</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3001C	<p>Change Item 3001C to read as follows (amount shown is the obligated amount):</p> <p>TIER II - [REDACTED] Beds Bed Day Rate: [REDACTED]/EA</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
3001E	<p>Change Item 3001E to read as follows (amount shown is the obligated amount):</p> <p>OPTIONAL - CONTINGENCY - Cheyenne Mountain Monthly Facility Operations Surge to be activated/de-activated at the Government's direction Monthly Rate: [REDACTED]/Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3002A to read as follows (amount shown is the obligated amount): Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3002A	<p>Transportation Services Monthly rate: [REDACTED]/Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3003A to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3003A	<p>Stationary Guard and Medical Escort Officer Services Hourly Rate: [REDACTED]/HR</p> <p>As a result of this modification, the hourly rate for this CLIN has increased as follows: From [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3003B to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
3003B	<p>OPTIONAL - CONTINGENCY - Stationary Guard and Medical Escort Officers Services for Cheyenne Mountain To be activated at the Government's direction Hourly Rate: [REDACTED]/HR for TBD hours</p> <p>As a result of this modification, the hourly rate for this CLIN has increased as follows: From [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 3005A to read as follows (amount shown is the obligated amount):</p> <p>Continued ...</p>	[REDACTED]	HR	[REDACTED]	[REDACTED]

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3005A	<p>Medical Services Monthly rate [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4001A to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	
4001A	<p>Facility Operations Monthly Rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4001C to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00
4001C	<p>TIER II - [REDACTED] Beds Bed Day Rate: [REDACTED] /EA</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4001E to read as follows (amount shown is the obligated amount):</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00
4001E	<p>OPTIONAL - CONTINENCY - Cheyenne Mountain Monthly Facility Operations Surge to be activated/de-activated at the Continued ...</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Government's direction Monthly Rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/15/2026 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4002A to read as follows (amount shown is the obligated amount):</p>				
4002A	<p>Transportation Services for Denver (Aurora) Facility Monthly rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the monthly rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4003A to read as follows (amount shown is the obligated amount):</p>				0.00
4003A	<p>Stationary Guard and Medical Escort Officer Services. Labor Rate: [REDACTED] /HR</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4003B to read as follows (amount shown is the obligated amount):</p> <p>Continued ...</p>				0.00

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
4003B	<p>OPTIONAL - CONTINGENCY - Stationary Guard and Medical Escort Officers Services for Cheyenne Mountain To be activated at the Government's direction Labor Hour Rate: [REDACTED] for TBD hours</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: \$0.00 (Option Line Item) 10/15/2026 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 4005A to read as follows (amount shown is the obligated amount):</p>		HR	[REDACTED]	0.00
4005A	<p>Medical Services Monthly rate: [REDACTED] /Mo.</p> <p>As a result of this modification, the daily rate for this CLIN has increased as follows: From: [REDACTED] To: [REDACTED] Amount: [REDACTED] (Option Line Item) 10/16/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>----- There shall be no public disclosures regarding this task order made by the contractor (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>All other terms and conditions remain unchanged.</p>			[REDACTED]	0.00

2. AMENDMENT/MODIFICATION NO. P00015	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR22D00000001
		10B. DATED (SEE ITEM 13) 10/15/2021
CODE JMLKZZ1NL2Z6	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Mutual Agreement of Both Parties

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6

COR: [REDACTED], 720-875-[REDACTED]
 ACOR: [REDACTED], 720-875-[REDACTED]
 Contracting Officer: [REDACTED], 202-734-[REDACTED]
 Contract Specialist: [REDACTED], 202-836-[REDACTED]

The purpose of this modification is the following:

- 1) Add third party medical coverage support under Section V.D.8 of the Statement of Work

Continued ...
 Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED] - Executive Vice President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) [REDACTED]
15B. CONTRACTOR/OFFER [REDACTED] <small>(Signature of pers Previous edition unusable</small>	15C. DATE SIGNED 12/19/2024
	16C. DATE SIGNED

NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3001	<p>2) Update the invoicing instructions to reflect changes to the ICE invoice submission process</p> <p>Period of Performance: 10/16/2024 to 10/15/2025</p> <p>Change Item 3001 to read as follows (amount shown is the obligated amount):</p> <p>DETENTION SERVICES - Denver (AURORA) CDF FOR MAIN FACILITY, ANNEX, AND CONTINGENCY/SURGE AT CHEYENNE MOUNTAIN CENTER (CMC)</p> <p>ORDERING PERIOD: 10/16/2024-10/15/2025 Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>ICE - INVOICE INSTRUCTIONS ERO</p> <p>Beginning December 9, 2024 all invoicing procedures will take place on www.IPP.gov. Vendors must be registered www.IPP.gov. Registration on www.IPP.gov is required to receive payment. Invoices will not be accepted by any other method.</p> <p>1. The contractor shall be active in the System for Award Management (www.SAM.gov) for invoice processing. Besides the information identified below, a proper invoice shall also include; contractor's Unique Entity Identifier (UEI) number; the ICE Program Office; and state whether the invoice is "INTERIM" or "FINAL".</p> <p>2. In accordance with Contract Clauses, FAR 52.212-4 (g) (1), Contract Terms and Conditions - Commercial Items, or FAR 52.232-25 (a) (3), Prompt Payment, as applicable, the information required with each invoice submission is as follows:</p> <p>"...An invoice must include-</p> <ul style="list-style-type: none"> (i) Name and address of the Contractor. The name, address and UEI number on the invoice MUST match the information in both the Contract/Agreement and the information in SAM; (ii) Unique Entity Identifier (UEI) number; (iii) Invoice date and number; (iv) Contract number, line items and, if applicable, the order number; (v) Description, quantity, unit of measure, unit price and extended price of the items delivered; (vi) Shipping number and date of shipment, <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>including the bill of lading number and weight of shipment if shipped on Government bill of lading;</p> <p>(vii) Terms of any discount for prompt payment offered;</p> <p>(viii) Remit to Address;</p> <p>(ix) Name, title, and phone number of persons to notify in event of defective invoice;</p> <p>(x) ICE Program Office designated on the order/contract/agreement; and</p> <p>(xi) Whether the invoice is "Interim" or "Final"</p> <p>(xii). Electronic Funds Transfer (EFT) banking information in accordance with 52.232-33 Payment by Electronic Funds Transfer - System for Award Management or 52-232-34, Payment by Electronic Funds Transfer - Other than System for Award Management.</p> <p>3. Invoice submission: The above information will be required to complete the invoice submission requirements within IPP. Please refer to www.IPP.gov for additional information on Getting Started, Benefits, Features, and Enrollment.</p> <p>4. Invoice Supporting Documentation. To ensure payment, the vendor must submit supporting documentation which provides substantiation for the invoiced costs to the Contracting Officer Representative (COR) or Point of Contact (POC) identified in the contract. Invoice charges must align with the contract CLINs. Supporting documentation is required when guaranteed minimums are exceeded and when allowable costs are incurred. Details are as follows:</p> <p>(i). Guaranteed Minimums. If a guaranteed minimum is not exceeded on a CLIN(s) for the invoice period, no supporting documentation is required. When a guaranteed minimum is exceeded on a CLIN (s) for the invoice period, the Contractor is required to submit invoice supporting documentation for all detention services provided during the invoice period which provides the information described below:</p> <p>a. Detention Bed Space Services</p> <ul style="list-style-type: none"> • Bed day rate; • Detainees check-in and check-out dates; • Number of bed days multiplied by the bed day rate; • Name of each detainee; • Detainees identification information <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>(ii). Allowable Incurred Cost. Fixed Unit Price Items (items for allowable incurred costs, such as transportation services, stationary guard or escort services, transportation mileage or other Minor Charges such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract and shall be submitted in .pdf format:</p> <p>a. Detention Bed Space Services. For detention bed space CLINs without a GM, the supporting documentation must include:</p> <ul style="list-style-type: none"> • Bed day rate; • Detainees check-in and check-out dates; • Number of bed days multiplied by the bed day rate; • Name of each detainee; • Detainees identification information <p>b. Transportation Services: For transportation CLINs without a GM, the supporting documentation must include:</p> <ul style="list-style-type: none"> • Mileage rate being applied for that invoice; • Number of miles; • Transportation routes provided; • Locations serviced; • Names of detainees transported; • Itemized listing of all other charges; and, • for reimbursable expenses (e.g. travel expenses, special meals, etc.) copies of all receipts. <p>c. Stationary Guard Services: The itemized monthly invoice shall state:</p> <ul style="list-style-type: none"> • The location where the guard services were provided, • The employee guard names and number of hours being billed, • The employee guard names and duration of the billing (times and dates), and • for individual or detainee group escort services only, the name of the detainee(s) that was/were escorted. <p>d. Other Direct Charges (e.g. VTC support, transportation meals/sack lunches, volunteer detainee wages, etc.):</p> <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>5. The invoice shall include appropriate supporting documentation for any direct charge billed for reimbursement. For charges for detainee support items (e.g. meals, wages, etc.), the supporting documentation should include the name of the detainee(s) supported and the date(s) and amount(s) of support.</p> <p>(iii) Firm Fixed-Price CLINs. Supporting documentation is not required for charges for FFP CLINs.</p> <p>6. Safeguarding Information: As a contractor or vendor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding of Sensitive Personally Identifiable Information (PII). Sensitive PII is information that identifies an individual, including an alien, and could result in harm, embarrassment, inconvenience, or unfairness. Examples of Sensitive PII include information such as: Social Security Numbers, Alien Registration Numbers (A-Numbers), or combinations of information such as the individuals name or other unique identifier and full date of birth, citizenship, or immigration status.</p> <p>As part of your obligation to safeguard information, the follow precautions are required:</p> <p>(i) Email supporting documents containing Sensitive PII in an encrypted attachment with password sent separately to the Contracting Officer Representative assigned to the contract.</p> <p>(ii) Never leave paper documents containing Sensitive PII unattended and unsecure. When not in use, these documents will be locked in drawers, cabinets, desks, etc. so the information is not accessible to those without a need to know.</p> <p>(iii) Use shredders when discarding paper documents containing Sensitive PII.</p> <p>(iv) Refer to the DHS Handbook for Safeguarding Sensitive Personally Identifiable Information (March 2012) found at http://www.dhs.gov/xlibrary/assets/privacy/dhs-privacy-safeguardingsensitivepiihandbook-march2012.pdf Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR
GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>f for more information on and/or examples of Sensitive PII. Invoices without the above information may be returned for resubmission.</p> <p>-----</p> <p>There shall be no public disclosures regarding this task order made by the contractor (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>All other terms and conditions remain unchanged.</p>				

2. AMENDMENT/MODIFICATION NO. P00016	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 801 I ST NW, [REDACTED] WASHINGTON DC	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 801 I Street NW, [REDACTED] Washington DC 205	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) GEO GROUP INC THE ATTN [REDACTED] 4955 TECHNOLOGY WAY BOCA RATON FL 334313367	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. 70CDCR22D00000001
		10B. DATED (SEE ITEM 13) 10/15/2021
CODE JMLKZZ1NL2Z6	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: JMLKZZ1NL2Z6

COR: [REDACTED], 720-875-[REDACTED]
 ACOR: [REDACTED], 720-875-[REDACTED]
 Contracting Officer: [REDACTED], 202-734-[REDACTED]
 Contract Specialist: [REDACTED], 202-836-[REDACTED]

The purpose of this modification is the following:

- 1) To correct an administrative error by the Government which changed the daily rate for CLIN 3001D.
- 2) To update CLIN 4002B to reflect rates agreed to by the parties as a result of the P00014

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED], Executive Vice President	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) [REDACTED]
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15B. CONTRACT NO. [REDACTED]	15C. DATE SIGNED 1/29/2025	16C. DATE SIGNED [REDACTED]
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GEO GROUP INC THE

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
3001D	<p>Wage Determination update. Period of Performance: 10/16/2024 to 10/15/2025</p> <p>Change Item 3001D to read as follows (amount shown is the obligated amount):</p> <p>TIER III - [REDACTED] Beds Bed Day Rate: \$ [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
4002B	<p>Change Item 4002B to read as follows (amount shown is the obligated amount):</p> <p>OPTIONAL - CONTINGENCY - Transportation Services for Cheyenne Mountain To be activated at the Government's direction</p> <p>As a result of the WD increase approved by P00014, the rate for this CLIN was increased as follows: From: [REDACTED] /Mo. To: [REDACTED] /Mo. Amount: [REDACTED] (Option Line Item) 10/15/2026 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>----- There shall be no public disclosures regarding this task order made by the contractor (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>All other terms and conditions remain unchanged.</p>	[REDACTED]	[REDACTED]	[REDACTED]	0.00

<p>"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor</p>	<p>U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210</p>
<p>Daniel W. Simms Director</p>	<p>Division of Wage Determinations</p>
<p>Wage Determination No.: 2015-5419 Revision No.: 27 Date Of Last Revision: 07/22/2024</p>	

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<p>Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</p>
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<p>Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Colorado

Area: Colorado Counties of Adams, Arapahoe, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Jefferson, Park

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
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01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	20.68
01012 - Accounting Clerk II	23.21
01013 - Accounting Clerk III	25.96
01020 - Administrative Assistant	31.09
01035 - Court Reporter	36.35
01041 - Customer Service Representative I	17.75
01042 - Customer Service Representative II	19.36
01043 - Customer Service Representative III	21.73
01051 - Data Entry Operator I	20.08
01052 - Data Entry Operator II	21.90
01060 - Dispatcher, Motor Vehicle	23.69
01070 - Document Preparation Clerk	22.38
01090 - Duplicating Machine Operator	22.38
01111 - General Clerk I	20.28
01112 - General Clerk II	22.13
01113 - General Clerk III	24.84
01120 - Housing Referral Assistant	26.68
01141 - Messenger Courier	20.02
01191 - Order Clerk I	20.22
01192 - Order Clerk II	22.06
01261 - Personnel Assistant (Employment) I	20.87
01262 - Personnel Assistant (Employment) II	23.34
01263 - Personnel Assistant (Employment) III	26.03
01270 - Production Control Clerk	29.27
01290 - Rental Clerk	20.00
01300 - Scheduler, Maintenance	21.38
01311 - Secretary I	21.38
01312 - Secretary II	23.93
01313 - Secretary III	26.68
01320 - Service Order Dispatcher	21.18
01410 - Supply Technician	31.09
01420 - Survey Worker	22.87
01460 - Switchboard Operator/Receptionist	18.65
01531 - Travel Clerk I	20.97
01532 - Travel Clerk II	23.14
01533 - Travel Clerk III	25.00
01611 - Word Processor I	20.04
01612 - Word Processor II	22.49
01613 - Word Processor III	25.16
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	30.59
05010 - Automotive Electrician	23.28
05040 - Automotive Glass Installer	21.79
05070 - Automotive Worker	21.79
05110 - Mobile Equipment Servicer	18.88
05130 - Motor Equipment Metal Mechanic	24.73
05160 - Motor Equipment Metal Worker	21.79
05190 - Motor Vehicle Mechanic	24.73

05220 - Motor Vehicle Mechanic Helper	17.86
05250 - Motor Vehicle Upholstery Worker	20.35
05280 - Motor Vehicle Wrecker	21.79
05310 - Painter, Automotive	23.28
05340 - Radiator Repair Specialist	21.79
05370 - Tire Repairer	18.30
05400 - Transmission Repair Specialist	24.73
07000 - Food Preparation And Service Occupations	
07010 - Baker	18.84
07041 - Cook I	18.81
07042 - Cook II	21.60
07070 - Dishwasher	17.35
07130 - Food Service Worker	17.93
07210 - Meat Cutter	21.76
07260 - Waiter/Waitress	14.98***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	21.36
09040 - Furniture Handler	18.14
09080 - Furniture Refinisher	23.07
09090 - Furniture Refinisher Helper	19.24
09110 - Furniture Repairer, Minor	21.90
09130 - Upholsterer	22.45
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	18.14
11060 - Elevator Operator	17.57
11090 - Gardener	24.17
11122 - Housekeeping Aide	17.57
11150 - Janitor	17.57
11210 - Laborer, Grounds Maintenance	20.61
11240 - Maid or Houseman	17.25
11260 - Pruner	19.68
11270 - Tractor Operator	22.48
11330 - Trail Maintenance Worker	20.61
11360 - Window Cleaner	18.40
12000 - Health Occupations	
12010 - Ambulance Driver	20.39
12011 - Breath Alcohol Technician	28.29
12012 - Certified Occupational Therapist Assistant	32.82
12015 - Certified Physical Therapist Assistant	31.32
12020 - Dental Assistant	25.51
12025 - Dental Hygienist	50.43
12030 - EKG Technician	40.25
12035 - Electroneurodiagnostic Technologist	40.25
12040 - Emergency Medical Technician	20.39
12071 - Licensed Practical Nurse I	25.29
12072 - Licensed Practical Nurse II	28.29
12073 - Licensed Practical Nurse III	31.55
12100 - Medical Assistant	22.29
12130 - Medical Laboratory Technician	32.08

12160 - Medical Record Clerk	26.05
12190 - Medical Record Technician	29.13
12195 - Medical Transcriptionist	20.57
12210 - Nuclear Medicine Technologist	51.01
12221 - Nursing Assistant I	14.70***
12222 - Nursing Assistant II	16.51***
12223 - Nursing Assistant III	18.02
12224 - Nursing Assistant IV	20.24
12235 - Optical Dispenser	21.80
12236 - Optical Technician	22.55
12250 - Pharmacy Technician	22.43
12280 - Phlebotomist	23.14
12305 - Radiologic Technologist	39.30
12311 - Registered Nurse I	29.98
12312 - Registered Nurse II	36.67
12313 - Registered Nurse II, Specialist	36.67
12314 - Registered Nurse III	43.96
12315 - Registered Nurse III, Anesthetist	43.96
12316 - Registered Nurse IV	53.17
12317 - Scheduler (Drug and Alcohol Testing)	35.05
12320 - Substance Abuse Treatment Counselor	27.16
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	23.61
13012 - Exhibits Specialist II	29.25
13013 - Exhibits Specialist III	35.77
13041 - Illustrator I	23.28
13042 - Illustrator II	28.85
13043 - Illustrator III	35.29
13047 - Librarian	31.95
13050 - Library Aide/Clerk	15.88***
13054 - Library Information Technology Systems Administrator	28.85
13058 - Library Technician	20.25
13061 - Media Specialist I	20.82
13062 - Media Specialist II	23.28
13063 - Media Specialist III	25.97
13071 - Photographer I	19.49
13072 - Photographer II	21.80
13073 - Photographer III	27.01
13074 - Photographer IV	33.04
13075 - Photographer V	39.97
13090 - Technical Order Library Clerk	18.05
13110 - Video Teleconference Technician	26.55
14000 - Information Technology Occupations	
14041 - Computer Operator I	25.57
14042 - Computer Operator II	28.60
14043 - Computer Operator III	31.89
14044 - Computer Operator IV	35.43
14045 - Computer Operator V	39.24

14071 - Computer Programmer I	(see 1)	26.05
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		25.57
14160 - Personal Computer Support Technician		35.43
14170 - System Support Specialist		39.24
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		36.65
15020 - Aircrew Training Devices Instructor (Rated)		44.34
15030 - Air Crew Training Devices Instructor (Pilot)		53.16
15050 - Computer Based Training Specialist / Instructor		36.65
15060 - Educational Technologist		39.47
15070 - Flight Instructor (Pilot)		53.16
15080 - Graphic Artist		31.50
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		53.16
15086 - Maintenance Test Pilot, Rotary Wing		53.16
15088 - Non-Maintenance Test/Co-Pilot		53.16
15090 - Technical Instructor		28.51
15095 - Technical Instructor/Course Developer		34.87
15110 - Test Proctor		23.01
15120 - Tutor		23.01
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		19.56
16030 - Counter Attendant		19.56
16040 - Dry Cleaner		22.36
16070 - Finisher, Flatwork, Machine		19.56
16090 - Presser, Hand		19.56
16110 - Presser, Machine, Drycleaning		19.56
16130 - Presser, Machine, Shirts		19.56
16160 - Presser, Machine, Wearing Apparel, Laundry		19.56
16190 - Sewing Machine Operator		23.43
16220 - Tailor		24.38
16250 - Washer, Machine		20.48
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		21.91
19040 - Tool And Die Maker		26.43
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		22.67
21030 - Material Coordinator		29.27
21040 - Material Expediter		29.27
21050 - Material Handling Laborer		20.88
21071 - Order Filler		18.92
21080 - Production Line Worker (Food Processing)		22.67
21110 - Shipping Packer		21.25
21130 - Shipping/Receiving Clerk		21.25

21140 - Store Worker I	20.08
21150 - Stock Clerk	23.08
21210 - Tools And Parts Attendant	22.67
21410 - Warehouse Specialist	22.67
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	43.43
23019 - Aircraft Logs and Records Technician	33.88
23021 - Aircraft Mechanic I	41.27
23022 - Aircraft Mechanic II	43.43
23023 - Aircraft Mechanic III	45.24
23040 - Aircraft Mechanic Helper	28.96
23050 - Aircraft, Painter	38.84
23060 - Aircraft Servicer	33.88
23070 - Aircraft Survival Flight Equipment Technician	38.84
23080 - Aircraft Worker	36.38
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	36.38
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	41.27
23110 - Appliance Mechanic	26.88
23120 - Bicycle Repairer	20.81
23125 - Cable Splicer	41.62
23130 - Carpenter, Maintenance	28.64
23140 - Carpet Layer	26.27
23160 - Electrician, Maintenance	29.50
23181 - Electronics Technician Maintenance I	30.30
23182 - Electronics Technician Maintenance II	32.35
23183 - Electronics Technician Maintenance III	34.37
23260 - Fabric Worker	26.38
23290 - Fire Alarm System Mechanic	30.94
23310 - Fire Extinguisher Repairer	24.48
23311 - Fuel Distribution System Mechanic	30.74
23312 - Fuel Distribution System Operator	23.41
23370 - General Maintenance Worker	24.21
23380 - Ground Support Equipment Mechanic	41.27
23381 - Ground Support Equipment Servicer	33.88
23382 - Ground Support Equipment Worker	36.38
23391 - Gunsmith I	24.48
23392 - Gunsmith II	28.33
23393 - Gunsmith III	32.12
23410 - Heating, Ventilation And Air-Conditioning Mechanic	29.74
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	31.30
23430 - Heavy Equipment Mechanic	30.94
23440 - Heavy Equipment Operator	29.60
23460 - Instrument Mechanic	34.46
23465 - Laboratory/Shelter Mechanic	30.24
23470 - Laborer	20.88

23510 - Locksmith	23.55
23530 - Machinery Maintenance Mechanic	32.72
23550 - Machinist, Maintenance	27.26
23580 - Maintenance Trades Helper	20.34
23591 - Metrology Technician I	34.46
23592 - Metrology Technician II	36.27
23593 - Metrology Technician III	37.77
23640 - Millwright	33.26
23710 - Office Appliance Repairer	25.94
23760 - Painter, Maintenance	23.43
23790 - Pipefitter, Maintenance	32.71
23810 - Plumber, Maintenance	30.79
23820 - Pneudraulic Systems Mechanic	32.12
23850 - Rigger	27.20
23870 - Scale Mechanic	28.33
23890 - Sheet-Metal Worker, Maintenance	26.81
23910 - Small Engine Mechanic	23.31
23931 - Telecommunications Mechanic I	31.57
23932 - Telecommunications Mechanic II	33.22
23950 - Telephone Lineman	30.91
23960 - Welder, Combination, Maintenance	26.55
23965 - Well Driller	27.18
23970 - Woodcraft Worker	32.12
23980 - Woodworker	24.48
24000 - Personal Needs Occupations	
24550 - Case Manager	22.13
24570 - Child Care Attendant	17.69
24580 - Child Care Center Clerk	22.06
24610 - Chore Aide	17.45
24620 - Family Readiness And Support Services Coordinator	22.13
24630 - Homemaker	22.13
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	37.24
25040 - Sewage Plant Operator	31.34
25070 - Stationary Engineer	37.24
25190 - Ventilation Equipment Tender	27.45
25210 - Water Treatment Plant Operator	31.34
27000 - Protective Service Occupations	
27004 - Alarm Monitor	30.84
27007 - Baggage Inspector	19.31
27008 - Corrections Officer	29.33
27010 - Court Security Officer	35.67
27030 - Detection Dog Handler	21.90
27040 - Detention Officer	29.33
27070 - Firefighter	42.01
27101 - Guard I	19.31
27102 - Guard II	21.90
27131 - Police Officer I	43.62

27132 - Police Officer II	48.46
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	18.73
28042 - Carnival Equipment Repairer	19.51
28043 - Carnival Worker	16.40***
28210 - Gate Attendant/Gate Tender	21.91
28310 - Lifeguard	16.47***
28350 - Park Attendant (Aide)	24.50
28510 - Recreation Aide/Health Facility Attendant	17.89
28515 - Recreation Specialist	30.36
28630 - Sports Official	19.52
28690 - Swimming Pool Operator	22.41
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	31.74
29020 - Hatch Tender	31.74
29030 - Line Handler	31.74
29041 - Stevedore I	29.57
29042 - Stevedore II	33.89
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	50.26
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	34.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	38.17
30021 - Archeological Technician I	23.33
30022 - Archeological Technician II	26.09
30023 - Archeological Technician III	32.33
30030 - Cartographic Technician	32.33
30040 - Civil Engineering Technician	29.59
30051 - Cryogenic Technician I	35.80
30052 - Cryogenic Technician II	39.55
30061 - Drafter/CAD Operator I	23.33
30062 - Drafter/CAD Operator II	26.09
30063 - Drafter/CAD Operator III	29.10
30064 - Drafter/CAD Operator IV	35.80
30081 - Engineering Technician I	18.44
30082 - Engineering Technician II	20.69
30083 - Engineering Technician III	23.15
30084 - Engineering Technician IV	28.69
30085 - Engineering Technician V	35.09
30086 - Engineering Technician VI	42.45
30090 - Environmental Technician	28.36
30095 - Evidence Control Specialist	32.33
30210 - Laboratory Technician	27.86
30221 - Latent Fingerprint Technician I	35.76
30222 - Latent Fingerprint Technician II	39.50
30240 - Mathematical Technician	32.33
30361 - Paralegal/Legal Assistant I	23.94
30362 - Paralegal/Legal Assistant II	29.67
30363 - Paralegal/Legal Assistant III	36.29
30364 - Paralegal/Legal Assistant IV	43.90

30375 - Petroleum Supply Specialist	39.55
30390 - Photo-Optics Technician	32.33
30395 - Radiation Control Technician	39.55
30461 - Technical Writer I	30.39
30462 - Technical Writer II	37.16
30463 - Technical Writer III	44.96
30491 - Unexploded Ordnance (UXO) Technician I	31.95
30492 - Unexploded Ordnance (UXO) Technician II	38.65
30493 - Unexploded Ordnance (UXO) Technician III	46.33
30494 - Unexploded (UXO) Safety Escort	31.95
30495 - Unexploded (UXO) Sweep Personnel	31.95
30501 - Weather Forecaster I	35.80
30502 - Weather Forecaster II	43.55
30620 - Weather Observer, Combined Upper Air Or	(see 2) 29.10
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 32.33
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	38.65
31020 - Bus Aide	19.54
31030 - Bus Driver	25.31
31043 - Driver Courier	20.97
31260 - Parking and Lot Attendant	17.41
31290 - Shuttle Bus Driver	18.71
31310 - Taxi Driver	17.86
31361 - Truckdriver, Light	22.12
31362 - Truckdriver, Medium	23.66
31363 - Truckdriver, Heavy	28.72
31364 - Truckdriver, Tractor-Trailer	28.72
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	18.84
99030 - Cashier	16.74***
99050 - Desk Clerk	17.24
99095 - Embalmer	32.20
99130 - Flight Follower	31.95
99251 - Laboratory Animal Caretaker I	18.29
99252 - Laboratory Animal Caretaker II	19.24
99260 - Marketing Analyst	38.04
99310 - Mortician	32.20
99410 - Pest Controller	23.43
99510 - Photofinishing Worker	17.59
99710 - Recycling Laborer	28.38
99711 - Recycling Specialist	32.64
99730 - Refuse Collector	27.09
99810 - Sales Clerk	17.48
99820 - School Crossing Guard	18.11
99830 - Survey Party Chief	27.68
99831 - Surveying Aide	15.36***
99832 - Surveying Technician	25.16
99840 - Vending Machine Attendant	20.61

99841 - Vending Machine Repairer	25.91
99842 - Vending Machine Repairer Helper	20.61

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."