

2. CONTRACT NO. 70CDCR24DIG000021  
 3. AWARD/EFFECTIVE DATE See Block 31c  
 4. ORDER NUMBER \_\_\_\_\_  
 5. SOLICITATION NUMBER \_\_\_\_\_  
 6. SOLICITATION ISSUE DATE \_\_\_\_\_

7. **FOR SOLICITATION INFORMATION CALL:** NAME [REDACTED] b. TELEPHONE NUMBER (No collect calls) \_\_\_\_\_ 8. OFFER DUE DATE/LOCAL TIME \_\_\_\_\_

9. ISSUED BY CODE 70CDCR  
 DETENTION COMPLIANCE AND REMOVALS  
 ICE Office of Acquisition Management  
 500 12th St SW  
 WASHINGTON DC 20024

10. THIS ACQUISITION IS  UNRESTRICTED OR  SET ASIDE: % FOR:  
 SMALL BUSINESS  WOMEN-OWNED SMALL BUSINESS (WOSB) NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 561612  
 HUBZONE SMALL BUSINESS  ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB)  
 SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB)  8(A) SIZE STANDARD: \$29

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED  SEE SCHEDULE  
 12. DISCOUNT TERMS Net 30  
 13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)   
 13b. RATING \_\_\_\_\_  
 14. METHOD OF SOLICITATION  REQUEST FOR QUOTE (RFQ)  INVITATION FOR BID (IFB)  REQUEST FOR PROPOSAL (RFP)

15. DELIVER TO CODE ICE/ERO  
 ICE Enforcement & Removal  
 Immigration and Customs Enforcement  
 500 12th St SW [REDACTED]  
 Washington DC 20024

16. ADMINISTERED BY CODE ICE/DCR  
 ICE/Detention Compliance & Removals  
 ICE Office of Acquisition Management  
 500 12th St SW  
 Washington DC 20024

17a. CONTRACTOR/OFFEROR CODE GA9AJHNVPA6 FACILITY CODE \_\_\_\_\_  
 CITY OF ALVARADO  
 1209 SUNFLOWER LN  
 ALVARADO TX 76009-2810

18a. PAYMENT WILL BE MADE BY CODE ICE-ERO/FOD-FDA  
 DHS, ICE  
 Burlington Finance Center  
 P.O. Box 1620  
 Attn: ICE-ERO/FOD-FDA  
 Williston VT 05495-1620

TELEPHONE NO. \_\_\_\_\_  
 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER  
 18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED  SEE ADDENDUM

18. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	UEI: GA9AJHNVPA6  COR: [REDACTED] Phone: 214-304-[REDACTED] Email: [REDACTED]  ACOR: [REDACTED] Phone: 214-424-[REDACTED] Email: [REDACTED]  Contracting Officer: [REDACTED] (Use Reverse and/or Attach Additional Sheets as Necessary)				

25. ACCOUNTING AND APPROPRIATION DATA See schedule  
 26. TOTAL AWARD AMOUNT (For Government Use Only) \$0.00

27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3  ARE  ARE NOT ATTACHED.  
 27b. FAR 52.212-5 IS ATTACHED. ADDENDA  ARE  ARE NOT ATTACHED.  
 28. AWARD OF CONTRACT: REFERENCE \_\_\_\_\_ OFFER DATED \_\_\_\_\_ YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. [REDACTED]  
 30b. [REDACTED]

Jacob Wheat, Mayor 09/09/2024

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	<p>Phone: 202-878- [REDACTED]                      Email: [REDACTED]</p> <p>Contract Specialist: [REDACTED]                      Phone: 202-748- [REDACTED]                      Email: [REDACTED]</p> <p>There are no requisitions associated with this action.</p> <p>The purpose of 70CDCR24DIG000021 is to establish an Inter-Governmental Service Agreement (IGSA) between the United States Department of Homeland Security (DHS) Immigration and Customs Enforcement (ICE) and the City of Alvarado, TX for the provision of detention, detention-related services, transportation and stationary guard services for ICE noncitizens at the Prairieland Detention Center located at 1209 Sunflower Ln, Alvarado, TX 76009. This agreement replaces EROIGSA-15-0001.</p> <p>The period of performance/ordering period for this IGSA is 09/30/2024 to 09/29/2029.</p> <p>A new wage determination will be incorporated into this agreement on each annual anniversary.</p> <p>This action does not obligate any funds. Services Continued ...</p>				

32a. QUANTITY IN COLUMN 21 HAS BEEN

RECEIVED     INSPECTED     ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: \_\_\_\_\_

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
--	-----------	---

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
--	--------------------	---------------------------------	--	------------------

38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
------------------------	------------------------	-------------

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY ( <i>Print</i> )
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE
	42b. RECEIVED AT ( <i>Location</i> )
	42c. DATE REC'D ( <i>YY/MM/DD</i> )
	42d. TOTAL CONTAINERS

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NAME OF OFFEROR OR CONTRACTOR

CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>shall only be provided when authorized through a funded task order. Annual task orders will be placed against this IGSA.</p> <p>The service provider shall not accept any instruction that results in a change to the services details in the IGSA from an entity or individual other than the Contracting Officer.</p> <p>By signing this agreement, the service provider ensures that any subcontract includes all provisions of this agreement.</p> <p>The Government authorizes a one-time cost of [REDACTED] to pay for 51 ICE office chairs.</p> <p>The following documents constitute the complete agreement and are hereby incorporated into this award:</p> <p>Standard Form 1449 70CDCR24DIG000021 Intergovernmental Service Agreement (IGSA) 70CDCR24DIG000021</p> <ul style="list-style-type: none"> <li>• Attachment 1 - Title 29, Part 4 Labor Standards for Federal Service Contracts</li> <li>• Attachment 2 - Wage Determination Number: 2015-5231 Rev 26 Dated 04192024</li> <li>• Attachment 3 - Quality Assurance Surveillance Plan and Performance Requirements Summary</li> <li>• Attachment 3A -Contract Discrepancy Report (CDR) Template</li> <li>• Attachment 4 - Quality Control Plan</li> <li>• Attachment 5 - Prison Rape Elimination Act (PREA) Regulations</li> <li>• Attachment 6 - Detention-Transportation Invoice Supporting Documentation Template</li> <li>• Attachment 7 - Combating Trafficking in Persons</li> <li>• Attachment 8 - ICE Privacy, Records Management, and Safeguarding of Sensitive Information</li> <li>• Attachment 9 - Physical Plant Requirements</li> <li>• Attachment 9a - Floor Plan ICE Office space</li> <li>• Attachment 10 - Transportation Requirements</li> <li>• Attachment 10a - Route List</li> <li>• Attachment 11 - Virtual Attorney Visitation</li> <li>• Attachment 12 - Transgender Requirements</li> <li>• Attachment 13 - Staffing Plan</li> </ul> <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR  
CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	<ul style="list-style-type: none"> <li>• Attachment 14 - Performance Work Statement (PWS)</li> <li>• Attachment 14a - Prairieland Sanitation Schedule</li> </ul> <p>Period of Performance: 09/30/2024 to 09/29/2029</p> <p>Detention Services</p> <p>Year 1:</p> <p>Facility Operating Charge [REDACTED] per month</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>POP: 9/30/2024-9/29/2025</p> <p>Year 2:</p> <p>Facility Operating Charge [REDACTED] per month</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>POP: 9/30/2025-9/29/2026</p> <p>Year 3:</p> <p>Facility Operating Charge [REDACTED] per month</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>POP: 9/30/2026-9/29/2027</p> <p>Year 4:</p> <p>Facility Operating Charge [REDACTED] per month</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>POP: 9/30/2027-9/29/2028</p> <p>Year 5:</p> <p>Facility Operating Charge [REDACTED] per month</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>Per Diem [REDACTED] [REDACTED] per noncitizen</p> <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR  
CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0002	<p>POP: 9/30/2028-9/29/2029</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Guard Services:</p> <p>On-Call Guard at Regular Rate [REDACTED] per hour On-Call Guard at Overtime Rate [REDACTED] per hour</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
0003	<p>Voluntary Work Program Reimbursement [REDACTED] per day</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
0004	<p>Transportation Services:</p> <p>Year 1:</p> <p>Transportation Fixed Price [REDACTED] per month for all mileage related expenses (including fuel and maintenance) associated with the guaranteed [REDACTED] miles/month.</p> <p>Above the 86K miles/month pricing, rates: Mileage Reimbursement i. Buses [REDACTED] per mile ii. Large Van [REDACTED] per mile iii. Regular Van/Sedan Current GSA Rate POP: 9/30/2024-9/29/2025</p> <p>Year 2:</p> <p>Transportation Fixed Price [REDACTED] per month for all mileage related expenses (including fuel and maintenance) associated with the guaranteed [REDACTED] miles/month.</p> <p>Above the [REDACTED] miles/month pricing, rates: Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR

CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Mileage Reimbursement</p> <p>i. Buses [REDACTED] per mile</p> <p>ii. Large Van [REDACTED] per mile</p> <p>iii. Regular Van/Sedan Current GSA Rate</p> <p>POP: 9/30/2025-9/29/2026</p> <p>Year 3:</p> <p>Transportation Fixed Price [REDACTED] per month for all mileage related expenses (including fuel and maintenance) associated with the guaranteed [REDACTED] miles/month.</p> <p>Above the [REDACTED] miles/month pricing, rates:</p> <p>Mileage Reimbursement</p> <p>i. Buses [REDACTED] per mile</p> <p>ii. Large Van [REDACTED] per mile</p> <p>iii. Regular Van/Sedan Current GSA Rate</p> <p>POP: 9/30/2026-9/29/2027</p> <p>Year 4:</p> <p>Transportation Fixed Price [REDACTED] per month for all mileage related expenses (including fuel and maintenance) associated with the guaranteed [REDACTED] miles/month.</p> <p>Above the [REDACTED] miles/month pricing, rates:</p> <p>Mileage Reimbursement</p> <p>i. Buses [REDACTED] per mile</p> <p>ii. Large Van [REDACTED] per mile</p> <p>iii. Regular Van/Sedan Current GSA Rate</p> <p>POP: 9/30/2027-9/29/2028</p> <p>Year 5:</p> <p>Transportation Fixed Price [REDACTED] per month for all mileage related expenses (including fuel and maintenance) associated with the guaranteed [REDACTED] miles/month.</p> <p>Above the [REDACTED] miles/month pricing, rates:</p> <p>Mileage Reimbursement</p> <p>i. Buses [REDACTED] per mile</p> <p>ii. Large Van [REDACTED] per mile</p> <p>iii. Regular Van/Sedan Current GSA Rate</p> <p>POP: 9/30/2028-9/29/2029</p> <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR  
CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0005	<p>Transportation Officer Rates:</p> <p>i. Regular Rate [REDACTED] per hour ii. Overtime Rate [REDACTED] per hour</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>SHRC Mission Transportation Services:</p> <p>The Government will identify the SHRC Missions when requesting the mission, and rates will be applied per occurrence:</p> <p>SHRC Lease Vehicle Rates</p> <p>i. Buses [REDACTED] vehicle ii. Large Van [REDACTED] vehicle iii. Regular Van/Sedan \$0.00</p> <p>SHRC Mileage Reimbursement</p> <p>i. Buses [REDACTED] per mile ii. Large Van [REDACTED] per mile iii. Regular Van/Sedan Current GSA Rate</p> <p>SHRC Mission RN Rates:</p> <p>i. Regular Rate [REDACTED] per hour ii. Overtime Rate [REDACTED] per hour</p> <p>Transportation Officer Rates:</p> <p>i. Regular Rate [REDACTED] per hour ii. Overtime Rate [REDACTED] per hour</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p>				
0006	<p>Dallas Field Office Sack Meals [REDACTED] per meal</p> <p>CORs will provide requested number of meals above removals meals, weekly. Meals should be accordance with current standards. Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR  
CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>INVOICE INSTRUCTIONS - ERO</p> <p>1. The contractor shall be active in the System for Award Management (www.SAM.gov) for invoice processing. Besides the information identified below, a proper invoice shall also include; contractor's Unique Entity Identifier (UEI) number; the ICE Program Office; and state whether the invoice is "INTERIM" or "FINAL".</p> <p>2. In accordance with Contract Clauses, FAR 52.212-4 (g) (1), Contract Terms and Conditions - Commercial Items, or FAR 52.232-25 (a) (3), Prompt Payment, as applicable, the information required with each invoice submission is as follows:</p> <p>"...An invoice must include-</p> <ul style="list-style-type: none"> <li>(i) Name and address of the Contractor. The name, address and UEI number on the invoice MUST match the information in both the Contract/Agreement and the information in SAM;</li> <li>(ii) Unique Entity Identifier (UEI) number;</li> <li>(iii) Invoice date and number;</li> <li>(iv) Contract number, line items and, if applicable, the order number;</li> <li>(v) Description, quantity, unit of measure, unit price and extended price of the items delivered;</li> <li>(vi) Shipping number and date of shipment, including the bill of lading number and weight of shipment if shipped on Government bill of lading;</li> <li>(vii) Terms of any discount for prompt payment offered;</li> <li>(viii) Remit to Address;</li> <li>(ix) Name, title, and phone number of persons to notify in event of defective invoice;</li> <li>(x) ICE Program Office designated on the order/contract/agreement; and</li> <li>(xi) Whether the invoice is "Interim" or "Final"</li> </ul> <p>3. Invoice submission: shall be submitted via one Continued ...</p>				



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NAME OF OFFEROR OR CONTRACTOR  
CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>of the following two methods. Improper invoices or those submitted by means other than these two methods will be returned. Email is the preferred method.</p> <p>a. Primary method of submission is email. The Contractor shall submit one (1) invoice in PDF format per e-mail and the subject line of the e-mail will reference the invoice number of the attached invoice to: Invoice.Consolidation@ice.dhs.gov Attn: ICE-ERO/FOD-FDA Invoice</p> <p>b. Mail: DHS, ICE Financial Service Center Burlington</p> <p>Attn: IICE-ERO/FOD-FDA Invoice P.O. Box 1620 Williston, VT 05495-1620</p> <p>(xii). Electronic Funds Transfer (EFT) banking information in accordance with 52.232-33 Payment by Electronic Funds Transfer - System for Award Management or 52-232-34, Payment by Electronic Funds Transfer - Other than System for Award Management.</p> <p>3. Invoice Supporting Documentation. To ensure payment, the vendor must submit supporting documentation which provides substantiation for the invoiced costs to the Contracting Officer Representative (COR) or Point of Contact (POC) identified in the contract. Invoice charges must align with the contract CLINs. Supporting documentation is required when guaranteed minimums are exceeded and when allowable costs are incurred. Details are as follows:</p> <p>(i). Guaranteed Minimums. If a guaranteed minimum is not exceeded on a CLIN(s) for the invoice period, no supporting documentation is required. When a guaranteed minimum is exceeded on a CLIN (s) for the invoice period, the Contractor is required to submit invoice supporting documentation for all detention services provided Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR  
CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>during the invoice period which provides the information described below:</p> <p>a. Detention Bed Space Services</p> <ul style="list-style-type: none"> <li>• Bed day rate;</li> <li>• Detainees check-in and check-out dates;</li> <li>• Number of bed days multiplied by the bed day rate;</li> <li>• Name of each detainee;</li> <li>• Detainees identification information</li> </ul> <p>(ii). Allowable Incurred Cost. Fixed Unit Price Items (items for allowable incurred costs, such as transportation services, stationary guard or escort services, transportation mileage or other Minor Charges such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract and shall be submitted in .pdf format:</p> <p>a. Detention Bed Space Services. For detention bed space CLINs without a GM, the supporting documentation must include:</p> <ul style="list-style-type: none"> <li>• Bed day rate;</li> <li>• Detainees check-in and check-out dates;</li> <li>• Number of bed days multiplied by the bed day rate;</li> <li>• Name of each detainee;</li> <li>• Detainees identification information</li> </ul> <p>b. Transportation Services: For transportation CLINs without a GM, the supporting documentation must include:</p> <ul style="list-style-type: none"> <li>• Mileage rate being applied for that invoice;</li> <li>• Number of miles;</li> <li>• Transportation routes provided;</li> <li>• Locations serviced;</li> <li>• Names of detainees transported;</li> <li>• Itemized listing of all other charges; and,</li> <li>• for reimbursable expenses (e.g. travel expenses, special meals, etc.) copies of all receipts.</li> </ul> <p>c. Stationary Guard Services: The itemized monthly invoice shall state:</p> <ul style="list-style-type: none"> <li>• The location where the guard services were</li> </ul> <p>Continued ...</p>				

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NAME OF OFFEROR OR CONTRACTOR

CITY OF ALVARADO

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>provided,</p> <ul style="list-style-type: none"> <li>• The employee guard names and number of hours being billed,</li> <li>• The employee guard names and duration of the billing (times and dates), and</li> <li>• for individual or detainee group escort services only, the name of the detainee(s) that was/were escorted.</li> </ul> <p>d. Other Direct Charges (e.g. VTC support, transportation meals/sack lunches, volunteer detainee wages, etc.):</p> <p>1) The invoice shall include appropriate supporting documentation for any direct charge billed for reimbursement. For charges for detainee support items (e.g. meals, wages, etc.), the supporting documentation should include the name of the detainee(s) supported and the date(s) and amount(s) of support.</p> <p>(iii) Firm Fixed-Price CLINs. Supporting documentation is not required for charges for FFP CLINs.</p> <p>4. Safeguarding Information: As a contractor or vendor conducting business with Immigration and Customs Enforcement (ICE), you are required to comply with DHS Policy regarding the safeguarding of Sensitive Personally Identifiable Information (PII). Sensitive PII is information that identifies an individual, including an alien, and could result in harm, embarrassment, inconvenience, or unfairness. Examples of Sensitive PII include information such as: Social Security Numbers, Alien Registration Numbers (A-Numbers), or combinations of information such as the individuals name or other unique identifier and full date of birth, citizenship, or immigration status.</p> <p>As part of your obligation to safeguard information, the follow precautions are required:</p> <p>(i) Email supporting documents containing Sensitive PII in an encrypted attachment with password sent separately to the Contracting Continued ...</p>				

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ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>Officer Representative assigned to the contract.</p> <p>(ii) Never leave paper documents containing Sensitive PII unattended and unsecure. When not in use, these documents will be locked in drawers, cabinets, desks, etc. so the information is not accessible to those without a need to know.</p> <p>(iii) Use shredders when discarding paper documents containing Sensitive PII.</p> <p>(iv) Refer to the DHS Handbook for Safeguarding Sensitive Personally Identifiable Information (March 2012) found at <a href="http://www.dhs.gov/xlibrary/assets/privacy/dhs-privacy-safeguardingsensitivepiihandbook-march2012.pdf">http://www.dhs.gov/xlibrary/assets/privacy/dhs-privacy-safeguardingsensitivepiihandbook-march2012.pdf</a> for more information on and/or examples of Sensitive PII.</p> <p>4. Payment Inquiries: Questions regarding invoice submission or payment, please contact Financial Service Center Burlington at 1-877-491-6521, Option # 3 or by e-mail at <a href="mailto:OCFO.CustomerService@ice.dhs.gov">OCFO.CustomerService@ice.dhs.gov</a></p> <p>Invoices without the above information may be returned for resubmission.</p> <p>The total amount of award: \$0.00. The obligation for this award is shown in box 26.</p>				

2. AMENDMENT/MODIFICATION NO. 3. EFFECTIVE DATE 4. REQUISITION/PURCHASE REQ. NO. 5. PROJECT NO. (If applicable)

P00001 See Block 16C

6. ISSUED BY CODE 70CDRCR 7. ADMINISTERED BY (If other than Item 5) CODE ICE/DCR

DETENTION COMPLIANCE AND REMOVALS  
ICE Office of Acquisition Management  
500 12th St SW  
WASHINGTON DC 20024

ICE/Detention Compliance & Removals  
ICE Office of Acquisition Management  
500 12th St SW  
Washington DC 20024

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

CITY OF ALVARADO  
1209 SUNFLOWER LN  
ALVARADO TX 76009-2810

(x) 9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

x 10A. MODIFICATION OF CONTRACT/ORDER NO.  
70CDRCR24DIG00021

10B. DATED (SEE ITEM 13)

09/10/2024

CODE GA9AJHNVVPA6 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.  
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).  
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:  
D. OTHER (Specify type of modification and authority)  
X IAW 70CDRCR24DIG00021

E. IMPORTANT: Contractor  is not  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: GA9AJHNVVPA6  
COR: [REDACTED]  
Phone: 214-304-[REDACTED]  
Email: [REDACTED]

ACOR: [REDACTED]  
Phone: 214-424-[REDACTED]  
Email: [REDACTED]

Contracting Officer: [REDACTED]  
Phone: 202-878-[REDACTED]  
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)  
[REDACTED], Alvarado City Manager

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)  
[REDACTED]

15B. [REDACTED] 15C. DATE SIGNED  
3.4.25

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations
Wage Determination No.: 2015-5231 Revision No.: 26 Date Of Last Revision: 04/19/2024	

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:	Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

State: Texas

Area: Texas Counties of Johnson, Parker, Tarrant, Wise

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		18.67
01012 - Accounting Clerk II		20.95
01013 - Accounting Clerk III		23.43
01020 - Administrative Assistant		36.05
01035 - Court Reporter		27.84
01041 - Customer Service Representative I		15.66***
01042 - Customer Service Representative II		17.09***
01043 - Customer Service Representative III		19.18
01051 - Data Entry Operator I		16.40***
01052 - Data Entry Operator II		17.89
01060 - Dispatcher, Motor Vehicle		21.58
01070 - Document Preparation Clerk		18.70
01090 - Duplicating Machine Operator		18.70
01111 - General Clerk I		15.48***
01112 - General Clerk II		16.89***
01113 - General Clerk III		18.95

01120 - Housing Referral Assistant	24.15
01141 - Messenger Courier	18.01
01191 - Order Clerk I	18.57
01192 - Order Clerk II	20.26
01261 - Personnel Assistant (Employment) I	19.02
01262 - Personnel Assistant (Employment) II	21.27
01263 - Personnel Assistant (Employment) III	23.72
01270 - Production Control Clerk	24.46
01290 - Rental Clerk	16.89***
01300 - Scheduler, Maintenance	19.37
01311 - Secretary I	19.37
01312 - Secretary II	21.66
01313 - Secretary III	24.15
01320 - Service Order Dispatcher	19.29
01410 - Supply Technician	36.05
01420 - Survey Worker	19.81
01460 - Switchboard Operator/Receptionist	17.08***
01531 - Travel Clerk I	19.18
01532 - Travel Clerk II	21.52
01533 - Travel Clerk III	23.95
01611 - Word Processor I	17.22
01612 - Word Processor II	19.34
01613 - Word Processor III	21.63
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	24.49
05010 - Automotive Electrician	22.25
05040 - Automotive Glass Installer	21.40
05070 - Automotive Worker	21.93
05110 - Mobile Equipment Servicer	18.37
05130 - Motor Equipment Metal Mechanic	23.43
05160 - Motor Equipment Metal Worker	21.40
05190 - Motor Vehicle Mechanic	23.43
05220 - Motor Vehicle Mechanic Helper	17.15***
05250 - Motor Vehicle Upholstery Worker	20.43
05280 - Motor Vehicle Wrecker	21.10
05310 - Painter, Automotive	22.25
05340 - Radiator Repair Specialist	21.10
05370 - Tire Repairer	16.57***
05400 - Transmission Repair Specialist	23.43
07000 - Food Preparation And Service Occupations	
07010 - Baker	14.67***
07041 - Cook I	15.94***
07042 - Cook II	18.30
07070 - Dishwasher	14.00***
07130 - Food Service Worker	14.42***
07210 - Meat Cutter	16.49***
07260 - Waiter/Waitress	11.78***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	22.36
09040 - Furniture Handler	12.44***
09080 - Furniture Refinisher	19.84
09090 - Furniture Refinisher Helper	15.05***
09110 - Furniture Repairer, Minor	17.55
09130 - Upholsterer	17.98
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	14.04***
11060 - Elevator Operator	15.10***
11090 - Gardener	23.78
11122 - Housekeeping Aide	15.26***
11150 - Janitor	15.26***
11210 - Laborer, Grounds Maintenance	17.69
11240 - Maid or Houseman	14.55***
11260 - Pruner	15.63***
11270 - Tractor Operator	21.73
11330 - Trail Maintenance Worker	17.69

11360 - Window Cleaner	17.27
12000 - Health Occupations	
12010 - Ambulance Driver	18.28
12011 - Breath Alcohol Technician	25.60
12012 - Certified Occupational Therapist Assistant	38.16
12015 - Certified Physical Therapist Assistant	37.56
12020 - Dental Assistant	22.49
12025 - Dental Hygienist	44.25
12030 - EKG Technician	29.97
12035 - Electroneurodiagnostic Technologist	29.97
12040 - Emergency Medical Technician	18.28
12071 - Licensed Practical Nurse I	22.89
12072 - Licensed Practical Nurse II	25.60
12073 - Licensed Practical Nurse III	28.55
12100 - Medical Assistant	18.87
12130 - Medical Laboratory Technician	28.50
12160 - Medical Record Clerk	20.80
12190 - Medical Record Technician	23.27
12195 - Medical Transcriptionist	20.16
12210 - Nuclear Medicine Technologist	51.07
12221 - Nursing Assistant I	14.31***
12222 - Nursing Assistant II	16.10***
12223 - Nursing Assistant III	17.57
12224 - Nursing Assistant IV	19.72
12235 - Optical Dispenser	19.50
12236 - Optical Technician	17.59
12250 - Pharmacy Technician	20.33
12280 - Phlebotomist	20.27
12305 - Radiologic Technologist	36.63
12311 - Registered Nurse I	29.38
12312 - Registered Nurse II	35.93
12313 - Registered Nurse II, Specialist	35.93
12314 - Registered Nurse III	43.47
12315 - Registered Nurse III, Anesthetist	43.47
12316 - Registered Nurse IV	52.12
12317 - Scheduler (Drug and Alcohol Testing)	31.72
12320 - Substance Abuse Treatment Counselor	25.92
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	23.02
13012 - Exhibits Specialist II	28.52
13013 - Exhibits Specialist III	34.89
13041 - Illustrator I	24.95
13042 - Illustrator II	30.91
13043 - Illustrator III	37.82
13047 - Librarian	33.18
13050 - Library Aide/Clerk	15.10***
13054 - Library Information Technology Systems Administrator	29.96
13058 - Library Technician	18.21
13061 - Media Specialist I	21.62
13062 - Media Specialist II	24.18
13063 - Media Specialist III	26.97
13071 - Photographer I	19.31
13072 - Photographer II	21.60
13073 - Photographer III	26.75
13074 - Photographer IV	32.73
13075 - Photographer V	39.61
13090 - Technical Order Library Clerk	18.95
13110 - Video Teleconference Technician	23.66
14000 - Information Technology Occupations	
14041 - Computer Operator I	24.21
14042 - Computer Operator II	27.07
14043 - Computer Operator III	30.19
14044 - Computer Operator IV	33.55
14045 - Computer Operator V	37.15



14071 - Computer Programmer I	(see 1)	
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		24.21
14160 - Personal Computer Support Technician		33.55
14170 - System Support Specialist		40.81
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		38.60
15020 - Aircrew Training Devices Instructor (Rated)		46.79
15030 - Air Crew Training Devices Instructor (Pilot)		55.98
15050 - Computer Based Training Specialist / Instructor		38.60
15060 - Educational Technologist		37.48
15070 - Flight Instructor (Pilot)		55.98
15080 - Graphic Artist		27.74
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		55.98
15086 - Maintenance Test Pilot, Rotary Wing		55.98
15088 - Non-Maintenance Test/Co-Pilot		55.98
15090 - Technical Instructor		27.43
15095 - Technical Instructor/Course Developer		33.55
15110 - Test Proctor		22.14
15120 - Tutor		22.14
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		11.91***
16030 - Counter Attendant		11.91***
16040 - Dry Cleaner		15.30***
16070 - Finisher, Flatwork, Machine		11.91***
16090 - Presser, Hand		11.91***
16110 - Presser, Machine, Drycleaning		11.91***
16130 - Presser, Machine, Shirts		11.91***
16160 - Presser, Machine, Wearing Apparel, Laundry		11.91***
16190 - Sewing Machine Operator		16.22***
16220 - Tailor		17.44
16250 - Washer, Machine		13.09***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		25.17
19040 - Tool And Die Maker		30.45
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.16
21030 - Material Coordinator		24.46
21040 - Material Expediter		24.46
21050 - Material Handling Laborer		18.06
21071 - Order Filler		17.46
21080 - Production Line Worker (Food Processing)		21.16
21110 - Shipping Packer		18.31
21130 - Shipping/Receiving Clerk		18.31
21140 - Store Worker I		14.35***
21150 - Stock Clerk		20.80
21210 - Tools And Parts Attendant		21.16
21410 - Warehouse Specialist		21.16
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		42.15
23019 - Aircraft Logs and Records Technician		34.24
23021 - Aircraft Mechanic I		40.22
23022 - Aircraft Mechanic II		42.15
23023 - Aircraft Mechanic III		44.11
23040 - Aircraft Mechanic Helper		28.82
23050 - Aircraft, Painter		38.19
23060 - Aircraft Servicer		34.24
23070 - Aircraft Survival Flight Equipment Technician		38.19
23080 - Aircraft Worker		36.23
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		36.23

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	40.22
II	
23110 - Appliance Mechanic	22.72
23120 - Bicycle Repairer	20.03
23125 - Cable Splicer	34.83
23130 - Carpenter, Maintenance	23.13
23140 - Carpet Layer	22.33
23160 - Electrician, Maintenance	26.62
23181 - Electronics Technician Maintenance I	29.13
23182 - Electronics Technician Maintenance II	30.70
23183 - Electronics Technician Maintenance III	32.33
23260 - Fabric Worker	25.58
23290 - Fire Alarm System Mechanic	24.37
23310 - Fire Extinguisher Repairer	21.56
23311 - Fuel Distribution System Mechanic	22.84
23312 - Fuel Distribution System Operator	17.91
23370 - General Maintenance Worker	21.20
23380 - Ground Support Equipment Mechanic	40.22
23381 - Ground Support Equipment Servicer	34.24
23382 - Ground Support Equipment Worker	36.23
23391 - Gunsmith I	21.56
23392 - Gunsmith II	24.77
23393 - Gunsmith III	27.49
23410 - Heating, Ventilation And Air-Conditioning Mechanic	26.12
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	27.38
23430 - Heavy Equipment Mechanic	29.88
23440 - Heavy Equipment Operator	23.36
23460 - Instrument Mechanic	27.95
23465 - Laboratory/Shelter Mechanic	26.10
23470 - Laborer	18.06
23510 - Locksmith	23.68
23530 - Machinery Maintenance Mechanic	29.66
23550 - Machinist, Maintenance	25.54
23580 - Maintenance Trades Helper	17.33
23591 - Metrology Technician I	27.95
23592 - Metrology Technician II	29.30
23593 - Metrology Technician III	30.67
23640 - Millwright	29.85
23710 - Office Appliance Repairer	21.67
23760 - Painter, Maintenance	21.24
23790 - Pipefitter, Maintenance	30.10
23810 - Plumber, Maintenance	28.58
23820 - Pneudraulic Systems Mechanic	27.49
23850 - Rigger	26.24
23870 - Scale Mechanic	24.77
23890 - Sheet-Metal Worker, Maintenance	24.84
23910 - Small Engine Mechanic	22.93
23931 - Telecommunications Mechanic I	29.53
23932 - Telecommunications Mechanic II	30.96
23950 - Telephone Lineman	33.50
23960 - Welder, Combination, Maintenance	23.03
23965 - Well Driller	25.49
23970 - Woodcraft Worker	27.49
23980 - Woodworker	21.56
24000 - Personal Needs Occupations	
24550 - Case Manager	20.62
24570 - Child Care Attendant	13.84***
24580 - Child Care Center Clerk	17.25
24610 - Chore Aide	11.04***
24620 - Family Readiness And Support Services Coordinator	20.62
24630 - Homemaker	20.62

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	31.76
25040 - Sewage Plant Operator	23.39
25070 - Stationary Engineer	31.76
25190 - Ventilation Equipment Tender	22.76
25210 - Water Treatment Plant Operator	23.39
27000 - Protective Service Occupations	
27004 - Alarm Monitor	24.02
27007 - Baggage Inspector	15.80***
27008 - Corrections Officer	25.57
27010 - Court Security Officer	27.84
27030 - Detection Dog Handler	18.61
27040 - Detention Officer	25.57
27070 - Firefighter	30.69
27101 - Guard I	15.80***
27102 - Guard II	18.61
27131 - Police Officer I	36.47
27132 - Police Officer II	40.52
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	17.24
28042 - Carnival Equipment Repairer	18.84
28043 - Carnival Worker	12.40***
28210 - Gate Attendant/Gate Tender	17.74
28310 - Lifeguard	12.71***
28350 - Park Attendant (Aide)	19.85
28510 - Recreation Aide/Health Facility Attendant	14.49***
28515 - Recreation Specialist	24.59
28630 - Sports Official	15.81***
28690 - Swimming Pool Operator	21.65
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	31.94
29020 - Hatch Tender	31.94
29030 - Line Handler	31.94
29041 - Stevedore I	30.20
29042 - Stevedore II	33.66
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	49.12
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	33.87
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	37.30
30021 - Archeological Technician I	20.07
30022 - Archeological Technician II	22.40
30023 - Archeological Technician III	27.75
30030 - Cartographic Technician	27.75
30040 - Civil Engineering Technician	29.81
30051 - Cryogenic Technician I	29.26
30052 - Cryogenic Technician II	32.32
30061 - Drafter/CAD Operator I	20.07
30062 - Drafter/CAD Operator II	22.40
30063 - Drafter/CAD Operator III	24.97
30064 - Drafter/CAD Operator IV	30.73
30081 - Engineering Technician I	19.32
30082 - Engineering Technician II	21.67
30083 - Engineering Technician III	24.23
30084 - Engineering Technician IV	30.03
30085 - Engineering Technician V	36.74
30086 - Engineering Technician VI	44.45
30090 - Environmental Technician	25.52
30095 - Evidence Control Specialist	26.42
30210 - Laboratory Technician	27.98
30221 - Latent Fingerprint Technician I	28.73
30222 - Latent Fingerprint Technician II	31.74
30240 - Mathematical Technician	33.58
30361 - Paralegal/Legal Assistant I	24.36
30362 - Paralegal/Legal Assistant II	30.18
30363 - Paralegal/Legal Assistant III	36.92

30364 - Paralegal/Legal Assistant IV	44.66
30375 - Petroleum Supply Specialist	32.32
30390 - Photo-Optics Technician	27.75
30395 - Radiation Control Technician	32.32
30461 - Technical Writer I	28.26
30462 - Technical Writer II	34.56
30463 - Technical Writer III	41.81
30491 - Unexploded Ordnance (UXO) Technician I	31.21
30492 - Unexploded Ordnance (UXO) Technician II	37.77
30493 - Unexploded Ordnance (UXO) Technician III	45.27
30494 - Unexploded (UXO) Safety Escort	31.21
30495 - Unexploded (UXO) Sweep Personnel	31.21
30501 - Weather Forecaster I	29.26
30502 - Weather Forecaster II	35.59
30620 - Weather Observer, Combined Upper Air Or	(see 2) 24.97
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 26.42
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	37.77
31020 - Bus Aide	16.45***
31030 - Bus Driver	23.99
31043 - Driver Courier	19.42
31260 - Parking and Lot Attendant	13.20***
31290 - Shuttle Bus Driver	18.53
31310 - Taxi Driver	13.24***
31361 - Truckdriver, Light	21.25
31362 - Truckdriver, Medium	23.08
31363 - Truckdriver, Heavy	25.67
31364 - Truckdriver, Tractor-Trailer	25.67
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	18.41
99030 - Cashier	13.48***
99050 - Desk Clerk	14.92***
99095 - Embalmer	26.68
99130 - Flight Follower	31.21
99251 - Laboratory Animal Caretaker I	16.21***
99252 - Laboratory Animal Caretaker II	17.73
99260 - Marketing Analyst	37.40
99310 - Mortician	26.46
99410 - Pest Controller	23.95
99510 - Photofinishing Worker	16.40***
99710 - Recycling Laborer	23.22
99711 - Recycling Specialist	28.52
99730 - Refuse Collector	20.52
99810 - Sales Clerk	14.98***
99820 - School Crossing Guard	15.36***
99830 - Survey Party Chief	32.88
99831 - Surveying Aide	19.07
99832 - Surveying Technician	24.00
99840 - Vending Machine Attendant	16.67***
99841 - Vending Machine Repairer	20.78
99842 - Vending Machine Repairer Helper	16.67***

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) \*\***

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."