

2. AMENDMENT/MODIFICATION NO. P00061	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETECTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) KARNES COUNTY OF 101 N PANNA MARIA AVE KARNES CITY TX 781182931	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. EROIGSA-11-0004
		10B. DATED (SEE ITEM 13) 12/07/2010

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: MJKCV3GDC1P1

 CONTRACTOR POC:
 Judge: Wade Hedtke; [REDACTED]
 County Auditor: [REDACTED]
 GEO POC 1: [REDACTED], Phone: (561) 221-[REDACTED]
 GEO POC 2: [REDACTED], Phone: 561 999 [REDACTED]
 CONTRACT ADMINISTRATION POC:
 --COR: [REDACTED], (210) 283-[REDACTED]
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) [REDACTED]	15B. CONTRACTOR/OFFEROR [REDACTED]	15C. DATE SIGNED [REDACTED]
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CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
EROIGSA-11-0004/P00061

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NAME OF OFFEROR OR CONTRACTOR
KARNES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	<p>--ACOR: [REDACTED], (830) 254-[REDACTED], [REDACTED] --ACOR: [REDACTED], (210) 283-[REDACTED], [REDACTED] --CO: [REDACTED], (202) 281-[REDACTED], [REDACTED] --CS: [REDACTED], 202-494-[REDACTED], [REDACTED]</p> <p>The purpose of this modification is to incorporate Wage Determination 2015-5311, Revision 22, effective December 7, 2023.</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>---</p> <p>Period of Performance: 12/07/2010 to 12/06/2025</p> <p>---</p> <p>All other terms and conditions of this agreement remain unchanged.</p>				

"REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms
Director
Division of
Wage Determinations

Wage Determination No.: 2015-5311
Revision No.: 22
Date Of Last Revision: 12/26/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

<p>If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:</p>	<p>Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$17.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</p>
<p>If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:</p>	<p>Executive Order 13658 generally applies to the contract. The contractor must pay all covered workers at least \$12.90 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2024.</p>

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: Texas

Area: Texas Counties of De Witt, Gonzales, Karnes, McMullen

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.71***
01012 - Accounting Clerk II		16.51***
01013 - Accounting Clerk III		18.47
01020 - Administrative Assistant		27.11
01035 - Court Reporter		22.14
01041 - Customer Service Representative I		14.32***
01042 - Customer Service Representative II		15.62***
01043 - Customer Service Representative III		17.54
01051 - Data Entry Operator I		15.62***
01052 - Data Entry Operator II		17.04***
01060 - Dispatcher, Motor Vehicle		18.79
01070 - Document Preparation Clerk		14.71***
01090 - Duplicating Machine Operator		14.71***
01111 - General Clerk I		13.47***
01112 - General Clerk II		14.70***
01113 - General Clerk III		16.51***

01120 - Housing Referral Assistant	21.23
01141 - Messenger Courier	12.36***
01191 - Order Clerk I	15.94***
01192 - Order Clerk II	17.39
01261 - Personnel Assistant (Employment) I	17.33
01262 - Personnel Assistant (Employment) II	19.38
01263 - Personnel Assistant (Employment) III	21.61
01270 - Production Control Clerk	27.49
01290 - Rental Clerk	14.90***
01300 - Scheduler, Maintenance	17.03***
01311 - Secretary I	17.03***
01312 - Secretary II	19.05
01313 - Secretary III	21.23
01320 - Service Order Dispatcher	16.80***
01410 - Supply Technician	27.11
01420 - Survey Worker	16.65***
01460 - Switchboard Operator/Receptionist	13.95***
01531 - Travel Clerk I	13.71***
01532 - Travel Clerk II	14.81***
01533 - Travel Clerk III	16.49***
01611 - Word Processor I	14.71***
01612 - Word Processor II	16.52***
01613 - Word Processor III	18.48
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.14
05010 - Automotive Electrician	21.49
05040 - Automotive Glass Installer	20.15
05070 - Automotive Worker	20.15
05110 - Mobile Equipment Servicer	17.52
05130 - Motor Equipment Metal Mechanic	22.65
05160 - Motor Equipment Metal Worker	20.15
05190 - Motor Vehicle Mechanic	22.65
05220 - Motor Vehicle Mechanic Helper	16.18***
05250 - Motor Vehicle Upholstery Worker	18.84
05280 - Motor Vehicle Wrecker	20.15
05310 - Painter, Automotive	21.49
05340 - Radiator Repair Specialist	20.15
05370 - Tire Repairer	16.85***
05400 - Transmission Repair Specialist	22.65
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.62***
07041 - Cook I	12.60***
07042 - Cook II	14.49***
07070 - Dishwasher	10.26***
07130 - Food Service Worker	11.06***
07210 - Meat Cutter	15.21***
07260 - Waiter/Waitress	9.10***
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.15
09040 - Furniture Handler	12.69***
09080 - Furniture Refinisher	20.15
09090 - Furniture Refinisher Helper	15.32***
09110 - Furniture Repairer, Minor	17.85
09130 - Upholsterer	20.15
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	13.23***
11060 - Elevator Operator	12.84***
11090 - Gardener	18.52
11122 - Housekeeping Aide	12.84***
11150 - Janitor	12.84***
11210 - Laborer, Grounds Maintenance	14.13***
11240 - Maid or Houseman	10.90***
11260 - Pruner	12.58***
11270 - Tractor Operator	17.09***
11330 - Trail Maintenance Worker	14.13***

11360 - Window Cleaner	14.40***
12000 - Health Occupations	
12010 - Ambulance Driver	16.20***
12011 - Breath Alcohol Technician	21.12
12012 - Certified Occupational Therapist Assistant	37.72
12015 - Certified Physical Therapist Assistant	37.55
12020 - Dental Assistant	18.50
12025 - Dental Hygienist	37.58
12030 - EKG Technician	32.00
12035 - Electroneurodiagnostic Technologist	32.00
12040 - Emergency Medical Technician	16.20***
12071 - Licensed Practical Nurse I	18.88
12072 - Licensed Practical Nurse II	21.12
12073 - Licensed Practical Nurse III	23.54
12100 - Medical Assistant	15.77***
12130 - Medical Laboratory Technician	24.99
12160 - Medical Record Clerk	15.20***
12190 - Medical Record Technician	17.00***
12195 - Medical Transcriptionist	18.88
12210 - Nuclear Medicine Technologist	46.41
12221 - Nursing Assistant I	12.98***
12222 - Nursing Assistant II	14.59***
12223 - Nursing Assistant III	15.92***
12224 - Nursing Assistant IV	17.88
12235 - Optical Dispenser	20.22
12236 - Optical Technician	18.88
12250 - Pharmacy Technician	17.78
12280 - Phlebotomist	15.80***
12305 - Radiologic Technologist	29.44
12311 - Registered Nurse I	26.27
12312 - Registered Nurse II	32.13
12313 - Registered Nurse II, Specialist	32.13
12314 - Registered Nurse III	38.88
12315 - Registered Nurse III, Anesthetist	38.88
12316 - Registered Nurse IV	46.60
12317 - Scheduler (Drug and Alcohol Testing)	26.17
12320 - Substance Abuse Treatment Counselor	23.68
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.15
13012 - Exhibits Specialist II	24.97
13013 - Exhibits Specialist III	30.54
13041 - Illustrator I	20.52
13042 - Illustrator II	25.42
13043 - Illustrator III	30.54
13047 - Librarian	28.15
13050 - Library Aide/Clerk	11.10***
13054 - Library Information Technology Systems Administrator	25.42
13058 - Library Technician	14.44***
13061 - Media Specialist I	18.01
13062 - Media Specialist II	20.15
13063 - Media Specialist III	22.47
13071 - Photographer I	18.01
13072 - Photographer II	20.15
13073 - Photographer III	24.97
13074 - Photographer IV	29.10
13075 - Photographer V	35.21
13090 - Technical Order Library Clerk	17.91
13110 - Video Teleconference Technician	19.58
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.46
14042 - Computer Operator II	19.51
14043 - Computer Operator III	21.75
14044 - Computer Operator IV	24.18
14045 - Computer Operator V	26.77

14071 - Computer Programmer I	(see 1)	24.94
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.46
14160 - Personal Computer Support Technician		24.18
14170 - System Support Specialist		27.05
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.98
15020 - Aircrew Training Devices Instructor (Rated)		42.32
15030 - Air Crew Training Devices Instructor (Pilot)		50.73
15050 - Computer Based Training Specialist / Instructor		34.98
15060 - Educational Technologist		30.27
15070 - Flight Instructor (Pilot)		50.73
15080 - Graphic Artist		22.57
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		50.73
15086 - Maintenance Test Pilot, Rotary Wing		50.73
15088 - Non-Maintenance Test/Co-Pilot		50.73
15090 - Technical Instructor		26.59
15095 - Technical Instructor/Course Developer		32.53
15110 - Test Proctor		21.46
15120 - Tutor		21.46
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		9.88***
16030 - Counter Attendant		9.88***
16040 - Dry Cleaner		11.61***
16070 - Finisher, Flatwork, Machine		9.88***
16090 - Presser, Hand		9.88***
16110 - Presser, Machine, Drycleaning		9.88***
16130 - Presser, Machine, Shirts		9.88***
16160 - Presser, Machine, Wearing Apparel, Laundry		9.88***
16190 - Sewing Machine Operator		12.20***
16220 - Tailor		12.86***
16250 - Washer, Machine		10.36***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		23.54
19040 - Tool And Die Maker		28.32
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.31
21030 - Material Coordinator		27.49
21040 - Material Expediter		27.49
21050 - Material Handling Laborer		15.13***
21071 - Order Filler		15.01***
21080 - Production Line Worker (Food Processing)		17.31
21110 - Shipping Packer		16.83***
21130 - Shipping/Receiving Clerk		16.83***
21140 - Store Worker I		13.96***
21150 - Stock Clerk		19.54
21210 - Tools And Parts Attendant		17.31
21410 - Warehouse Specialist		17.31
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		31.25
23019 - Aircraft Logs and Records Technician		24.84
23021 - Aircraft Mechanic I		29.87
23022 - Aircraft Mechanic II		31.25
23023 - Aircraft Mechanic III		32.66
23040 - Aircraft Mechanic Helper		21.33
23050 - Aircraft, Painter		28.34
23060 - Aircraft Servicer		24.84
23070 - Aircraft Survival Flight Equipment Technician		28.34
23080 - Aircraft Worker		26.57
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		26.57

I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	29.87
II	
23110 - Appliance Mechanic	23.54
23120 - Bicycle Repairer	19.19
23125 - Cable Splicer	35.32
23130 - Carpenter, Maintenance	23.67
23140 - Carpet Layer	22.07
23160 - Electrician, Maintenance	26.36
23181 - Electronics Technician Maintenance I	35.34
23182 - Electronics Technician Maintenance II	37.69
23183 - Electronics Technician Maintenance III	39.73
23260 - Fabric Worker	20.63
23290 - Fire Alarm System Mechanic	24.81
23310 - Fire Extinguisher Repairer	19.19
23311 - Fuel Distribution System Mechanic	25.32
23312 - Fuel Distribution System Operator	19.59
23370 - General Maintenance Worker	16.93***
23380 - Ground Support Equipment Mechanic	29.87
23381 - Ground Support Equipment Servicer	24.84
23382 - Ground Support Equipment Worker	26.57
23391 - Gunsmith I	19.19
23392 - Gunsmith II	22.07
23393 - Gunsmith III	24.81
23410 - Heating, Ventilation And Air-Conditioning Mechanic	22.77
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	23.82
23430 - Heavy Equipment Mechanic	26.38
23440 - Heavy Equipment Operator	22.04
23460 - Instrument Mechanic	24.81
23465 - Laboratory/Shelter Mechanic	23.54
23470 - Laborer	15.13***
23510 - Locksmith	23.54
23530 - Machinery Maintenance Mechanic	28.30
23550 - Machinist, Maintenance	22.04
23580 - Maintenance Trades Helper	16.33***
23591 - Metrology Technician I	24.81
23592 - Metrology Technician II	25.96
23593 - Metrology Technician III	27.12
23640 - Millwright	28.27
23710 - Office Appliance Repairer	23.54
23760 - Painter, Maintenance	20.44
23790 - Pipefitter, Maintenance	25.93
23810 - Plumber, Maintenance	24.60
23820 - Pneudraulic Systems Mechanic	24.81
23850 - Rigger	23.19
23870 - Scale Mechanic	22.07
23890 - Sheet-Metal Worker, Maintenance	24.81
23910 - Small Engine Mechanic	20.78
23931 - Telecommunications Mechanic I	23.40
23932 - Telecommunications Mechanic II	24.48
23950 - Telephone Lineman	30.25
23960 - Welder, Combination, Maintenance	22.32
23965 - Well Driller	24.81
23970 - Woodcraft Worker	24.81
23980 - Woodworker	19.19
24000 - Personal Needs Occupations	
24550 - Case Manager	16.76***
24570 - Child Care Attendant	10.64***
24580 - Child Care Center Clerk	13.27***
24610 - Chore Aide	10.95***
24620 - Family Readiness And Support Services Coordinator	16.76***
24630 - Homemaker	16.76***

25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.36
25040 - Sewage Plant Operator	17.33
25070 - Stationary Engineer	23.36
25190 - Ventilation Equipment Tender	16.69***
25210 - Water Treatment Plant Operator	17.33
27000 - Protective Service Occupations	
27004 - Alarm Monitor	15.42***
27007 - Baggage Inspector	15.48***
27008 - Corrections Officer	21.15
27010 - Court Security Officer	21.15
27030 - Detection Dog Handler	17.31
27040 - Detention Officer	21.15
27070 - Firefighter	22.59
27101 - Guard I	15.48***
27102 - Guard II	17.31
27131 - Police Officer I	23.14
27132 - Police Officer II	25.77
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	14.06***
28042 - Carnival Equipment Repairer	15.23***
28043 - Carnival Worker	10.35***
28210 - Gate Attendant/Gate Tender	15.14***
28310 - Lifeguard	11.05***
28350 - Park Attendant (Aide)	16.80***
28510 - Recreation Aide/Health Facility Attendant	12.25***
28515 - Recreation Specialist	20.70
28630 - Sports Official	13.38***
28690 - Swimming Pool Operator	17.53
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	29.48
29020 - Hatch Tender	29.48
29030 - Line Handler	29.48
29041 - Stevedore I	27.55
29042 - Stevedore II	31.44
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	45.86
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	31.63
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	34.83
30021 - Archeological Technician I	19.90
30022 - Archeological Technician II	22.26
30023 - Archeological Technician III	27.58
30030 - Cartographic Technician	27.58
30040 - Civil Engineering Technician	22.23
30051 - Cryogenic Technician I	30.54
30052 - Cryogenic Technician II	33.73
30061 - Drafter/CAD Operator I	19.90
30062 - Drafter/CAD Operator II	22.26
30063 - Drafter/CAD Operator III	24.82
30064 - Drafter/CAD Operator IV	30.54
30081 - Engineering Technician I	17.94
30082 - Engineering Technician II	20.15
30083 - Engineering Technician III	22.54
30084 - Engineering Technician IV	27.92
30085 - Engineering Technician V	34.15
30086 - Engineering Technician VI	41.33
30090 - Environmental Technician	25.89
30095 - Evidence Control Specialist	27.58
30210 - Laboratory Technician	31.86
30221 - Latent Fingerprint Technician I	30.54
30222 - Latent Fingerprint Technician II	33.73
30240 - Mathematical Technician	27.58
30361 - Paralegal/Legal Assistant I	19.82
30362 - Paralegal/Legal Assistant II	24.56
30363 - Paralegal/Legal Assistant III	30.04

30364 - Paralegal/Legal Assistant IV	36.34
30375 - Petroleum Supply Specialist	33.73
30390 - Photo-Optics Technician	25.86
30395 - Radiation Control Technician	33.73
30461 - Technical Writer I	27.58
30462 - Technical Writer II	33.73
30463 - Technical Writer III	40.81
30491 - Unexploded Ordnance (UXO) Technician I	29.15
30492 - Unexploded Ordnance (UXO) Technician II	35.26
30493 - Unexploded Ordnance (UXO) Technician III	42.27
30494 - Unexploded (UXO) Safety Escort	29.15
30495 - Unexploded (UXO) Sweep Personnel	29.15
30501 - Weather Forecaster I	30.54
30502 - Weather Forecaster II	37.15
30620 - Weather Observer, Combined Upper Air Or	(see 2) 24.82
Surface Programs	
30621 - Weather Observer, Senior	(see 2) 27.58
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	35.26
31020 - Bus Aide	13.15***
31030 - Bus Driver	18.45
31043 - Driver Courier	14.49***
31260 - Parking and Lot Attendant	11.66***
31290 - Shuttle Bus Driver	14.18***
31310 - Taxi Driver	11.36***
31361 - Truckdriver, Light	15.60***
31362 - Truckdriver, Medium	16.58***
31363 - Truckdriver, Heavy	21.95
31364 - Truckdriver, Tractor-Trailer	21.95
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	17.19***
99030 - Cashier	10.86***
99050 - Desk Clerk	10.97***
99095 - Embalmer	29.15
99130 - Flight Follower	29.15
99251 - Laboratory Animal Caretaker I	12.64***
99252 - Laboratory Animal Caretaker II	13.70***
99260 - Marketing Analyst	33.05
99310 - Mortician	29.15
99410 - Pest Controller	20.53
99510 - Photofinishing Worker	15.32***
99710 - Recycling Laborer	16.73***
99711 - Recycling Specialist	19.73
99730 - Refuse Collector	15.00***
99810 - Sales Clerk	13.17***
99820 - School Crossing Guard	15.72***
99830 - Survey Party Chief	25.89
99831 - Surveying Aide	18.03
99832 - Surveying Technician	21.55
99840 - Vending Machine Attendant	21.36
99841 - Vending Machine Repairer	26.64
99842 - Vending Machine Repairer Helper	21.36

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

2. AMENDMENT/MODIFICATION NO. P00062	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
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6. ISSUED BY DETTENTION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW WASHINGTON DC 20024	CODE 70CDCR	7. ADMINISTERED BY (If other than Item 6) ICE/Detention Compliance & Removals Immigration and Customs Enforcement Office of Acquisition Management 500 12th St SW Washington DC 20024	CODE ICE/DCR
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) KARNES COUNTY OF 101 N PANNA MARIA AVE KARNES CITY TX 781182931	(x)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
	x	10A. MODIFICATION OF CONTRACT/ORDER NO. EROIGSA-11-0004
		10B. DATED (SEE ITEM 13) 12/07/2010

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

UEI: MJKCV3GDC1P1

CONTRACTOR POC:
Judge: Wade Hedtke; [REDACTED]
County Auditor: [REDACTED]

GEO POC 1: [REDACTED], Phone: (561) 221-[REDACTED]
GEO POC 2: [REDACTED], Phone: 561 999 [REDACTED]

CONTRACT ADMINISTRATION POC:
--COR: [REDACTED], (210) 283-[REDACTED]
Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
 EROIGSA-11-0004/P00062

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NAME OF OFFEROR OR CONTRACTOR
 KARNES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	--ACOR: [REDACTED], (830) 254-[REDACTED], [REDACTED] --ACOR: [REDACTED], (210) 283-[REDACTED], [REDACTED] --CO: [REDACTED], (202) 281-[REDACTED], [REDACTED] --CS: [REDACTED], 202-494-[REDACTED] [REDACTED]				
	<p>The purpose of this modification is to incorporate Wage Determination 2015-5311, Revision 21, effective December 7, 2023. Revision 22 was incorrectly incorporated on the previous modification (P00061). Revision 21, dated 07/18/2023, was the current revision at the time of the contract's anniversary, December 7th.</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>---</p> <p>Period of Performance: 12/07/2010 to 12/06/2025</p> <p>---</p> <p>All other terms and conditions of this agreement remain unchanged.</p>				

2. AMENDMENT/MODIFICATION NO. P00063
 3. EFFECTIVE DATE See Block 16C
 4. REQUISITION/PURCHASE REQ. NO.
 5. PROJECT NO. (If applicable)

6. ISSUED BY CODE 70CDCR
 7. ADMINISTERED BY (If other than item 6) CODE ICE/DCR
 DETENTION COMPLIANCE AND REMOVALS
 U.S. Immigration and Customs Enforcement
 Office of Acquisition Management
 500 12th St SW
 WASHINGTON DC 20024
 ICE/Detention Compliance & Removals
 Immigration and Customs Enforcement
 Office of Acquisition Management
 500 12th St SW
 Washington DC 20024

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)
 KARNES COUNTY OF
 101 N PANNA MARIA AVE
 KARNES CITY TX 781182931
 9A. AMENDMENT OF SOLICITATION NO. (x)
 9B. DATED (SEE ITEM 11)
 10A. MODIFICATION OF CONTRACT/ORDER NO. x
 EROIGSA-11-0004
 10B. DATED (SEE ITEM 13)
 12/07/2010
 CODE MJKCV3GDC1P1 FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended. is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided each letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)
 See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE
 A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
 X B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
 C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
 D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)
 UBI: MJKCV3GDC1P1

CONTRACTOR POC:
 Judge: Wade Hedtke; [Redacted]
 County Auditor: [Redacted]

GEO POC 1: [Redacted] Phone: (561) 221-[Redacted]
 GEO POC 2: [Redacted] Phone: 561 999-[Redacted]

CONTRACT ADMINISTRATION POC:
 --COR: [Redacted] (210) 283-[Redacted]
 Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) WADE J. HEDTKE - COUNTY JUDGE
 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) [Redacted]
 15B. [Redacted]
 15C. DATE SIGNED 04.04.2024

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
EROIGSA-11-0004/P00063

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NAME OF OFFEROR OR CONTRACTOR
KARNES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	<p>--ACOR: [REDACTED] (830) 254-[REDACTED] [REDACTED].dhs.gov --ACOR: [REDACTED] (210) 283-[REDACTED] --CO: [REDACTED] (202) 281-[REDACTED] --CS [REDACTED] 202-494-[REDACTED] [REDACTED]</p> <p>The purpose of administrative modification P00063 is to:</p> <ol style="list-style-type: none"> 1. Approve the Request for Equitable Adjustment submitted by GEO on 03/13/2023. The REA addresses the attached Memorandums of Understanding: <ol style="list-style-type: none"> a. To increase the Health and Welfare rate to \$4.57/hour retroactive to 12/07/2023. b. Any employee in the bargaining unit, whose hourly wage is less than [REDACTED]/hour, will have their hourly rate adjusted to [REDACTED] hour or by three percent (3%), whichever is greater, effective 12/07/2023. 2. For billing purposes, the new rates indicated below shall take effect 03/01/2024. A retroactive payment in the total amount of [REDACTED] is approved to satisfy the increases between 12/07/2023 through 02/29/2024. <p>See CLINs 0001 and 0002 for further details.</p> <p>For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE.</p> <p>---</p> <p>Period of Performance: 12/07/2010 to 12/06/2025</p> <p>Change Item 0001 to read as follows (amount shown is the obligated amount):</p> <p>MONTHLY DETAINEE HOUSING RATE: [REDACTED]</p> <p>The monthly rate of this CLIN has increased: From: [REDACTED] By: [REDACTED] Continued ...</p>		EA	0.00	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
EROIGSA-11-0004/P00063

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NAME OF OFFEROR OR CONTRACTOR
KARNES COUNTY OF

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0002	<p>To: [REDACTED] Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>Change Item 0002 to read as follows (amount shown is the obligated amount):</p> <p>MONTHLY TRANSPORTATION RATE: [REDACTED] TRANSPORTATION OVERTIME RATE: [REDACTED]</p> <p>The monthly transportation rate for this CLIN has increased: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>The transportation overtime rate for this CLIN has increased: From: [REDACTED] By: [REDACTED] To: [REDACTED]</p> <p>Obligated Amount: \$0.00 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD</p> <p>---</p> <p>All other terms and conditions of this agreement remain unchanged.</p>		MO	0.00	