AMENDMEN	NT OF SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF PAGES
2. AMENDMEN	IT/MODIFICATION NO.	3. EFFECTIVE DATE	4 RFC	QUISITION/PURCHASE REQ. NO.	5. PF	1 2 ROJECT NO. (If applicable)
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O NAME AND	ADDDESS OF CONTRACTOR			AMENIONENT OF COLUMNATION NO		
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	GOR RANGE ROAD L NM 880818018			A MODIFICATION OF CONTRACT/ORDER I	NO.	
			10	B. DATED (SEE ITEM 13)		
CODE D5	U9RK5DUTA8	FACILITY CODE	⊣ ∣	3/01/2014		
		11. THIS ITEM ONLY APPLIES TO		· ·		
OFFER. If by each letter or	AT THE PLACE DESIGNATED FOR THE y virtue of this amendment you desire to or r electronic communication makes referent ING AND APPROPRIATION DATA (If required to the communication of the communica	RECEIPT OF OFFERS PRIOR TO TH change an offer already submitted , suc ice to the solicitation and this amendme uired)	E HOUR A	ent numbers. FAILURE OF YOUR ACKNOW AND DATE SPECIFIED MAY RESULT IN RE, may be made by letter or electronic communis received prior to the opening hour and date s ODIFIES THE CONTRACT/ORDER NO. AS DI	ECTION cation, pecified	N OF YOUR provided d.
	IS. THIS TEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORDE	KS. II M	ODIFIES THE CONTRACT/ORDER NO. AS DI	LSCKID	ED IN HEM 14.
CHECK ONE	A. THIS CHANGE ORDER IS ISSUED F ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority) TH	E CHANG	GES SET FORTH IN ITEM 14 ARE MADE IN	THE CO	NTRACT
	B. THE ABOVE NUMBERED CONTRAC appropriation data, etc.) SET FORTH	T/ORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AU	T THE AD THORITY	MINISTRATIVE CHANGES (such as changes OF FAR 43.103(b).	in payi	ng office,
	C. THIS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	AUTHOR	ITY OF:		
	D. OTHER (Specify type of modification	and authority)				
X	IAW EROIGSA-14-0001					
E. IMPORTANT	: Contractor X is not	is required to sign this document a	nd return	copies to the issuir	ng office	<u>.</u>
UEI: D5	TION OF AMENDMENT/MODIFICATION (SUPRK5DUTA8 INFORMATION:	Organized by UCF section headings, ii	ncluding s	solicitation/contract subject matter where feas	ible.)	
	ing Officer's Represe					
	fice Point of Contac	t:				
cs:						-
				to incorporate DoL Wag ew WD is effective Marc		
Continue						
	ided herein, all terms and conditions of th ID TITLE OF SIGNER (Type or print)	e document referenced in Item 9 A or 1	_	eretofore changed, remains unchanged and in NAME AND TITLE OF CONTRACTING OFF		
15B. CONTRAC	CTOR/OFFEROR	15C. DATE SIGNED				
	(Signature of person authorized to sign)					
Previous edition						

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-14-0001/P00038 PAGE 0F 2 2

NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Period of Performance: 03/01/2014 to 03/31/2025				
	For inquiries regarding ICE detainee information				
	or ICE's usage of this agreement, there shall be				
	no public disclosures regarding this agreement				
	made by the Provider (or any subcontractors)				
	without review and approval of such disclosure by				
	ICE.				
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AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		CONTRACT ID CODE			F PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PR	1 OJECT NO	2 D. (If applicable)
P00039	See Block 16C					
6. ISSUED BY CODE	70CDCR	7. ADN	MINISTERED BY (If other than Item 6)	CODE	ICE	DCR
DETENTION COMPLIANCE AND REM U.S. Immigration and Customs Office of Acquisition Manage 500 12th St SW WASHINGTON DC 20024	Enforcement	Imm: Off: 500	Detention Compliance Edgration and Customs Edice of Acquisition Manal 12th St SW 11ngton DC 20024	nforc	ement	
8. NAME AND ADDRESS OF CONTRACTOR (No., street	county State and 7ID Code)	QΔ	AMENDMENT OF SOLICITATION NO.			
OTERO COUNTY OF ATTN 10 MCGREGOR KANGE ROAD CHAPARRAL NM 880818018	,,	9B.	DATED (SEE ITEM 11) MODIFICATION OF CONTRACT/ORDER COTGSA-14-0001	NO.		
		10E	3. DATED (SEE ITEM 13)			
CODE D5U9RK5DUTA8	FACILITY CODE	0	3/01/2014			
	11. THIS ITEM ONLY APPLIES	TO AMENDM	ENTS OF SOLICITATIONS			
separate letter or electronic communication which incl RECEIVED AT THE PLACE DESIGNATED FOR THE OFFER. If by virtue of this amendment you desire to each letter or electronic communication makes referent 12. ACCOUNTING AND APPROPRIATION DATA (If req. See Schedule 13. THIS ITEM ONLY APPLIES TO M.	RECEIPT OF OFFERS PRIOR TO change an offer already submitted, soce to the solicitation and this amenduired)	THE HOUR A such change dment, and is	ND DATE SPECIFIED MAY RESULT IN RE may be made by letter or electronic commun	JECTION ication, pr specified.	OF YOUF rovided	₹
			ES SET FORTH IN ITEM 14 ARE MADE IN MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).			
C. THIS SUPPLEMENTAL AGREEMEN						
D. OTHER (Specify type of modification	and authority)					
X IAW EROIGSA-14-0001	and authority)					
E. IMPORTANT: Contractor is not	is required to sign this documen	at and roturn	copies to the issui	na offico		
14. DESCRIPTION OF AMENDMENT/MODIFICATION UEI: D5U9RK5DUTA8 CONTACT INFORMATION:	<u> </u>					
Contracting Officer's Repres Contracting Officer's Repres Field Office Point of Contac CS:	entative (COR):					
CO:				_		
The purpose of administrative additional COR on the contra Continued		039 is	to add	as	an	
Except as provided herein, all terms and conditions of the	e document referenced in Item 9 A c	or 10A, as he	retofore changed, remains unchanged and ir	full force	and effec	t.
15A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING OFF			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	D				
(Signature of person authorized to sign)						
Previous edition unusable						

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-14-0001/P00039 PAGE 2 2

EM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Period of Performance: 03/01/2014 to 03/31/2025				
	For inquiries regarding ICE detainee information		ll		
	or ICE's usage of this agreement, there shall be		ll		
	no public disclosures regarding this agreement		ll		
	made by the Provider (or any subcontractors)		ll		
	without review and approval of such disclosure by		ll		
	ICE.				
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AMENDMENT OF	SOLICITATION/MODIFICA	ATION OF CONTRACT		CONTRACT ID CODE		PAGE OF I	
2. AMENDMENT/MOD	DIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PR	OJECT NO. (5 (If applicable)
P00040		See Block 16C					
6. ISSUED BY	CODE	70CDCR	7. AD	MINISTERED BY (If other than Item 6)	CODE	ICE/D	CR
U.S. Immigr		Enforcement	Imm Off 500	/Detention Compliance & igration and Customs Endice of Acquisition Manager 12th St SW hington DC 20024	forc	novals ement	
8. NAME AND ADDRE	SS OF CONTRACTOR (No., street,	county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.			
OTERO COUNTY ATTN 10 MCGKEGOR CHAPARRAL NM	RANGE ROAD		98 X 10,	DATED (SEE ITEM 11) A. MODIFICATION OF CONTRACT/ORDER NOT GSA-14-0001 B. DATED (SEE ITEM 13)	0.		
CODE D5U9RK	SDUTA8	FACILITY CODE	0	3/01/2014			
		11. THIS ITEM ONLY APPLIES T	O AMENDA	MENTS OF SOLICITATIONS			
Items 8 and 15, and separate letter or ele RECEIVED AT THE OFFER. If by virtue each letter or electro 12. ACCOUNTING AN See Schedul	returning copectronic communication which included PLACE DESIGNATED FOR THE of this amendment you desire to conic communication makes referent DAPPROPRIATION DATA (If required)	pies of the amendment; (b) By acknown udes a reference to the solicitation and RECEIPT OF OFFERS PRIOR TO To change an offer already submitted, so noe to the solicitation and this amendratived)	wledging read and amendmon HE HOUR A uch change ment, and is	on or as amended, by one of the following med ceipt of this amendment on each copy of the off ent numbers. FAILURE OF YOUR ACKNOWL AND DATE SPECIFIED MAY RESULT IN REJE may be made by letter or electronic communical received prior to the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the contract of the opening hour and date specified by the ope	er subr EDGEN CTION ation, p	mitted; or (c) I MENT TO BE I OF YOUR provided	Ву
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				MINISTRATIVE CHANGES (such as changes i OF FAR 43.103(b).			
C. THI	IS SUPPLEMENTAL AGREEMEN	T IS ENTERED INTO PURSUANT TO	AUTHORI	TY OF:			
D. OTI	HER (Specify type of modification	and authority)					
X IAW	EROIGSA-14-0001						
E. IMPORTANT: C	Contractor X is not	is required to sign this document	and return	copies to the issuing	office.		
	K5DUTA8	Organized by UCF section headings,	, including s	olicitation/contract subject matter where feasib	le.)		
Contracting	Officer's Repres Officer's Repres e Point of Contac	entative (COR):					
below. Continued Except as provided he	· · · erein, all terms and conditions of th		10A, as he	lude the new invoice in	ull force	e and effect.	, see
15A. NAME AND TITL	E OF SIGNER (Type or print)		16A.	NAME AND TITLE OF CONTRACTING OFFICE	ER (Ty	ype or print)	
15B. CONTRACTOR/0 (Signatur	re of person authorized to sign)	15C. DATE SIGNED)				

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-14-0001/P00040 PAGE 5

M NO. A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
A)	(B)	(0)	(D)	(15)	(1)
	Period of Performance: 03/01/2014 to 03/31/2025				
	ICE - INVOICE INSTRUCTIONS ERO				
	Beginning December 9, 2024 all invoicing				
	procedures will take place on www.IPP.gov.				
	Vendors must be registered www.IPP.gov.				
	Registration on www.IPP.gov is required to				
	receive payment.				
	Invoices will not be accepted by any other method. 1. The contractor shall be active in the System				
	for Award Management (www.SAM.gov) for invoice				
	processing. Besides the information identified				
	below, a proper invoice shall also include;				
	contractor's Unique Entity Identifier (UEI)				
	number; the ICE Program Office; and state whether				
	the invoice is "INTERIM" or "FINAL".				
	2. In accordance with Contract Clauses, FAR				
	52.212-4 (g) (1), Contract Terms and Conditions -				
	Commercial Items, or FAR 52.232-25 (a) (3),				
	Prompt Payment, as applicable, the information				
	required with each invoice submission is as follows:				
	"An invoice must include-				
	(i) Name and address of the Contractor. The				
	name, address and UEI number on the invoice MUST				
	match the information in both the				
	Contract/Agreement and the information in SAM;				
	(ii) Unique Entity Identifier (UEI) number;				
	(iii) Invoice date and number;				
	(iv) Contract number, line items and, if				
	applicable, the order number;				
	(v) Description, quantity, unit of measure, unit price and extended price of the items delivered;				
	(vi) Shipping number and date of shipment,				
	including the bill of lading number and weight of				
	shipment if shipped on Government bill of lading;				
	(vii) Terms of any discount for prompt payment				
	offered; (viii) Remit to Address;				
	(ix) Name, title, and phone number of persons t	<u> </u>			
	notify in event of defective invoice;	ſ			
	(x) ICE Program Office designated on the				
	order/contract/agreement; and				
	(xi) Whether the invoice is "Interim" or "Final	"			
	(xii). Electronic Funds Transfer (EFT) banking				
	information in accordance with 52.232-33 Payment				
	by Electronic Funds Transfer - System for Award Management or 52-232-34, Payment by Electronic				
	Funds Transfer - Other than System for Award				
	Continued	İ			

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INO. L)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
.,	Management.	(0)	(D)	(11)	(1)
	3. Invoice submission: The above information wil	1			
	be required to complete the invoice submission requirements within IPP. Please refer to				
	<pre>www.IPP.gov for additional information on Getting Started, Benefits, Features, and Enrollment. 4.</pre>				
	ensure payment, the vendor must submit supporting documentation which provides substantiation for the invoiced costs to the Contracting Officer				
	Representative (COR) or Point of Contact (POC) identified in the contract. Invoice charges must align with the contract CLINs. Supporting documentation is required when guaranteed				
	minimums are exceeded and when allowable costs are incurred. Details are as follows:				
	(i). Guaranteed Minimums. If a guaranteed minimum is not exceeded on a CLIN(s) for the invoice period, no supporting documentation is required. When a guaranteed minimum is exceeded on a CLIN				
	(s) for the invoice period, the Contractor is required to submit invoice supporting documentation for all detention services provided during the invoice period which provides the information described below:				
	a. Detention Bed Space Services				
	Bed day rate;Detainees check-in and check-out dates;Number of bed days multiplied by the bed day rate;				
	Name of each detainee; Detainees identification information				
	(ii). Allowable Incurred Cost. Fixed Unit Price Items (items for allowable incurred costs, such as transportation services, stationary guard or escort services, transportation mileage or other				
	Minor Charges such as sack lunches and detainee wages): shall be fully supported with documentation substantiating the costs and/or reflecting the established price in the contract				
	and shall be submitted in .pdf format:				
	a. Detention Bed Space Services. For detention bed space CLINs without a GM, the supporting documentation must include:Bed day rate;				
	Continued				

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-14-0001/P00040 PAGE 5

EM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	• Detainees check-in and check-out dates;		\vdash		
	Number of bed days multiplied by the bed day		l		
	rate;		l		
	• Name of each detainee;		l		
	Detainees identification information		l		
	betainees identification infolmation		l		
	b. Transportation Services: For transportation				
	CLINs without a GM, the supporting documentation				
	must include:				
	• Mileage rate being applied for that invoice;				
	• Number of miles;				
	• Transportation routes provided;				
	• Locations serviced;				
	• Names of detainees transported;				
	• Itemized listing of all other charges; and,				
	• for reimbursable expenses (e.g. travel				
	expenses, special meals, etc.) copies of all				
	receipts.				
			1		
	c. Stationary Guard Services: The itemized		I		
	monthly invoice shall state:				
	The location where the guard services were				
	provided,				
	The employee guard names and number of hours				
	being billed,				
	The employee guard names and duration of the				
	billing (times and dates), and				
	for individual or detainee group escort				
	services only, the name of the detainee(s) that				
	was/were escorted.				
	was/well escolecu.				
	d. Other Direct Charges (e.g. VTC support,		l		
	transportation meals/sack lunches, volunteer		l		
	detainee wages, etc.):		l		
	accarnee wages, ecc.,.				
	5. The invoice shall include appropriate				
	supporting documentation for any direct charge				
	billed for reimbursement. For charges for				
	detainee support items (e.g. meals, wages, etc.),				
	the supporting documentation should include the				
	I				
	name of the detainee(s) supported and the date(s)				
	and amount(s) of support.				
	(iii) Firm Fived Drice CLING Comporting				
	(iii) Firm Fixed-Price CLINs. Supporting				
	documentation is not required for charges for FFP		l		
	CLINS.				
	G-5-m				
	6. Safeguarding Information: As a				
	contractor or vendor conducting business with				
	Immigration and Customs Enforcement (ICE), you				
	Continued				
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CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
EROIGSA-14-0001/P00040

REFORM SHEET BEING CONTINUED
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I NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
7)	(B)	(C)	(D)	(E)	(F)
	are required to comply with DHS Policy regarding		ш		
	the safeguarding of Sensitive Personally		ΙI		
	Identifiable Information (PII). Sensitive PII is		ΙI		
	information that identifies an individual,				
	including an alien, and could result in harm,				
	embarrassment, inconvenience, or unfairness.				
	Examples of Sensitive PII include information		ΙI		
	such as: Social Security Numbers, Alien		ΙI		
	Registration Numbers (A-Numbers), or combinations		ΙI		
	of information such as the individuals name or		ΙI		
	other unique identifier and full date of birth,		ΙI		
	citizenship, or immigration status.		ΙI		
	As part of your obligation to safeguard				
	information, the follow precautions are required:		Ш		
	information, the follow presentations are required.				
	(i) Email supporting documents containing				
	Sensitive PII in an encrypted attachment with		Ш		
	password sent separately to the Contracting		Ш		
	Officer Representative assigned to the contract.				
	(ii) Never leave paper documents containing		Ш		
	Sensitive PII unattended and unsecure. When not		Ш		
	in use, these documents will be locked in		Ш		
	drawers, cabinets, desks, etc. so the information		Ш		
	is not accessible to those without a need to know.				
	(iii) Use shredders when discarding paper				
	documents containing Sensitive PII.		Ш		
	(iv) Refer to the DHS Handbook for Safeguarding	1	ΙI		
	Sensitive Personally Identifiable Information		ΙI		
	(March 2012) found at		ΙI		
	http://www.dhs.gov/xlibrary/assets/privacy/dhs-pri		ΙI		
	vacy-safeguardingsensitivepiihandbook-march2012.pd		ΙI		
	f for more information on and/or examples of		ΙI		
	Sensitive PII.		ΙI		
	Invoices without the above information may be		ΙI		
	returned for resubmission.		ΙI		
			ii		
	For inquiries regarding ICE detainee information				
	or ICE's usage of this agreement, there shall be				
	no public disclosures regarding this agreement				
	made by the Provider (or any subcontractors)				
	without review and approval of such disclosure by				
	ICE.				
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2. AMENDMENT/MODERATION NO. SEFECTIVE DATE 4 REQUISITION/PURCHASE RED. NO. SPECIAL TO (if appreciate)	AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	1	PAGE OF	PAGES
See Block 16C	2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. PRO	JECT NO.	(If applicable)
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DETERNITION COMPLIANCE AND REMOVALS U.S. Immigration and Customs Enforcement Office of Adquisition Management 50 12th St SW ASHINGTON DC 20024 E. NAME AND ADDRESS OF CONTRACTOR No. serest courty, Date and ZP Code) OFFICE COUNTY OF TATN OF MCCRECOR RANGE ROAD CHAPPARRAL NN 880818018 FACILITY CODE 1. THE STEM ONLY APPLIES TO MODIFICATION S SOUTHANDS THE NOVE numbered solicitation is amended as set forth intent 14. The hour and date specified for recept of Offices OFFICE COUNTY OF THE NUMBER OF T			7. AD	MINISTERED BY (If other than Item 6)	CODE	ICE/I	DCR
DEFEND COUNTY OF TITN ID MICCREGOR RANGE ROAD CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD THE BOVEN CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD THE BOVEN CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD THE BOVEN CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD THE BOVEN CHAPARRAL NM 880818018 TO MICCREGOR RANGE ROAD THE BOVEN CHAPARRAL NM 880818018 THE BOUNTAPPLES TO AMENDMENTS OF SOLICITATIONS THE BOVEN CHAPARRAL NM 880818018 THE BOOK RANGE ROAD TO THE FORD CHAPARRAL NM 8808181 IN SECRETION OF BOUNTATIONS THE BOOK RUMBER OF THE RECEIVED THE PLANGE DATE OF THE RECEIVED TO THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPECTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF YOUR COFFER PROTECTION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF THE HOUR AND EXPERTED BY MERCHANT IN SECRETION OF THE HOUR BY MERCHANT IN SECRETION OF THE HOUR BY MERCHANT IN SECRETION OF THE HOUR BY MERCHANT IN SECRETION OF THE HOUR BY MERCHANT IN SE	U.S. Immigration and Customs Office of Acquisition Manage 500 12th St SW	IOVALS Enforcement	Imm Off 500	igration and Customs Enf ice of Acquisition Manac 12th St SW	force	ovals	
DEPORT COUNTY OF TITN OR DATED (SEE TIEM 11) OR DAT	9 NAME AND ADDRESS OF CONTRACTOR (No. steel	security State and ZID Code	lo A	AMENDMENT OF SOLICITATION NO			
### STATE SECURITY CODE SUPERISON SECURITY CODE SECURITY CODE SUPERISON SECURITY CODE o. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A	. AMENDMENT OF SOLICITATION NO.				
The above numbered solicitation as mended as set forth in Item 14. The hour and date specified for receipt of Offers The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers Offers must admoveledge receipt of this amendment prior to the hour and date specified in the solicitation are amended, by one of the following methods (a) By completing leters is and 15, and returning copies of the amendment (b) By admovabledging receipt of this amendment on each copy of the offers sharified or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. PELIURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIPT OF OFFERS I By without 60 his amendment purpose of perfect in the property of the amendment numbers. PELIURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIPT OF OFFERS PROVIDED AND ESPECIPED MAY RESULT IN REJECTION OF YOUR OFFERS I By without 60 his amendment purpose of the plant of the amendment purpose and the second of the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the solicitation and the same of the same of the solicitation and the same of the same of the solicitation and the same of the same of the solicitation and the same of	ATTN 10 MCGREGOR RANGE ROAD	,	x 10.	A. MODIFICATION OF CONTRACT/ORDER NO ROIGSA-14-0001	D.		
The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for necept of Offers and acknowledge moting to fithis amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing copies of the amendment; to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the ofter submitted; or (c) By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FALURE OF YOUR ACKNOWL EDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFERS. They then of this amendment you desire to obtain an offer or electronic communication, worked each latter or electronic communication makes reference to the solicitation and manner to the solicitation and manner to the opening hour and date specified. It is accounting And APPROPRIATION DATA (# required) See Schedule 13. THIS TIEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO. (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 14. CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO. (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 14. PURSUANT TO THE AUTHORITY OF: C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: D. OTHER (Specify type of modification and authority) X IAW EROIGSA—14—0001 E. IMPORTANT: Contractor is not is in required to sign this document and return 1 copies to the issuing office. SCIENCE OF SIGNER (Type or print) D. OTHER (Specify type of modification and authority) LE LIBERATION OF SIGNER (Type or print) The Description of the contracti	CODE	EACH ITY CODE					
The above numbered solicitation is amended as set forth in liten 14. The hour and date specified for receipt of Offers size extended. Six not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the fellowing receipt of the amendment prior to the hour and date specified in the solicitation or as amended by one of the fellowinted or (o By separate letter or electronic communication which includes a reference to the solicitation and amendment numbers. FALLINE OF YOUR ACKNOWLEDGEMENT TO BE RECEIPTED OF THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MY ACKNOWLEDGEMENT TO BE RECEIVED ATTHE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MY ACKNOWLEDGEMENT TO BE RECEIVED AND APPROPRIATION DATE of the solicitation and this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided associated and their amendment you desire to enable on offer already submitted, such change may be made by letter or electronic communication, provided associated and the specified. 12 ACCOUNTING AND APPROPRIATION DATA (if required) See Schedule 13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT CHECK ONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF: D. OTHER (Specify type of modification and authority) X I.W. ERFORCES THE CONTRACTION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) DELIN PORTION OF AMENDMENT/MOD	D5U9RK5DUTA8						
Offices must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended. Ly one of the following methods: (a) By completing thems as and s, and returning considering thems are also and returning considering thems are also and themselves a reference to the solicitation and amendment numbers. FALURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED OF THE HOUR AND DATE SPECIFIED MAY RESULT IN RELECTION OF YOUR OFFER. If by write of this amendment you desire to change an offer already submitted, such change may be made by letter or electronic communication, provided such letter or electronic communication makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified. 2 ACCOUNTING AND APPROPRIATION DATA (Trapping) See Schedule 1. THIS TEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14. CHECKONE A THIS CHANGE ORDER IS ISSUED PURSUANT TO . (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office. appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b). C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF FAR 43.103(b). E. IMPORTANT: Contractor Is not X is required to sign this document and return 1 copies to the issuing office. 14. DESCRIPTION OF AMENDMENTMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where fleasible.) 20. OTHER (Specify type of modification and authority) X I NW ERDIGSA-14-0001 14. DESCRIPTION OF AMENDMENTMODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where fleasible.) 20. OTHER (Specify type of modification of the document referenced in Item 9 A or 10A. as heretofore changed, remains unchanged and in full force and effect		11. THIS ITEM ONLY APPLIES TO A	AMENDA	MENTS OF SOLICITATIONS			
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF. D. OTHER (Specify type of modification and authority) X IAW EROIGSA-14-0001 E. IMPORTANT: Contractor	CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	ODIFICATION OF CONTRACTS/ORDER PURSUANT TO: (Specify authority) THE	CHANC	GES SET FORTH IN ITEM 14 ARE MADE IN TH	HE CON	TRACT	14.
E.IMPORTANT: Contractor is not X is required to sign this document and return 1_copies to the issuing office. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings. including solicitation/contract subject matter where feasible.) DELI: D5U9RK5DUTA8 CONTACT INFORMATION: Contracting Officer's Representative (COR): Contracting Officer's Representative (COR): Contracting Office Point of Contact: Contracting Office Point of Contact: Contracting Office Point of Contact: Contracting Office Point of Contact: Contracting Office Point of Contact: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect. 16A. NAME AND TITLE OF SIGNER (Type or print)	CONTRACTOR OF CONTRACTOR CONTRACTOR			20.340.25			
ELIMPORTANT: Contractor signot is not is in the sequired to sign this document and return 1 copies to the issuing office. 14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings. including solicitation/contract subject matter where feesible.) JEI: D5U9RK5DUTA8 CONTACT INFORMATION: Contracting Officer's Representative (COR): Contracting Officer's Representative (COR): Field Office Point of Contact: CS: CO: Che purpose of administrative modification is the following: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect. 15A. NAME AND TITLE OF SIGNER (Type or print) 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		and authority)					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) JEI: D5U9RK5DUTA8 CONTACT INFORMATION: Contracting Officer's Representative (COR): Contracting Officer's Representative (COR): Field Office Point of Contact: CS: CO: Che purpose of administrative modification is the following: Continued Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect. 15A. NAME AND TITLE OF SIGNER (Type or print) 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	THE RESIDENCE AND ADDRESS OF THE PROPERTY OF T	Twee 2 courses about 1 course entranged by the course of t		1	Transition (
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Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect. 15A. NAME AND TITLE OF SIGNER (Type or print) 16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	The purpose of administrativ	e modification is th	e fo	llowing:			
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		e document referenced in Item 9 A or 10	_				
		to Manager	16A.	NAME AND TITLE OF CONTRACTING OFFIC	ER (Typ	e or print)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED EROIGSA-14-0001/P00041

PAGE 2

OF 3

1. Approve the Request for Equitable/Service Contract Act Adjustment submitted by Menagement & Craining Corporation on behalf of Otero County concerning Monthly Operating Charge at the Otero County Processing Center in Otero County, NM. The REA addresses Wage Determination 2015-5455 revision 23, dated 12/26/2023 and effective 03/01/2024 and was incorporated into the contract by EROIGSA-14-0001 P00038. The new rate is retroactively incorporated beginning 03/01/2024. 2. For billing purposes, the new rates as indicated below shall take effect 02/01/2025. A retroactively incorporated beginning 03/01/2024. 2. For billing purposes, the new rates as indicated below shall take effect 02/01/2025. A retroactive payment in the total amount of 1 sapproved to satisfy the increase between 03/01/2024 - 01/31/2025. Of the 1 sapproved to satisfy the increase in the Monthly Operating Charge, is for the increase to the BDR Tier II 1 and 1 is for the increase to the BDR Tier III 1 and 1 is for the increase to the BDR Tier III 2 The retroactive payment is approved for the following tark orders, for task order 700CS229TGR00199, 700CS229TGR00199, 700CS24FTGR00199, 700CS25FTGR00199, 700CS25FTGR00199, 700CS26FTGR00199,	ITEM NO.	SUPPLIES/SERVICES (B)	QUANTITY		UNIT PRICE	AMOUNT
for the following task orders, for task order 70CDCR23FIGR00199, 70CDCR24FIGR00165, 3. For CLIN 0001, the Monthly Operating Charge has increased by to the BDR Tier II has increased by per detainee to per detainee. The BDR Tier III has increased by per detainee to per detainee. See CLIN 0001 below for the updated rates. Discount Terms: Net 30 Period of Performance: 03/01/2014 to 03/31/2025 Change Item 0001 to read as follows(amount shown is the obligated amount): Detention Service - To provide housing and care for detainees. Effective 02/01/2025 Monthly Operating Charge: Effective 11/17/23 Monthly Operating Charge:	(A)	Contract Act Adjustment submitted by Management & Training Corporation on behalf of Otero County concerning Monthly Operating Charge at the Otero County Processing Center in Otero County, NM. The REA addresses Wage Determination 2015-5455 revision 23, dated 12/26/2023 and effective 03/01/2024 and was incorporated into the contract by EROIGSA-14-0001 P00038. The new rate is retroactively incorporated beginning 03/01/2024. 2. For billing purposes, the new rates as indicated below shall take effect 02/01/2025. A retroactive payment in the total amount of is approved to satisfy the increase between 03/01/2024 - 01/31/2025. Of the is for the increase in the Monthly Operating Charge, is for the increase to the BDR Tier II and is for the increase to the BDR Tier III	(C)	(D)	(E)	(F)
Net 30 Period of Performance: 03/01/2014 to 03/31/2025 Change Item 0001 to read as follows(amount shown is the obligated amount): Detention Service - To provide housing and care for detainees. Effective 02/01/2025 Monthly Operating Charge: Effective 11/17/23 Monthly Operating Charge:		for the following task orders, for task order 70CDCR23FIGR00199, and for task order 70CDCR24FIGR00165, 3. For CLIN 0001, the Monthly Operating Charge has increased by to to the BDR Tier II has increased by per detainee to per detainee. The BDR Tier III has increased by per detainee to per detainee. See CLIN 0001 below for				
Effective 02/01/2025 Monthly Operating Charge: Effective 11/17/23 Monthly Operating Charge:		Net 30 Period of Performance: 03/01/2014 to 03/31/2025 Change Item 0001 to read as follows(amount shown				
Continued	001	for detainees. Effective 02/01/2025 Monthly Operating Charge: Effective 11/17/23 Monthly Operating Charge: BDR Tier 1 per detainee				

CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGE OF EROIGSA-14-0001/P00041 9 3 3

M NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
A)	(B)	(C)	(D)	(E)	(F)
	BDR Tier II effective through 1/31/25: per detainee				
	BDR Tier II (501-740) effective 02/01/25:				
	per detainee				
	BDR Tier III effective through				
	1/31/25: per detainee	ŀ			
	BDR Tier III effective 02/01/25:				
	per decainee				
	Emergency Tier per detainee				
	Obligated Amount: \$0.00				
	Product/Service Code: S206				
	Product/Service Description: HOUSEKEEPING- GUARD				
	For inquiries regarding ICE detainee information				
	or ICE's usage of this agreement, there shall be				
	no public disclosures regarding this agreement				
	made by the Provider (or any subcontractors)				
	without review and approval of such disclosure by ICE.				
	105.				
					,
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		1			
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"REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5455

Daniel W. Simms Division of Director Wage Determinations

Revision No.: 23
Date Of Last Revision: 12/26/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or	Executive Order 14026 generally applies to
after January 30, 2022, or the contract is renewed or extended (e.g.,	<pre> the contract. The contractor must pay all covered workers </pre>
an option is exercised) on or after	at least \$17.20 per hour (or the applicable
January 30, 2022:	wage rate listed on this wage determination,
	if it is higher) for all hours spent
	performing on the contract in 2024.
If the contract was awarded on or between January 1, 2015 and January 29,	Executive Order 13658 generally applies to the contract.
12022 and the continue to the managed	i
2022, and the contract is not renewed	The contractor must pay all covered workers
or extended on or after January 30,	at least \$12.90 per hour (or the applicable
! *	at least \$12.90 per hour (or the applicable wage rate listed on this wage determination,
or extended on or after January 30,	at least \$12.90 per hour (or the applicable

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New Mexico

Area: New Mexico Counties of Chaves, Eddy, Lincoln, Otero

Eningo	Ponofitc	Poguinod	Eollow	+ho	Occupational	licting
**Fringe	Benefics	Keautrea	POTTOM	tne	occupational	LISTINE

THE TIME Benefits Required Follow the	occupacional Listing	
OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occu	pations	
01011 - Accounting Clerk I		14.94***
01012 - Accounting Clerk II		16.78***
01013 - Accounting Clerk III		18.77
01020 - Administrative Assistant		27.93
01035 - Court Reporter		18.21
01041 - Customer Service Representative I		13.78***
01042 - Customer Service Representative II		15.03***
01043 - Customer Service Representative III		16.88***
01051 - Data Entry Operator I		13.32***
01052 - Data Entry Operator II		14.53***
01060 - Dispatcher, Motor Vehicle		20.77
01070 - Document Preparation Clerk		14.50***
01090 - Duplicating Machine Operator		14.50***
01111 - General Clerk I		13.42***
01112 - General Clerk II		14.64***
01113 - General Clerk III		16.44***

	- Housing Referral Assistant	20.30
	- Messenger Courier	11.50***
	- Order Clerk I	13.29***
	- Order Clerk II	14.50***
	- Personnel Assistant (Employment) I	16.94***
	- Personnel Assistant (Employment) II	18.94
	- Personnel Assistant (Employment) III	21.12
	- Production Control Clerk	26.40
	- Rental Clerk	14.64***
	- Scheduler, Maintenance	16.28***
	- Secretary I	16.28***
	- Secretary II	18.21
	- Secretary III	20.30
	- Service Order Dispatcher	18.57
	- Supply Technician	27.85
	- Survey Worker	18.21
	- Switchboard Operator/Receptionist	14.00***
	- Travel Clerk I	13.53***
	- Travel Clerk II	14.42***
	- Travel Clerk III	15.69***
	- Word Processor I	14.50***
	- Word Processor II	16.28***
	- Word Processor III	18.21
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	22.06
	- Automotive Electrician	16.73***
	- Automotive Glass Installer	15.51***
	- Automotive Worker	15.51***
	- Mobile Equipment Servicer	13.07***
	- Motor Equipment Metal Mechanic	17.99
	- Motor Equipment Metal Worker	15.51***
	- Motor Vehicle Mechanic	17.99
	- Motor Vehicle Mechanic Helper	11.84***
	- Motor Vehicle Upholstery Worker	14.28***
	- Motor Vehicle Wrecker	15.51***
	- Painter, Automotive	16.73***
	- Radiator Repair Specialist	15.51***
	- Tire Repairer	14.25***
	- Transmission Repair Specialist	17.99
	Food Preparation And Service Occupations	40 60 44 44
	- Baker	13.63***
	- Cook I	13.67***
	- Cook II	16.23***
	- Dishwasher	12.04***
	- Food Service Worker	11.57***
	- Meat Cutter	15.88***
	- Waiter/Waitress	11.48***
	Furniture Maintenance And Repair Occupations	22.22
	- Electrostatic Spray Painter	20.93
	- Furniture Handler	12.89***
	- Furniture Refinisher	20.93
	- Furniture Refinisher Helper	16.19***
	- Furniture Repairer, Minor	19.26
	- Upholsterer	20.93
	General Services And Support Occupations	
	- Cleaner, Vehicles	12.21***
	- Elevator Operator	13.19***
	- Gardener	19.46
	- Housekeeping Aide	13.68***
	- Janitor	13.68***
	- Laborer, Grounds Maintenance	13.97***
	- Maid or Houseman	11.53***
	- Pruner	13.02***
	- Tractor Operator	17.63
11330	- Trail Maintenance Worker	13.97***

13900 - Mandow Leaner 16.12*** 12000 - Ambulance Driver 16.12*** 12011 - Ambulance Driver 16.12*** 12011 - Breath Alcohol Technician 25.97 12012 - Certified Occupational Therapist Assistant 25.97 12012 - Certified Occupational Therapist Assistant 25.97 12012 - Certified Physical Therapist Assistant 38.23 12025 - Dental Assistant 39.35 12025 - Dental Assistant 39.35 12026 - Dental Assistant 39.35 12026 - Dental Assistant 39.35 12026 - Electroneurodiagnostic Technologist 39.35 12026 - Electroneurodiagnostic Technologist 39.35 12027 - Licensed Practical Nurse II 25.97 12073 - Licensed Practical Nurse III 25.97 12073 - Licensed Practical Nurse III 25.97 12100 - Medical Assistant 15.53*** 12100 - Medical Assistant 15.53*** 12100 - Medical Record Clerk 16.20*** 12109 - Medical Record Technician 18.12 12195 - Medical Record Technician 18.12 12195 - Medical Transcriptionist 23.22 12210 - Nursing Assistant II 12.22*** 12221 - Nursing Assistant II 12.22*** 12222 - Nursing Assistant III 15.02*** 12222 - Nursing Assistant IV 16.08*** 12222 - Nursing Assistant III 15.02*** 12224 - Nursing Assistant III 15.02*** 12225 - Optical Dispenser 16.94*** 12225 - Optical Dispenser 16.94*** 12235 - Optical Dispenser 16.94*** 12236 - Puhlebotmist 16.20*** 12236 - Puhlebotmist 16.20*** 12236 - Registered Nurse III 37.82 12315 - Registered Nurse III 37.82 12315 - Registered Nurse III 37.82 12316 - Registered Nurse III 37.82 12316 - Registered Nurse III 37.82 12316 - Registered Nurse III 37.82 12316 - Registered Nurse III 37.82 12316 - Registered Nurse III 37.82 12316 - Registered Nurse III 37.83 37.82 37.82 37.82 37.82 37.82 37.82 37.83 37.82 37.83	442C0 Uhrday Classes	44 50***
12010 - Ambulance Driver 12011 - Sereath Alcohol Technician 25.97 12012 - Certified Occupational Therapist Assistant 29.50 12015 - Certified Occupational Therapist Assistant 29.50 12025 - Dental Hyglenist 44.83 12030 - EKG Technician 39.35 12030 - EKG Technician 39.35 12040 - Emergency Medical Technician 16.12*** 12035 - Electroneurodiagnostic Technologist 39.35 12040 - Emergency Medical Technician 16.12*** 12071 - Licensed Practical Nurse I 25.97 12072 - Licensed Practical Nurse II 25.97 12073 - Licensed Practical Nurse III 28.95 12130 - Medical Assistant 15.53*** 12130 - Medical Assistant 15.53*** 12130 - Medical Assistant 15.53*** 12130 - Medical Record Clerk 16.00*** 12195 - Medical Record Clerk 16.00*** 12195 - Medical Record Technician 18.12 12125 - Medical Record Technician 18.12 12125 - Medical Nurse III 19.7*** 12222 - Mursing Assistant II 13.7*** 12224 - Mursing Assistant II 13.7*** 12222 - Mursing Assistant II 13.7*** 12223 - Mursing Assistant II 13.7*** 12224 - Mursing Assistant IV 16.87*** 12235 - Optical Dispenser 16.94*** 12236 - Optical Technician 19.94 12250 - Pharmacy Technician 19.94 12250 - Pharmacy Technician 19.94 12250 - Pharmacy Technician 19.94 12250 - Pharmacy Technician 19.94 12250 - Pharmacy Technician 19.94 12250 - Pharmacy Technician 19.94 12250 - Pharmacy Technician 19.94 12312 - Registered Nurse II 19.15 12312 - Registered Nurse II 19.15 12313 - Registered Nurse II 19.15 12314 - Registered Nurse II 19.15 12315 - Registered Nurse II 19.15 12316 - Registered Nurse II 19.15 12317 - Scheduler (Drug and Alcohol Testing) 12.94 12316 - Registered Nurse II 19.15 13042 - Exhibits Specialist II 19.15 13042 - Exhibits Specialist II 19.15 13042 - Exhibits Specialist II 19.15 13043 - Illustrator II 19.15 13043 - Illustrator II 19.15 13043 - Illustrator II 19.15 13043 - Illustrator II 19.15 13043	11360 - Window Cleaner	14.50***
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12316 - Registered Nurse IV 45.34 12317 - Scheduler (Drug and Alcohol Testing) 32.18 12320 - Substance Abuse Treatment Counselor 29.38 13000 - Information And Arts Occupations	12314 - Registered Nurse III	37.82
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14044 - Computer Operator IV 25.52		
14045 - Computer Operator V 28.24		
	14045 - Computer Operator V	28.24

14071	- Computer Programmer I	(see 1)	21.43
14072	- Computer Programmer II	(see 1)	26.56
14073	- Computer Programmer III	(see 1)	
14074	- Computer Programmer IV	(see 1)	
14101	- Computer Systems Analyst I	(see 1)	
	- Computer Systems Analyst II	(see 1)	
	- Computer Systems Analyst III	(see 1)	
	- Peripheral Equipment Operator	(555 =)	18.19
	- Personal Computer Support Technician		25.76
	- System Support Specialist		30.21
	Instructional Occupations		20.21
			30.05
	- Aircrew Training Devices Instructor (Non-Rated)		30.95
	- Aircrew Training Devices Instructor (Rated)		37.45
	- Air Crew Training Devices Instructor (Pilot)		44.90
	- Computer Based Training Specialist / Instructor	1	30.95
	- Educational Technologist		35.31
	- Flight Instructor (Pilot)		44.90
	- Graphic Artist		19.52
15085	- Maintenance Test Pilot, Fixed, Jet/Prop		44.34
15086	- Maintenance Test Pilot, Rotary Wing		44.34
15088	- Non-Maintenance Test/Co-Pilot		44.34
15090	- Technical Instructor		27.47
15095	- Technical Instructor/Course Developer		33.59
	- Test Proctor		22.16
15120	- Tutor		22.16
	Laundry, Dry-Cleaning, Pressing And Related Occup	ations	22.10
	- Assembler	4610113	13.71***
	- Counter Attendant		13.71***
	- Dry Cleaner		15.68***
	- Finisher, Flatwork, Machine		13.71***
	- Presser, Hand		13.71***
	- Presser, Machine, Drycleaning		13.71***
	- Presser, Machine, Shirts		13.71***
	- Presser, Machine, Wearing Apparel, Laundry		13.71***
	- Sewing Machine Operator		16.34***
16220	- Tailor		17.00***
16250	- Washer, Machine		14.37***
19000 -	Machine Tool Operation And Repair Occupations		
19010	- Machine-Tool Operator (Tool Room)		26.61
19040	- Tool And Die Maker		34.07
21000 -	Materials Handling And Packing Occupations		
	- Forklift Operator		18.06
	- Material Coordinator		26.40
	- Material Expediter		26.40
	- Material Handling Laborer		15.53***
	- Order Filler		14.95***
	- Production Line Worker (Food Processing)		18.06
	- Shipping Packer		17.48
	- Shipping/Receiving Clerk		17.48
	- Store Worker I		13.05***
	- Stock Clerk		
			16.30***
	- Tools And Parts Attendant		18.06
	- Warehouse Specialist		18.06
	Mechanics And Maintenance And Repair Occupations		
	- Aerospace Structural Welder		37.88
	- Aircraft Logs and Records Technician		28.17
	- Aircraft Mechanic I		35.49
	- Aircraft Mechanic II		37.88
	- Aircraft Mechanic III		40.08
	- Aircraft Mechanic Helper		23.36
23050	- Aircraft, Painter		33.00
23060	- Aircraft Servicer		28.17
23070	- Aircraft Survival Flight Equipment Technician		33.00
	- Aircraft Worker		30.60
23091	- Aircrew Life Support Equipment (ALSE) Mechanic		30.60
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I	
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	35.49
II	
23110 - Appliance Mechanic	26.32
23120 - Bicycle Repairer	20.76
23125 - Cable Splicer	34.67 21.32
23130 - Carpenter, Maintenance 23140 - Carpet Layer	24.41
23160 - Electrician, Maintenance	28.90
23181 - Electronics Technician Maintenance I	29.95
23182 - Electronics Technician Maintenance II	32.30
23183 - Electronics Technician Maintenance III	34.74
23260 - Fabric Worker	22.71
23290 - Fire Alarm System Mechanic	28.63
23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic	20.76 37.84
23312 - Fuel Distribution System Operator	27.43
23370 - General Maintenance Worker	17.58
23380 - Ground Support Equipment Mechanic	35.49
23381 - Ground Support Equipment Servicer	28.17
23382 - Ground Support Equipment Worker	30.60
23391 - Gunsmith I	20.76
23392 - Gunsmith II	24.68
23393 - Gunsmith III 23410 - Heating, Ventilation And Air-Conditioning	28.63 21.45
Mechanic	21.45
23411 - Heating, Ventilation And Air Contidioning	22.95
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	28.74
23440 - Heavy Equipment Operator	23.98
23460 - Instrument Mechanic	28.63
23465 - Laboratory/Shelter Mechanic	26.61
23470 - Laborer 23510 - Locksmith	15.53*** 26.61
23510 - LOCKSMICH 23530 - Machinery Maintenance Mechanic	29.06
23550 - Machinist, Maintenance	24.70
23580 - Maintenance Trades Helper	15.41***
23591 - Metrology Technician I	28.63
23592 - Metrology Technician II	30.57
23593 - Metrology Technician III	32.35
23640 - Millwright	28.63
23710 - Office Appliance Repairer 23760 - Painter, Maintenance	26.38 19.21
23790 - Pipefitter, Maintenance	24.40
23810 - Plumber, Maintenance	22.68
23820 - Pneudraulic Systems Mechanic	28.63
23850 - Rigger	28.63
23870 - Scale Mechanic	24.68
23890 - Sheet-Metal Worker, Maintenance	27.10
23910 - Small Engine Mechanic	19.70
23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II	29.51 31.49
23952 - Telephone Lineman	28.38
23960 - Welder, Combination, Maintenance	28.55
23965 - Well Driller	26.71
23970 - Woodcraft Worker	28.63
23980 - Woodworker	20.76
24000 - Personal Needs Occupations	
24550 - Case Manager	18.37
24570 - Child Care Attendant 24580 - Child Care Center Clerk	11.74***
24610 - Chore Aide	14.63*** 11.50***
24620 - Family Readiness And Support Services	18.37
Coordinator	
24630 - Homemaker	18.37

25000 -	Plant And System Operations Occupations	
	- Boiler Tender	25.80
	- Sewage Plant Operator	21.34
	- Stationary Engineer	25.80
	- Ventilation Equipment Tender	16.97***
	- Water Treatment Plant Operator	21.34
27000 -	Protective Service Occupations	
27004	- Alarm Monitor	16.07***
	- Baggage Inspector	15.00***
	- Corrections Officer	18.66
	- Court Security Officer	20.15
	- Detection Dog Handler	16.78***
	- Detention Officer	18.66
	- Firefighter	21.67
	- Guard II	15.00*** 16.78***
	- Police Officer I	22.65
	- Police Officer II	25.17
	Recreation Occupations	23.17
	- Carnival Equipment Operator	15.52***
	- Carnival Equipment Repairer	17.14***
	- Carnival Worker	11.70***
28210	- Gate Attendant/Gate Tender	15.93***
28310	- Lifeguard	13.11***
28350	- Park Attendant (Aide)	17.82
28510	- Recreation Aide/Health Facility Attendant	13.00***
	- Recreation Specialist	22.08
	- Sports Official	14.18***
	- Swimming Pool Operator	20.38
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	34.08
	- Hatch Tender	34.08
	- Line Handler - Stevedore I	34.08 31.36
	- Stevedore II	36.75
	Technical Occupations	30.73
	- Air Traffic Control Specialist, Center (HFO)	(see 2) 43.06
	- Air Traffic Control Specialist, Station (HFO)	
	- Air Traffic Control Specialist, Terminal (HFO)	
	- Archeological Technician I	18.33
	- Archeological Technician II	20.51
30023	- Archeological Technician III	25.41
30030	- Cartographic Technician	25.41
	- Civil Engineering Technician	23.22
	- Cryogenic Technician I	27.87
	- Cryogenic Technician II	30.78
	- Drafter/CAD Operator I	18.16
	- Drafter/CAD Operator II	20.31
	- Drafter/CAD Operator III	22.64
	- Drafter/CAD Operator IV - Engineering Technician I	28.14 15.89***
	- Engineering Technician II	17.85
	- Engineering Technician III	20.27
	- Engineering Technician IV	24.96
	- Engineering Technician V	30.25
	- Engineering Technician VI	36.61
	- Environmental Technician	23.64
30095	- Evidence Control Specialist	25.17
	- Laboratory Technician	22.64
	- Latent Fingerprint Technician I	27.87
	- Latent Fingerprint Technician II	30.78
	- Mathematical Technician	25.41
	- Paralegal/Legal Assistant I	20.44
	- Paralegal/Legal Assistant II	25.32
30363	- Paralegal/Legal Assistant III	30.98

30364 - Paralegal/Legal Assistant IV		37.48
30375 - Petroleum Supply Specialist		30.78
30390 - Photo-Optics Technician		25.19
30395 - Radiation Control Technician		30.78
30461 - Technical Writer I		26.05
30462 - Technical Writer II		31.87
30463 - Technical Writer III		38.56
30491 - Unexploded Ordnance (UXO) Technician I		27.37
30492 - Unexploded Ordnance (UXO) Technician II		33.11
30493 - Unexploded Ordnance (UXO) Technician III		39.69
30494 - Unexploded (UXO) Safety Escort		27.37
30495 - Unexploded (UXO) Sweep Personnel		27.37
30501 - Weather Forecaster I		27.87
30502 - Weather Forecaster II		33.90
30620 - Weather Observer, Combined Upper Air Or	(see 2)	22.64
Surface Programs	, ,	
30621 - Weather Observer, Senior	(see 2)	25.17
31000 - Transportation/Mobile Equipment Operation Occ	• •	
31010 - Airplane Pilot		33.11
31020 - Bus Aide		10.63***
31030 - Bus Driver		16.15***
31043 - Driver Courier		16.61***
31260 - Parking and Lot Attendant		12.52***
31290 - Shuttle Bus Driver		16.49***
31310 - Taxi Driver		11.57***
31361 - Truckdriver, Light		18.34
31362 - Truckdriver, Medium		20.06
31363 - Truckdriver, Heavy		23.04
31364 - Truckdriver, Tractor-Trailer		23.04
99000 - Miscellaneous Occupations		23.04
99020 - Cabin Safety Specialist		16.14***
99030 - Cashier		12.18***
99050 - Casiller 99050 - Desk Clerk		12.10***
99095 - Embalmer		27.37
99130 - Flight Follower		27.37
99251 - Laboratory Animal Caretaker I		13.32***
99252 - Laboratory Animal Caretaker II		14.71***
99260 - Marketing Analyst		24.11
99310 - Mortician		27.37
99410 - Pest Controller		18.24
99510 - Photofinishing Worker		14.38***
99710 - Recycling Laborer		19.48
99711 - Recycling Specialist		24.38
99730 - Refuse Collector		18.38
99810 - Sales Clerk		13.78***
99820 - School Crossing Guard		13.72***
99830 - Survey Party Chief		30.10
99831 - Surveying Aide		20.84
99832 - Surveying Technician		24.60
99840 - Vending Machine Attendant		17.51
99841 - Vending Machine Repairer		22.40
99842 - Vending Machine Repairer Helper		17.51

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.20 per hour) or 13658 (\$12.90 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."