| AMENDME | ENT OF SOLICITATION/MODIFIC | ATION OF CONTRACT | | CONTRACT ID CODE | PAGE OF PAGES |
|--|--|--|--|---|---|
| 2. AMENDME | ENT/MODIFICATION NO. | 3. EFFECTIVE DATE | 4. REQ | UISITION/PURCHASE REQ. NO. | 5. PROJECT NO. (If applicable) |
| P00056 | | See Block 16C | | | |
| 6. ISSUED B | Y CODE | | 7. ADN | IINISTERED BY (If other than Item 6) | CODE ICE/DCR |
| U.S. In | · · | s Enforcement | Immi Offi 801 | Detention Compliance gration and Customs I ce of Acquisition Mar I Street NW, aington DC 205 | & Removals Enforcement |
| 8. NAME AND | DADDRESS OF CONTRACTOR (No., stree | t, county, State and ZIP Code) | (x) 9A. | AMENDMENT OF SOLICITATION NO. | |
| ATTN 2553 DU. | LOBAL SERVICES LLC LLES VIEW DR STE 700 VA 201715226 | | | DATED (SEE ITEM 11) MODIFICATION OF CONTRACT/ORDER CEDM-15-D-00002 | R NO. |
| | | | 10E | . DATED (SEE ITEM 13) | |
| CODE LU | JDNH5K4XQU9 | FACILITY CODE | 1 | 1/26/2014 | |
| | | 11. THIS ITEM ONLY APPLIES | S TO AMENDM | ENTS OF SOLICITATIONS | |
| Items 8 and separate le RECEIVEL OFFER. If each letter | etter or electronic communication which ind DAT THE PLACE DESIGNATED FOR THE by virtue of this amendment you desire to or electronic communication makes referent TING AND APPROPRIATION DATA (If requeedule | pies of the amendment; (b) By ackreludes a reference to the solicitation E RECEIPT OF OFFERS PRIOR TO change an offer already submitted , ence to the solicitation and this amer puired) | nowledging rec and amendme O THE HOUR A , such change i ndment, and is | eipt of this amendment on each copy of th nt numbers. FAILURE OF YOUR ACKNO ND DATE SPECIFIED MAY RESULT IN R nay be made by letter or electronic comm | e offer submitted ; or (c) By DWLEDGEMENT TO BE EJECTION OF YOUR unication, provided e specified. |
| CHECK ONE | - A. THIS CHANGE ORDER IS ISSUED ORDER NO. IN ITEM 10A. | PURSUANT TO: (Specify authority) | THE CHANG | ES SET FORTH IN ITEM 14 ARE MADE I | N THE CONTRACT |
| | B. THE ABOVE NUMBERED CONTRA appropriation data, etc.) SET FORT | CT/ORDER IS MODIFIED TO REFL H IN ITEM 14, PURSUANT TO THE | LECT THE ADM E AUTHORITY | MINISTRATIVE CHANGES (such as chang OF FAR 43.103(b). | es in paying office, |
| | C. THIS SUPPLEMENTAL AGREEMEN | IT IS ENTERED INTO PURSUANT | TO AUTHORIT | Y OF: | |
| | D. OTHER (Specify type of modification | and authority) | | | |
| X | Other Administrative | e Action | | | |
| E. IMPORTAN | NT: Contractor is not | is required to sign this docume | ent and return | copies to the iss | uing office. |
| UEI: L COR: ACOR: CO: CS: The pur 1) Appo | , 202-924- , 202-494- pose of this administ | rative modifications | on is to | o: g Officer's Representa | |
| this co | ntract and all associ | ated task orders : | ıssued ı | nnder this contract. | |
| | ovided herein, all terms and conditions of t | he document referenced in Item 9 A | or 10A, as her | etofore changed, remains unchanged and | in full force and effect. |
| | AND TITLE OF SIGNER (Type or print) | | | | nt) |
| 15B. CONTR | ACTOR/OFFEROR | 15C. DATE SIGNI | ED | | 6C. DATE SIGNED |
| | (Signature of person authorized to sign) | | | | |
| Previous edit | ion unusable | | | | 4 30 (REV. 11/2016) |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00056
 PAGE OF 2
 6

| TEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|---------|--|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 2) Incorporate the new Invoice Processing | | | | |
| | Procedures (IPP) Invoice Instructions under this | | | | |
| | contract. Please see these instructions provided | | | | |
| | in the footer text below. | | | | |
| | | | | | |
| | 3) Update the invoice office code in PRISM. | | | | |
| | | | | | |
| | | | | | |
| | With this Modification, the total value of this | | | | |
| | IGSA remains unchanged at . | | | | |
| | | | | | |
| | All other terms and conditions remain unchanged | | | | |
| | All other terms and conditions remain unchanged and in full force and effect. | | | | |
| | | | | | |
| | Period of Performance: 02/01/2024 to 01/31/2025 | | | | |
| | ICE - INVOICE INSTRUCTIONS ERO | | | | |
| | Beginning December 9, 2024 all invoicing | | | | |
| | procedures will take place on www.IPP.gov. | | | | |
| | Vendors must be registered www.IPP.gov. | | | | |
| | Registration on www.IPP.gov is required to | | | | |
| | receive payment. | | | | |
| | Invoices will not be accepted by any other method. | | | | |
| | 1. The contractor shall be active in the System | | | | |
| | for Award Management (www.SAM.gov) for invoice | | | | |
| | processing. Besides the information identified | | | | |
| | - | | | | |
| | below, a proper invoice shall also include; | | | | |
| | contractor's Unique Entity Identifier (UEI) | | | | |
| | number; the ICE Program Office; and state whether | | | | |
| | the invoice is "INTERIM" or "FINAL". | | | | |
| | 2. In accordance with Contract Clauses, FAR | | | | |
| | 52.212-4 (g) (1), Contract Terms and Conditions - | | | | |
| | Commercial Items, or FAR 52.232-25 (a) (3), | | | | |
| | Prompt Payment, as applicable, the information | | | | |
| | required with each invoice submission is as | | | | |
| | follows: "An invoice must include- | | | | |
| | | | | | |
| | (i) Name and address of the Contractor. The | | | | |
| | name, address and UEI number on the invoice MUST match the information in both the | | | | |
| | | | | | |
| | Contract/Agreement and the information in SAM; | | | | |
| | (ii) Unique Entity Identifier (UEI) number; | | | | |
| | (iii) Invoice date and number; | | | | |
| | (iv) Contract number, line items and, if | | | | |
| | applicable, the order number; | | | | |
| | (v) Description, quantity, unit of measure, unit price and extended price of the items delivered; | | | | |
| | - | | | | |
| | (vi) Shipping number and date of shipment, including the bill of lading number and weight of | | | | |
| | | | | | |
| | shipment if shipped on Government bill of lading; Continued | | | | |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00056
 PAGE 7
 OF 3
 6

| EM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|--------|---|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | (vii) Terms of any discount for prompt payment | | | | |
| | offered; | | | | |
| | (viii) Remit to Address; | | | | |
| | (ix) Name, title, and phone number of persons t notify in event of defective invoice; | Р | | | |
| | (x) ICE Program Office designated on the | | | | |
| | order/contract/agreement; and | | | | |
| | (xi) Whether the invoice is "Interim" or "Final | ″ | | | |
| | (xii). Electronic Funds Transfer (EFT) banking | | | | |
| | information in accordance with 52.232-33 Payment | | | | |
| | by Electronic Funds Transfer - System for Award | | | | |
| | Management or 52-232-34, Payment by Electronic | | | | |
| | Funds Transfer - Other than System for Award Management. | | | | |
| | Management. | | | | |
| | 3. Invoice submission: The above information wil | L | | | |
| | be required to complete the invoice submission | | | | |
| | requirements within IPP. Please refer to | | | | |
| | www.IPP.gov for additional information on Getting | | | | |
| | Started, Benefits, Features, and Enrollment. | | | | |
| | 4. Invoice Supporting Documentation. To ensure payment, the vendor must submit supporting | | | | |
| | documentation which provides substantiation for | | | | |
| | the invoiced costs to the Contracting Officer | | | | |
| | Representative (COR) or Point of Contact (POC) | | | | |
| | identified in the contract. Invoice charges must | | | | |
| | align with the contract CLINs. Supporting | | | | |
| | documentation is required when guaranteed | | | | |
| | minimums are exceeded and when allowable costs are incurred. Details are as follows: | | | | |
| | are incurred. Details are as forlows: | | | | |
| | (i). Guaranteed Minimums. If a guaranteed minimum | | | | |
| | is not exceeded on a CLIN(s) for the invoice | | | | |
| | period, no supporting documentation is required. | | | | |
| | When a guaranteed minimum is exceeded on a CLIN | | | | |
| | (s) for the invoice period, the Contractor is | | | | |
| | required to submit invoice supporting documentation for all detention services provided | | | | |
| | during the invoice period which provides the | | | | |
| | information described below: | | | | |
| | | | | | |
| | a. Detention Bed Space Services | | | | |
| | Bed day rate; Detainees check-in and check-out dates; | | | | |
| | Detainees check-in and check-out dates; Number of bed days multiplied by the bed day | | | | |
| | rate; | | | | |
| | • Name of each detainee; | | | | |
| | Detainees identification information | | | | |
| | (ii). Allowable Incurred Cost. Fixed Unit Price | | | | |
| | Continued | | | | |
| | | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00056
 PAGE 4
 6

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|----------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Items (items for allowable incurred costs, such | | П | | |
| | as transportation services, stationary guard or | | | | |
| | escort services, transportation mileage or other | | | | |
| | Minor Charges such as sack lunches and detainee | | | | |
| | wages): shall be fully supported with | | | | |
| | documentation substantiating the costs and/or | | | | |
| | reflecting the established price in the contract | | | | |
| | and shall be submitted in .pdf format: | | | | |
| | | | il | | |
| | a. Detention Bed Space Services. For detention | | 1 | İ | |
| | bed space CLINs without a GM, the supporting | | | | |
| | documentation must include: | | | | |
| | Bed day rate; | | | | |
| | • Detainees check-in and check-out dates; | | | | |
| | Number of bed days multiplied by the bed day | | | | |
| | rate; | | | | |
| | • Name of each detainee; | | | | |
| | Detainees identification information | | | | |
| | becamees identification information | | H | | |
| | b. Transportation Services: For transportation | | 1 | | |
| | CLINs without a GM, the supporting documentation | | | | |
| | must include: | | | | |
| | • Mileage rate being applied for that invoice; | | | | |
| | • Number of miles; | | | | |
| | • Transportation routes provided; | | | | |
| | • Locations serviced; | | | | |
| | | | | | |
| | • Names of detainees transported; | | | | |
| | • Itemized listing of all other charges; and, | | | | |
| | • for reimbursable expenses (e.g. travel | | | | |
| | expenses, special meals, etc.) copies of all | | | | |
| | receipts. | | | | |
| | c. Stationary Guard Services: The itemized | | | | |
| | monthly invoice shall state: | | | | |
| | The location where the quard services were | | | | |
| | provided, | | | | |
| | The employee quard names and number of hours | | | | |
| | being billed, | | | | |
| | • The employee quard names and duration of the | | | | |
| | billing (times and dates), and | | | | |
| | • for individual or detainee group escort | | | | |
| | services only, the name of the detainee(s) that | | | | |
| | was/were escorted. | | | | |
| | was, were escorted. | | | | |
| | d. Other Direct Charges (e.g. VTC support, | | | | |
| | transportation meals/sack lunches, volunteer | | | | |
| | detainee wages, etc.): | | | | |
| | assazines magos, eco.,. | | | | |
| | 5. The invoice shall include appropriate | | | | |
| | supporting documentation for any direct charge | | | | |
| | Continued | | | | |
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CONTINUATION SHEET REFERENCE NO. OF DOCUMENT BEING CONTINUED
HSCEDM-15-D-00002/P00056

NAME OF OFFEROR OR CONTRACTOR

AKIMA GLOBAL SERVICES LLC

| 1 NO. A) | SUPPLIES/SERVICES (B) | QUANTITY (C) | (D) | UNIT PRICE (E) | AMOUNT (F) |
|-------------|--|-----------------|-----|-------------------|---------------|
| <i>'</i> | billed for reimbursement. For charges for | <u> </u> | | | (- / |
| | detainee support items (e.g. meals, wages, etc.), | | | | |
| | | | | | |
| | the supporting documentation should include the | | | | |
| | name of the detainee(s) supported and the date(s) | | | | |
| | and amount(s) of support. | | | | |
| | | | | | |
| | (iii) Firm Fixed-Price CLINs. Supporting | | | | |
| | documentation is not required for charges for FFP | | | | |
| | CLINs. | | | | |
| | | | | | |
| | 6. Safeguarding Information: As a | | | | |
| | contractor or vendor conducting business with | | | | |
| | Immigration and Customs Enforcement (ICE), you | | | | |
| | are required to comply with DHS Policy regarding | | | | |
| | the safeguarding of Sensitive Personally | | | | |
| | Identifiable Information (PII). Sensitive PII is | | | | |
| | information that identifies an individual, | | | | |
| | · | | | | |
| | including an alien, and could result in harm, | | | | |
| | embarrassment, inconvenience, or unfairness. | | | | |
| | Examples of Sensitive PII include information | | | | |
| | such as: Social Security Numbers, Alien | | | | |
| | Registration Numbers (A-Numbers), or combinations | | | | |
| | of information such as the individuals name or | | | | |
| | other unique identifier and full date of birth, | | | | |
| | citizenship, or immigration status. | | | | |
| | oreizenemip, or immigration seatas. | | | | |
| | As part of your obligation to safeguard | | | | |
| | information, the follow precautions are required: | | | | |
| | | | | | |
| | (i) Email supporting documents containing | | | | |
| | Sensitive PII in an encrypted attachment with | | | | |
| | password sent separately to the Contracting | | | | |
| | | | | | |
| | Officer Representative assigned to the contract. | | | | |
| | (ii) Never leave paper documents containing | | | | |
| | Sensitive PII unattended and unsecure. When not | | | | |
| | | | | | |
| | in use, these documents will be locked in | | | | |
| | drawers, cabinets, desks, etc. so the information | | | | |
| | is not accessible to those without a need to know. | | | | |
| | | | | | |
| | (iii) Use shredders when discarding paper | | | | |
| | documents containing Sensitive PII. | | | | |
| | (') D C | | | | |
| | (iv) Refer to the DHS Handbook for Safeguarding | | | | |
| | Sensitive Personally Identifiable Information | | | | |
| | (March 2012) found at | | | | |
| | http://www.dhs.gov/xlibrary/assets/privacy/dhs-pri | | | | |
| | vacy-safeguardingsensitivepiihandbook-march2012.pd | 1 | | | |
| | f for more information on and/or examples of | | | | |
| | Sensitive PII. | | | | |
| | Continued | | | | |
| | Concernation | | | | |
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5

OF

6

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00056
 PAGE 6
 6
 6

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT | |
|----------|---|----------|-----|------------|--------|--|
| (A) | (B) | (C) | (D) | (E) | (F) | |
| | Invoices without the above information may be | | | | | |
| | returned for resubmission. | | | | | |
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| | ICITATION/MODIFICA | ATION OF CONTRACT | | CONTRACT ID CODE | PAGE C | 1 |
|--|--|---|-----------------|--|--|----------------------|
| 2. AMENDMENT/MODIFICAT | TON NO. | 3. EFFECTIVE DATE | 4. REQ | UISITION/PURCHASE REQ. NO. | 5. PROJECT N | O. (If applicable) |
| P00057 | | See Block 16C | | | | |
| 6. ISSUED BY | CODE | 70CDCR | 7. ADN | MINISTERED BY (If other than Item 6) | CODE ICE | /DCR |
| DETENTION COMPI | TANCE AND REM | | TCE | Detention Compliance | | |
| U.S. Immigration | | | | igration and Customs | | |
| Office of Acqui | | | I | ice of Acquisition Ma | | |
| 801 I ST NW, | | | | I Street NW, | | |
| WASHINGTON DC | | | Wash | nington DC 205 | | |
| | | | | | | |
| B. NAME AND ADDRESS OF | CONTRACTOR (No., street, | , county, State and ZIP Code) | (x) 9A. | AMENDMENT OF SOLICITATION NO. | | |
| KIMA GLOBAL SE | RVICES LLC | | | | | |
| ATTN | | | 9B. | DATED (SEE ITEM 11) | | |
| 2553 DULLES VIEW | W DR STE 700 | | | | | |
| ERNDON VA 2017 | 15226 | | 104 | MODIFICATION OF CONTRACT/ORDE | -R NO | |
| | | | X HS | A. MODIFICATION OF CONTRACT/ORDE CEDM-15-D-00002 | | |
| | | | | | | |
| | | | 10E | 3. DATED (SEE ITEM 13) | | |
| CODE LUDNH5K4X(| QU9 | FACILITY CODE | 1 | 1/26/2014 | | |
| | | 11. THIS ITEM ONLY APPLIES | | | | |
| | | orth in Item 14. The hour and date s | | • | extended, is not | |
| Offers must acknowledge re Items 8 and 15, and returni | | | | on or as amended, by one of the following eipt of this amendment on each copy of th | | |
| | | | | eipt of this amendment on each copy of th nt numbers. FAILURE OF YOUR ACKN | | |
| • | | | | ND DATE SPECIFIED MAY RESULT IN F | | |
| | | | | may be made by letter or electronic comm | | |
| each letter or electronic cor 2. ACCOUNTING AND APPR | | | dment, and is | received prior to the opening hour and da | te specified. | |
| See Schedule | NOT TURNION BRITAIN TOGE | medy | | | | |
| 13. THIS I | TEM ONLY APPLIES TO M | ODIFICATION OF CONTRACTS/ORI | DERS. IT MO | DIFIES THE CONTRACT/ORDER NO. AS | S DESCRIBED IN ITE | W 14. |
| OUEOK ONE | | | | | | |
| A. THIS CHAI ORDER NO | NGE ORDER IS ISSUED F O. IN ITEM 10A. | PURSUANT TO: (Specify authority) | THE CHANG | ES SET FORTH IN ITEM 14 ARE MADE | IN THE CONTRACT | |
| D THE ADOL | /E NI IMPEDED CONTDA/ | CTIODDED IS MODIFIED TO DEEL I | ECT THE ADA | AINICTOATIVE CHANCES (quah oo ahan | goo in poving office | |
| appropriati | ion data, etc.) SET FORTH | IN ITEM 14, PURSUANT TO THE | AUTHORITY | MINISTRATIVE CHANGES (such as chan OF FAR 43.103(b). | ges in paying onice, | |
| C. THIS SUP | PLEMENTAL AGREEMEN | T IS ENTERED INTO PURSUANT T | O AUTHORI | TY OF: | | |
| X FAR 52. | 212-4(c), Char | nges | | | | |
| | Specify type of modification | and authority) | | | | |
| D. OTHER (S | | | | | | |
| D. OTHER (S | ,, 3, | | | 1 conjugate to the is- | | |
| | | is required to sign this documen | nt and return | topies to the is | suing office. | |
| E. IMPORTANT: Contract | tor 🗆 is not | | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN | tor ☐ is not | | | copies to the is | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN JEI: LUDNH5K4X | tor ☐ is not | | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: | tor ☐ is not NDMENT/MODIFICATION (QU9 , 716-843- | (Organized by UCF section headings | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: | tor ☐ is not NDMENT/MODIFICATION (QU9 , 716-843- , 661 | | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN 1EI: LUDNH5K4X COR: 1.COR: | tor | (Organized by UCF section headings | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN 15. LUDNH5K4X 15. COR: 16. COR: 17. COR: 18. C | tor ☐ is not NDMENT/MODIFICATION (QU9 , 716-843- , 661 | (Organized by UCF section headings | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN 15. LUDNH5K4X 15. COR: 16. COR: 17. COR: 18. C | tor | (Organized by UCF section headings | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN UEI: LUDNH5K4X COR: COR: COR: | tor | (Organized by UCF section headings | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: ACOR: CO: CS: | tor | (Organized by UCF section headings | | | | |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN IEI: LUDNH5K4X COR: COR: CO: CS: Che purpose of | nDMENT/MODIFICATION (1000) , 716-843- , 661- , 202-924- , 202-494- this modification | (Organized by UCF section headings | s, including s | olicitation/contract subject matter where fe | easible.) | 0022 |
| Add CLINS 90 | tor is not | (Organized by UCF section headings | s, including s | 7, 9028, 9029, 9030, | 9031, 9032, | |
| .IMPORTANT: Contract 4.DESCRIPTION OF AMEN EI: LUDNH5K4X OR: COR: O: S: he purpose of) Add CLINs 90 nd 9034 to thi | tor is not | (Organized by UCF section headings | s, including s | olicitation/contract subject matter where fe | 9031, 9032, | |
| A. IMPORTANT: Contract 14. DESCRIPTION OF AMEN EI: LUDNH5K4X OR: COR: O: S: The purpose of Add CLINs 90 and 9034 to thi continued | tor | tion is to: 3, 9024, 9025, 902 he period of perfo | s, including so | 7, 9028, 9029, 9030, for these CLINS is f | 9031, 9032, from 02/01/2 | 2025 to |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN IEI: LUDNH5K4X COR: COR: COR: COR: COR: COR: COR: COR: | nor Dis not NDMENT/MODIFICATION (1909) 1, 716-843-1, 661-1, 202-924-1, 202-494-1 this modifications of the state of the | tion is to: 3, 9024, 9025, 902 he period of perfo | s, including so | 7, 9028, 9029, 9030, | 9031, 9032, 2001, 9032, 2001, | 2025 to |
| E. IMPORTANT: Contract 14. DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: ACOR: CO: CS: Che purpose of Add CLINs 90 and 9034 to thi Continued Except as provided herein, all 15A. NAME AND TITLE OF S | tor Dis not NDMENT/MODIFICATION (QU9 , 716-843- , 661- , 202-924- , 202-494- this modification of the contract. Till terms and conditions of the contract o | tion is to: 3, 9024, 9025, 902 he period of perfo | s, including so | 7, 9028, 9029, 9030, for these CLINS is f | 9031, 9032, from 02/01/2 | 2025 to |
| E.IMPORTANT: Contract 14.DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: ACOR: CO: CS: The purpose of L) Add CLINs 90 and 9034 to thi Continued Except as provided herein, all 15A. NAME AND TITLE OF S | nor Dis not NDMENT/MODIFICATION (1909) 1, 716-843-1, 661-1, 202-924-1, 202-494-1 this modifications of the state of the | tion is to: 3, 9024, 9025, 902 he period of perfo | s, including so | 7, 9028, 9029, 9030, for these CLINS is f | 9031, 9032, 2001, 9032, 2001, | 2025 to |
| E.IMPORTANT: Contract 14.DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: ACOR: CO: CS: The purpose of 1) Add CLINs 90 and 9034 to thi Continued Except as provided herein, all 15A. NAME AND TITLE OF S | tor Dis not NDMENT/MODIFICATION (QU9 , 716-843- , 661- , 202-924- , 202-494- this modification of the contract. Till terms and conditions of the contract o | tion is to: 3, 9024, 9025, 902 he period of perfo | s, including so | 7, 9028, 9029, 9030, for these CLINS is f | 9031, 9032, irom 02/01/2 | 2025 to |
| E.IMPORTANT: Contract 14.DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: ACOR: CO: CS: The purpose of L) Add CLINs 90 and 9034 to thi Continued Except as provided herein, all 15A. NAME AND TITLE OF S | tor Dis not NDMENT/MODIFICATION (QU9 , 716-843- , 661- , 202-924- , 202-494- this modification of the contract. Till terms and conditions of the contract o | tion is to: 3, 9024, 9025, 902 he period of perfo ne document referenced in Item 9 A o | s, including so | 7, 9028, 9029, 9030, for these CLINS is f | 9031, 9032, irom 02/01/2 | 2025 to et. #) |
| E.IMPORTANT: Contract 14.DESCRIPTION OF AMEN JEI: LUDNH5K4X COR: ACOR: CO: CS: The purpose of 1) Add CLINs 90 and 9034 to thi Continued Except as provided herein, all 15A. NAME AND TITLE OF S | tor Dis not NDMENT/MODIFICATION (QU9 , 716-843- , 661- , 202-924- , 202-494- this modification of the contract. Till terms and conditions of the contract o | tion is to: 3, 9024, 9025, 902 he period of perfo | s, including so | 7, 9028, 9029, 9030, for these CLINS is f | 9031, 9032, irom 02/01/2 | 2025 to et. #) |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|---|----------|--|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 07/31/2025. Please see the aforementioned CLINs | | П | | |
| | below for details. | | Ш | | |
| | 2) Add Option Period (08/01/2025 to 08/31/2025) | | Ш | | |
| | sub-CLINs 9021a, 9022a, 9023a, 9024a, 9025a, | | Ш | | |
| | 9026a, 9027a, 9028a, 9029a, 9030a, 9031a, 9032a, | | Ш | | |
| | 9033a, and 9034a to this contract. Please see the | | Ш | | |
| | aforementioned sub-CLINs below for details. | | Ш | | |
| | 3) Add Option Period (09/01/2025 to 09/30/2025) | | Ш | | |
| | sub-CLINs 9021b, 9022b, 9023b, 9024b, 9025b, | | Ш | | |
| | 9026b, 9027b, 9028b, 9029b, 9030b, 9031b, 9032b, | | Ш | | |
| | 9033b, and 9034b to this contract. Please see the | | Ш | | |
| | aforementioned sub-CLINs below for details. | | Ш | | |
| | 4) Incorporate the updated Department of Labor | | Ш | | |
| | (DOL) Wage Determination (WD) 2015-4181 Revision | | Ш | | |
| | 29, dated 12/23/2024, into this contract as | | Ш | | |
| | Attachment 1_WD_2015-4181_Rev 29_12232024. | | Ш | | |
| | 5) Extend the period of performance of this | | Ш | | |
| | contract by eight months, from 02/01/2025 to | | Ш | | |
| | 09/30/2025. | | Ш | | |
| | | | Ш | | |
| | With this Modification, the total value of this | | Ш | | |
| | contract is increased: | | Ш | | |
| | EDOM: | | Ш | | |
| | FROM: BY: | | Ш | | |
| | TO: | | Ш | | |
| | | | Ш | | |
| | All other terms and conditions remain unchanged | | | | |
| | and in full force and effect. | | ш | | |
| | Accounting Info: | | ш | | |
| | | | ш | | |
| | | | ш | | |
| | Period of Performance: 02/01/2025 to 09/30/2025 | | ш | | |
| | 201104 01 101101111111011 01 01,01,1010 00 03,00,1010 | | Ιİ | | |
| | Add Item 9021 as follows: | | Ш | | |
| 021 | Detention Bed Days - Guaranteed Beds/Day @ | | | | |
| | | | | | |
| | a) The had down the condens this CITY is | | Ш | | |
| | a) The bed day rate under this CLIN is | | Ш | | |
| | b) The total value of this CLIN is | , | Ш | | |
| | Continued | | | | |
| | | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE NO. OF DOCUMENT BEING CONTINUED
 PAGE NO. OF D

| AKIMA G | LOBAL SERVICES LLC | | | | |
|----------|---|----------|-----|------------|--------|
| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
| (A) | (B) | (C) | (D) | (E) | (F) |
| | c) The total quantity on this CLIN is | | П | | |
| | Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | ш | | |
| | lisades, service bescription, nossembline comb | | ш | | |
| | | | ш | | |
| | Add Item 9021a as follows: | | ш | | |
| 9021a | OPTION PERIOD | | | | 0.00 |
| | (08/01/2025 to 08/31/2025) | | П | | |
| | Detention Bed Days - Guaranteed Beds/Day @ | | ш | | |
| | Book Par Callington Book Par C | | ш | | |
| | | | ш | | |
| | a) The bed day rate under this sub-CLIN is | | ш | | |
| | | | ш | | |
| | b) The total value of this sub-CLIN is | | ш | | |
| | | | ш | | |
| | c) The total quantity on this sub-CLIN is | | ш | | |
| | Amount: (Option Line Item) | | ш | | |
| | 07/31/2025 Product/Service Code: S206 | | ш | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | ш | | |
| | | | ш | | |
| | | | ш | | |
| | Add Item 9021b as follows: | | ш | | |
| | | | | | |
| 9021b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | (03/01/2023 to 03/30/2023) | | ш | | |
| | Detention Bed Days - Guaranteed Beds/Day @ | | ш | | |
| | | | ш | | |
| | a) The bed day rate under this sub-CLIN is | | ш | | |
| | | | ш | | |
| | b) The total value of this sub-CLIN is | | ш | | |
| | • | | ш | | |
| | | | ш | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) | | ш | | |
| | 08/31/2025 (operon line reem) | | ш | | |
| | Product/Service Code: S206 | | ш | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | ш | | |
| | | | | | |
| | | | | | |
| | Add Item 9022 as follows: Continued | | | | |
| | Concinued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE VIOLENTIAL PROPERTY OF THE

| AKIMA G | LOBAL SERVICES LLC | | | | |
|----------|---|----------|------|------------|--------|
| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
| (A) | (B) | (C) | (D) | (E) | (F) |
| 9022 | Detention Bed Days - Above Guaranteed Minimum Beds/day) @ per day a) The bed day rate under this CLIN is b) The total value of this CLIN is | | | | |
| | c) The total quantity on this CLIN is Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9022a as follows: | | | | |
| 9022a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 |
| | Detention Bed Days - Above Guaranteed Minimum Beds/day) @ per day | | | | |
| | a) The bed day rate under this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 07/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9022b as follows: | | | | |
| 9022b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Detention Bed Days - Above Guaranteed Minimum O Beds/day) @ per day | | | | |
| | a) The bed day rate under this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 5
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|--|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 08/31/2025 | | П | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Add Item 9023 as follows: | | | | |
| 023 | Detained Volunteen Work Wages for Detained | | | | |
| 123 | Detainee Volunteer Work Wages for Detainee Volunteer Work Program | | | | |
| | Tolandol mola llogiam | | | | |
| | Expenses for this CLIN shall not exceed | | | | |
| | . The contractor will be reimbursed on | | | | |
| | the award document for expenses, as incurred. Detainees earn per day. | | | | |
| | Detainees earn per day. | | | | |
| | a) The total value of this CLIN is | | | | |
| | | | | | |
| | b) The total quantity on this CLIN is | | | | |
| | Obligated Amount: \$0.00 Product/Service Code: S203 | | | | |
| | Product/Service Description: HOUSEKEEPING- FOOD | | | | |
| | | | | | |
| | | | | | |
| | Add Item 9023a as follows: | | | | |
| | Add Item 9023a as Iollows. | | | | |
|)23a | OPTION PERIOD | | | | 0 |
| | (08/01/2025 to 08/31/2025) | | | | |
| | Detained Velumteen Week Wages for Detained | | | | |
| | Detainee Volunteer Work Wages for Detainee Volunteer Work Program | | | | |
| | Volumeter Holy Trogram | | | | |
| | Expenses for this sub-CLIN shall not exceed | | | | |
| | . The contractor will be reimbursed on the | | | | |
| | award document for expenses, as incurred. | | | | |
| | Detainees earn per day. | | | | |
| | a) The total value of this sub-CLIN is | | | | |
| | | | | | |
| | b) The total quantity on this sub-CLIN is | | | | |
| | Amount: (Option Line Item) 07/31/2025 | | | | |
| | Product/Service Code: S203 | | | | |
| | Product/Service Description: HOUSEKEEPING- FOOD | | | | |
| | | | | | |
| | | | | | |
| | Add Item 9023b as follows: | | | | |
| | | | | | |
| 23b | OPTION PERIOD | | | | 0 |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 6
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|---|----------|-----|------------|--------|
| (A) | (B) (09/01/2025 to 09/30/2025) | (C) | (D) | (E) | (F) |
| | Detainee Volunteer Work Wages for Detainee Volunteer Work Program | | | | |
| | Expenses for this sub-CLIN shall not exceed \$833.00. The contractor will be reimbursed on the award document for expenses, as incurred. Detainees earn per day. | | | | |
| | a) The total value of this sub-CLIN is | | | | |
| | b) The total quantity on this sub-CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: S203 Product/Service Description: HOUSEKEEPING- FOOD | | | | |
| | Add Item 9024 as follows: | | | | |
| 9024 | Processing/Transportation | | | | |
| | The post schedule is as follows - | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 7am - 3pm | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 12 noon - 8pm | | | | |
| | This post schedule is effective beginning February 1, 2020. | | | | |
| | Hours shall not exceed hours. The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this CLIN is | | | | |
| | b) The total value of this CLIN is | | | | |
| | c) The total quantity on this CLIN is Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 7
 21

NAME OF OFFEROR OR CONTRACTOR

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Add Item 9024a as follows: | | П | | |
| 9024a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 |
| | Processing/Transportation | | | | |
| | The post schedule is as follows - | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 7am - 3pm | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 12 noon - 8pm | | | | |
| | This post schedule is effective beginning February 1, 2020. | | | | |
| | Hours shall not exceed hours. The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 07/30/2024 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Add Item 9024b as follows: | | | | |
| 9024b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Processing/Transportation | | | | |
| | The post schedule is as follows - | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 7am - 3pm | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 12 noon - 8pm Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE NO. OF DOCUMENT BEING CONTINUED
 PAGE NO. OF D

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|---|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | This post schedule is effective beginning February 1, 2020. Hours shall not exceed hours. The | | | | |
| | contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: V999 | | | | |
| | Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Add Item 9025 as follows: | | | | |
|)25 | Emergent Processing/Transportation | | | | |
| | Hours shall not exceed hours. The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this CLIN is | | | | |
| | b) The total value of this CLIN is | | | | |
| | c) The total quantity on this CLIN is | | | | |
| | Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Add Item 9025a as follows: | | | | |
| 025a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0 |
| | Emergent Processing/Transportation | | | | |
| | Hours shall not exceed hours. The contractor will be reimbursed on the award document for Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 9
 21

| AKIMA G | LOBAL SERVICES LLC | | | | |
|----------|--|----------|-----|------------|--------|
| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
| (A) | (B) | (C) | (D) | (E) | (F) |
| 9025b | hours, as incurred. a) The rate stated for this sub-CLIN is b) The total value of this sub-CLIN is c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 07/31/2025 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER Add Item 9025b as follows: OPTION PERIOD (09/01/2025 to 09/30/2025) | | | (E) | 0.00 |
| | Emergent Processing/Transportation Hours shall not exceed hours. The contractor will be reimbursed on the award document for hours, as incurred. a) The rate stated for this sub-CLIN is b) The total value of this sub-CLIN is c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER Add Item 9026 as follows: | | | | |
| 9026 | Per Diem - Officers in Travel Status The per diem rate is effective July 1, 2015. Funding will be added at the task order level. Total per diem shall not exceed . The contractor will be reimbursed on the award document for per diem, as incurred. MI&E and Lodging will be reimbursed at the GSA published Continued | | | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 10
 21

| AKIMA G | AKIMA GLOBAL SERVICES LLC | | | | | | | | |
|----------|--|----------|------|------------|--------|--|--|--|--|
| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | | | | |
| | rates at the time travel occurs. Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | | | | | |
| | Add Item 9026a as follows: | | П | | | | | | |
| 9026a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 | | | | |
| | Per Diem - Officers in Travel Status | | | | | | | | |
| | The per diem rate is effective July 1, 2015. Funding will be added at the task order level. | | | | | | | | |
| | Total per diem shall not exceed contractor will be reimbursed on the award document for per diem, as incurred. MI&E and Lodging will be reimbursed at the GSA published rates at the time travel occurs. Amount: (Option Line Item) 07/31/2025 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | | | | | |
| | Add Item 9026b as follows: | | Ш | | | | | | |
| 9026b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 | | | | |
| | Per Diem - Officers in Travel Status | | Ш | | | | | | |
| | The per diem rate is effective July 1, 2015. Funding will be added at the task order level. | | | | | | | | |
| | Total per diem shall not exceed . The contractor will be reimbursed on the award document for per diem, as incurred. MI&E and Lodging will be reimbursed at the GSA published rates at the time travel occurs. Amount: (Option Line Item) 08/31/2025 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | | | | | |
| | Continued | | | | | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 0F 11
 21

NAME OF OFFEROR OR CONTRACTOR

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | | UNIT PRICE | AMOUNT |
|----------|---|----------|-----|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Add Item 9027 as follows: | | | | |
| 9027 | Stationary Guard Services | | | | |
| | Hours shall not exceed . The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this CLIN is | | | | |
| | b) The total value of this CLIN is | | | | |
| | c) The total quantity on this CLIN is Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9027a as follows: | | | | |
| 9027a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 |
| | Stationary Guard Services | | | | |
| | Hours shall not exceed . The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 07/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9027b as follows: | | | | |
| 9027b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Stationary Guard Services | | | | |
| | Hours shall not exceed . The contractor will be reimbursed on the award document for hours, as incurred. Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 12
 OF 12

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | | | | | |
| | a) The rate stated for this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | | | | | |
| | | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) | | | | |
| | 08/31/2025 (Option Line Item) | | | | |
| | Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Add Item 9028 as follows: | | | | |
| | | | | | |
| 9028 | Disturbance Control Team Deployment (DCT) (Excludes Training) | | | | |
| | (Excluded Haining) | | | | |
| | Hours shall not exceed . The contractor will | | | | |
| | be reimbursed on the award document for hours, as incurred. | | | | |
| | incurred. | | | | |
| | | | | | |
| | a) The hourly rate stated for this CLIN is | | | | |
| | · | | | | |
| | b) The total value of this CLIN is | | | | |
| | a) The total quentity on this CLIN is | | | | |
| | c) The total quantity on this CLIN is Product/Service Code: S206 | | | | |
| | Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | | | | | |
| | Add Item 9028a as follows: | | | | |
| | | | | | |
| 028a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0 |
| | (00/01/2023 to 00/31/2023) | | | | |
| | Disturbance Control Team Deployment (DCT) | | | | |
| | (Excludes Training) | | | | |
| | Hours shall not exceed . The contractor will | | | | |
| | be reimbursed on the award document for hours, as | | | | |
| | incurred. | | | | |
| | | | | | |
| | a) The hourly rate stated for this sub-CLIN is | | | | |
| | | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE OF 13
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | c) The total quantity on this CLIN is Amount: (Option Line Item) 07/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9028b as follows: | | | | |
| 9028b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Disturbance Control Team Deployment (DCT) (Excludes Training) | | | | |
| | Hours shall not exceed 268. The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The hourly rate stated for this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9029 as follows: | | | | |
| 9029 | Sack Lunches - For detainees transported by the contractor who are not admitted to BFDF. | | | | |
| | The quantity of Sack Lunches provided under this CLIN shall not exceed . The contractor will be reimbursed on the task order for expenses, as incurred. | | | | |
| | The total value of this CLIN is Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9029a as follows: | | | | |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE OF 14
 21

NAME OF OFFEROR OR CONTRACTOR

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | JNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|------|------------|--------|
| (A) | (B) | (C) (| D) | (E) | (F) |
| 9029a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | Ė | | 0.00 |
| | Sack Lunches - For detainees transported by the contractor who are not admitted to BFDF. | | | | |
| | The quantity of Sack Lunches provided under this sub-CLIN shall not exceed . The contractor will be reimbursed on the task order for expenses, as incurred. | | | | |
| | The total value of this sub-CLIN is Amount: (Option Line Item) 07/31/2025 | | | | |
| | Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9029b as follows: | | | | |
| 9029b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Sack Lunches - For detainees transported by the contractor who are not admitted to BFDF. | | | | |
| | The quantity of Sack Lunches provided under this sub-CLIN shall not exceed . The contractor will be reimbursed on the task order for expenses, as incurred. | | | | |
| | The total value of this sub-CLIN is Amount: (Option Line Item) 08/31/2025 | | | | |
| | Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9030 as follows: | | | | |
| 9030 | Cable Services: 35 Standard Service Outlets Monthly Not-To-Exceed (NTE): | | Ť | | |
| | The contractor shall not invoice for more than the stated monthly NTE amount without prior written approval from the Contracting Officer. The contractor shall only invoice this CLIN for the actual direct costs incurred from the cable company (not exceeding the NTE amount). ICE may require the contractor to submit original invoice Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 15
 OF 21

NAME OF OFFEROR OR CONTRACTOR

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | Y UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|--------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | documentation from the cable/internet provider or other supporting documentation necessary for ICE to confirm the actual direct costs incurred under this CLIN. This CLIN may be adjusted downward to account for the use of Detainee H&W funds. Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9030a as follows: | | | | |
| 9030a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 |
| | Cable Services: 35 Standard Service Outlets Monthly Not-To-Exceed (NTE): | | | | |
| | The contractor shall not invoice for more than the stated monthly NTE amount without prior written approval from the Contracting Officer. The contractor shall only invoice this sub-CLIN for the actual direct costs incurred from the cable company (not exceeding the NTE amount). ICE may require the contractor to submit original invoice documentation from the cable/internet provider or other supporting documentation necessary for ICE to confirm the actual direct costs incurred under this sub-CLIN. | | | | |
| | This sub-CLIN may be adjusted downward to account for the use of Detainee H&W funds. Amount: (Option Line Item) 07/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9030b as follows: | | | | |
| 9030b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Cable Services: 35 Standard Service Outlets Monthly Not-To-Exceed (NTE): | | | | |
| | The contractor shall not invoice for more than the stated monthly NTE amount without prior written approval from the Contracting Officer. Continued | | | | |
| | | | | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 0F 16
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | The contractor shall only invoice this sub-CLIN for the actual direct costs incurred from the cable company (not exceeding the NTE amount). ICE may require the contractor to submit original invoice documentation from the cable/internet provider or other supporting documentation necessary for ICE to confirm the actual direct costs incurred under this sub-CLIN. This sub-CLIN may be adjusted downward to account for the use of Detainee H&W funds. Amount: (Option Line Item) 08/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9031 as follows: | | | | |
| 9031 | Warehouse Cleaning - Contractor is responsible for collecting cardboard, plastic and paper recyclables collected at the warehouse and transporting the material to the Government provided dumpster. | | | | |
| | The warehouse (non-administrative area) shall be swept once a week. In addition, the warehouse floor shall be mopped or cleaned with a cleaning machine once per month. | | | | |
| | Please see Attachment A. | | | | |
| | Product/Service Code: S201 Product/Service Description: HOUSEKEEPING- CUSTODIAL JANITORIAL | | | | |
| | Add Item 9031a as follows: | | | | |
| 9031a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0. |
| | Warehouse Cleaning - Contractor is responsible for collecting cardboard, plastic and paper recyclables collected at the warehouse and transporting the material to the Government provided dumpster. | | | | |
| | The warehouse (non-administrative area) shall be swept once a week. In addition, the warehouse floor shall be mopped or cleaned with a cleaning Continued | | | | |
| | | | | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 17
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | machine once per month. Please see Attachment A. | | | | |
| | Amount: (Option Line Item) | | | | |
| | 07/31/2025 Product/Service Code: S201 Product/Service Description: HOUSEKEEPING- | | | | |
| | CUSTODIAL JANITORIAL | | | | |
| | Add Item 9031b as follows: | | | | |
| 9031b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Warehouse Cleaning - Contractor is responsible for collecting cardboard, plastic and paper recyclables collected at the warehouse and transporting the material to the Government provided dumpster. | | | | |
| | The warehouse (non-administrative area) shall be swept once a week. In addition, the warehouse floor shall be mopped or cleaned with a cleaning machine once per month. | | | | |
| | Please see Attachment A. | | | | |
| | Amount: (Option Line Item) 08/31/2025 Product/Service Code: S201 Product/Service Description: HOUSEKEEPING- CUSTODIAL JANITORIAL | | | | |
| | Add Item 9032 as follows: | | | | |
| 9032 | Religious Meals 1 LOT 0 | | | | |
| | Rate per meal - | | | | |
| | The vendor will be allowed to bill this amount in addition to the bed day rate for religious meals such as Halal, Hindu and Kosher in accordance with their proposal submitted on October 22, 2015, that are served to the detainee population. The contractor will submit monthly invoices that include the number of meals served daily, segregated by breakfast, lunch and dinner. The Government will verify the correct number meals on the invoice prior to payment. | | | | |
| | Continued | | | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 18
 OF 18
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | The total value of this CLIN is Obligated Amount: \$0.00 Product/Service Code: S203 Product/Service Description: HOUSEKEEPING- FOOD | | | | |
| | Add Item 9032a as follows: | | | | |
| 9032a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 |
| | Religious Meals 1 LOT @ | | | | |
| | Rate per meal - | | | | |
| | The vendor will be allowed to bill this amount in addition to the bed day rate for religious meals such as Halal, Hindu and Kosher in accordance with their proposal submitted on October 22, 2015, that are served to the detainee population. The contractor will submit monthly invoices that include the number of meals served daily, segregated by breakfast, lunch and dinner. The Government will verify the correct number meals on the invoice prior to payment. The total value of this CLIN is Amount: (Option Line Item) 07/31/2025 Product/Service Code: S203 Product/Service Description: HOUSEKEEPING- FOOD | | | | |
| | Add Item 9032b as follows: | | | | |
| 9032b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Religious Meals 1 LOT @ | | | | |
| | Rate per meal - | | | | |
| | The vendor will be allowed to bill this amount in addition to the bed day rate for religious meals such as Halal, Hindu and Kosher in accordance with their proposal submitted on October 22, 2015, that are served to the detainee population. The contractor will submit monthly invoices that include the number of meals served daily, Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 19
 21

NAME OF OFFEROR OR CONTRACTOR

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | segregated by breakfast, lunch and dinner. The Government will verify the correct number meals on the invoice prior to payment. | | | | |
| | The total value of this CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: S203 | | | | |
| | Product/Service Description: HOUSEKEEPING- FOOD | | | | |
| | Add Item 9033 as follows: | | | | |
| 9033 | Mileage Reimbursement / Rate | | | | |
| | Contractor will be reimbursed mileage for detainee transportation runs. Mileage incurred shall be reimbursed for tolls, maintenance and insurance. | | | | |
| | Mileage shall not exceed miles. The contractor will be reimbursed on the task order for miles, as incurred. | | | | |
| | a) The total quantity on this CLIN is | | | | |
| | b) The total value of this CLIN is Obligated Amount: \$0.00 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Add Item 9033a as follows: | | | | |
| 9033a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0. |
| | Mileage Reimbursement / Rate | | | | |
| | Contractor will be reimbursed mileage for detainee transportation runs. Mileage incurred shall be reimbursed for tolls, maintenance and insurance. | | | | |
| | Mileage shall not exceed miles. The contractor will be reimbursed on the task order for miles, as incurred. | | | | |
| | Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE NO. OF DOCUMENT BEING CONTINUED</

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | a) The total quantity on this sub-CLIN is b) The total value of this sub-CLIN is Amount: (Option Line Item) 07/31/2025 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Add Item 9033b as follows: | | | | |
| 9033b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Mileage Reimbursement / Rate | | | | |
| | Contractor will be reimbursed mileage for detainee transportation runs. Mileage incurred shall be reimbursed for tolls, maintenance and insurance. | | | | |
| | Mileage shall not exceed miles. The contractor will be reimbursed on the task order for miles, as incurred. | | | | |
| | a) The total quantity on this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Add Item 9034 as follows: | | | | |
| 9034 | Female Guard Services | | | | |
| | hours x per hour = . The hourly rate stated for this CLIN IS . | | | | |
| | a) The total quantity on this CLIN is | | | | |
| | b) The total value of this CLIN is Obligated Amount: \$0.00 Product/Service Code: S206 Continued | | | | |
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 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00057
 PAGE 21
 21

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | Product/Service Description: HOUSEKEEPING- GUARD | | П | | |
| | Add Item 9034a as follows: | | | | |
| 9034a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.0 |
| | Female Guard Services | | | | |
| | hours x per hour = \$. The hourly rate stated for this CLIN IS . | | | | |
| | a) The total quantity on this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is Amount: Option Line Item) 07/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | Add Item 9034b as follows: | | | | |
| 9034b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Female Guard Services | | | | |
| | hours x per hour = . The hourly rate stated for this CLIN is | | | | |
| | a) The total quantity on this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is Amount: (Option Line Item) 08/31/2025 Product/Service Code: S206 Product/Service Description: HOUSEKEEPING- GUARD | | | | |
| | For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be no public disclosures regarding this agreement made by the Provider (or any subcontractors) without review and approval of such disclosure by ICE. | | | | |
| | | | | | |
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| AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT | | | | CONTRACT ID CODE | P | PAGE OF PAGES | | |
|--|-----------------------------------|--|---|---|------------|--------------------------|--|--|
| | | | | | | 1 4 | | |
| 2. AMENDMENT/MODIFICATION NO. | 3. EFFECTIVE | DATE | 4. RE | QUISITION/PURCHASE REQ. NO. | 5. PRO | JECT NO. (If applicable) | | |
| P00058 | See Bloc | k 16C | 7.45 | MANUSTEDED DV (K. H. H. H. C) | COPE | | | |
| 6. ISSUED BY CODE | 70CDCR | | | MINISTERED BY (If other than Item 6) | CODE | ICE/DCR | | |
| DETENTION COMPLIANCE AND REM | | | ICE/Detention Compliance & Removals | | | | | |
| ICE Office of Acquisition Ma 500 12th St SW | nagement | | ICE Office of Acquisition Management 500 12th St SW | | | | | |
| WASHINGTON DC 20024 | | | | Shington DC 20024 | | | | |
| WASHINGTON DC 20024 | | | was | mingcon be 20024 | | | | |
| A NAME AND ADDRESS OF CONTRACTOR | | | 0.0 | AMENIONENT OF COLLOTATION NO | | | | |
| NAME AND ADDRESS OF CONTRACTOR (No., street, | county, State and 2 | ZIP Code) | (x) 9/ | A. AMENDMENT OF SOLICITATION NO. | | | | |
| AKIMA GLOBAL SERVICES LLC | | | | | | | | |
| ATTN | | | 9E | 3. DATED (SEE ITEM 11) | | | | |
| 2553 DULLES VIEW DR STE 700 | | | | | | | | |
| HERNDON VA 201715226 | | - | x 10 | NA. MODIFICATION OF CONTRACT/ORDER NO | 0. | | | |
| | | | ^ H | SCEDM-15-D-00002 | | | | |
| | | | 10 | B. DATED (SEE ITEM 13) | | | | |
| CODE LUDNH5K4XOU9 | FACILITY CODE | | | 11/26/2014 | | | | |
| Πορμυοκ4νδο2 | | | | MENTS OF SOLICITATIONS | | | | |
| ☐ The above numbered solicitation is amended as set fo | | | | | nded 「 | is not extended. | | |
| Offers must acknowledge receipt of this amendment p | | | | · — | _ | _ | | |
| | | | | eceipt of this amendment on each copy of the off | | | | |
| separate letter or electronic communication which incl | | | | | | | | |
| RECEIVED AT THE PLACE DESIGNATED FOR THE OFFER. If by virtue of this amendment you desire to or | | | | | | | | |
| each letter or electronic communication makes referen | _ | • | | | | vided | | |
| 12. ACCOUNTING AND APPROPRIATION DATA (If requ | uired) | | | | | | | |
| See Schedule | | | | | | | | |
| 13. THIS ITEM ONLY APPLIES TO M | ODIFICATION OF | CONTRACTS/ORDERS | 6. IT M | ODIFIES THE CONTRACT/ORDER NO. AS DES | SCRIBED |) IN ITEM 14. | | |
| CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A. | PURSUANT TO: (| Specify authority) THE | CHAN | GES SET FORTH IN ITEM 14 ARE MADE IN TH | HE CONT | IRACT | | |
| B. THE ABOVE NUMBERED CONTRAC appropriation data, etc.) SET FORTH | T/ORDER IS MO I IN ITEM 14, PU | DDIFIED TO REFLECT T RSUANT TO THE AUTH | THE AL | MINISTRATIVE CHANGES (such as changes i / OF FAR 43.103(b). | n paying | office, | | |
| C. THIS SUPPLEMENTAL AGREEMENT | T IS ENTERED IN | NTO PURSUANT TO AU | THOR | ITY OF: | | | | |
| X FAR 52.212-4(c), Char | nges | | | | | | | |
| D. OTHER (Specify type of modification | and authority) | | | | | | | |
| | | | | | | | | |
| E. IMPORTANT: Contractor 🗵 is not | is required to | sign this document and | l return | copies to the issuing | office. | | | |
| 14. DESCRIPTION OF AMENDMENT/MODIFICATION (| Organized by UC | CF section headings, incl | luding | solicitation/contract subject matter where feasib | le.) | | | |
| UEI: LUDNH5K4XQU9 | | | | | | | | |
| COR: , 716-843- | | | | | | | | |
| ACOR: , 661 | - /42- | | | | | | | |
| co: , 202-924- | | | | | | | | |
| cs: , 202-494- | | | | | | | | |
| , | | | | | | | | |
| | | | | | | | | |
| The purpose of this modifica | tion is t | ·o: | | | | | | |
| ine purpose of this modified | CION ID C | | | | | | | |
| 1) Revise CLIN 9024 and sub- | CT.TNG 900 | 2/12 and 902/1k | , to | clear a system error i | n DDI | (SM to allow | | |
| | | | | | | | | |
| funding of these items at the | e task Ol | det TeAeT. | LΤ6 | ease see the aloremention | ned C | тих ретом | | |
| Continued | | 1. n. e | | ., , , | | 1 % | | |
| Except as provided herein, all terms and conditions of the 15A. NAME AND TITLE OF SIGNER (Type or print) | e document refer | enced in Item 9 A or 10A | _ | eretofore changed, remains unchanged and in for NAME_AND TITLE OF CONTRACTING OFFICE | | | | |
| 130. HANNE AND THEE OF SIGNER (Type or print) | | | IOA. | NAME AND THE OF CONTRACTING OFFICE | ı-rκ (1yβı | e or printy | | |
| | | | | | | | | |
| 15B. CONTRACTOR/OFFEROR | | 15C. DATE SIGNED | | | | 16C. DATE SIGNED | | |
| | | | | | | | | |
| (Signature of person authorized to sign) | | | | | | | | |

Previous edition unusable

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|---|----------|----------|------------|--------|
| (A) | (B) | | (D) | (E) | (F) |
| | for details. | | \vdash | | |
| | 2) Rescind and remove all language and requirements that were incorporated into this contract via Modification P00048, Attachment 2 "Transgender Care". | | | | |
| | With this Modification, the total value of this contract remains unchanged at | | | | |
| | All other terms and conditions remain unchanged and in full force and effect. Period of Performance: 02/01/2025 to 09/30/2025 | | | | |
| | Change Item 9024 to read as follows(amount shown is the obligated amount): | | | | |
| 9024 | Processing/Transportation | | | | |
| | The post schedule is as follows - | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 7am - 3pm | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 12 noon - 8pm | | | | |
| | This post schedule is effective beginning February 1, 2020. | | | | |
| | Hours shall not exceed hours. The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this CLIN is | | | | |
| | b) The total value of this CLIN is | | | | |
| | c) The total quantity on this CLIN is Obligated Amount: \$0.00 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Change Item 9024a to read as follows(amount shown Continued | | | | |
| | | | | | |
| | | | | | |

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED HSCEDM-15-D-00002/P00058
 PAGE NO. OF DOCUMENT BEING CONTINUED ASSESSMENT OF THE PROPERTY

| ITEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|----------|--|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | is the obligated amount): | | П | | |
| 9024a | OPTION PERIOD (08/01/2025 to 08/31/2025) | | | | 0.00 |
| | Processing/Transportation | | | | |
| | The post schedule is as follows - | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 7am - 3pm | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 12 noon - 8pm | | | | |
| | This post schedule is effective beginning February 1, 2020. | | | | |
| | Hours shall not exceed hours. The contractor will be reimbursed on the award document for hours, as incurred. | | | | |
| | a) The rate stated for this sub-CLIN is | | | | |
| | b) The total value of this sub-CLIN is | | | | |
| | c) The total quantity on this sub-CLIN is Amount: (Option Line Item) 07/30/2024 Product/Service Code: V999 Product/Service Description: TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | | | |
| | Change Item 9024b to read as follows(amount shown is the obligated amount): | | | | |
| 9024b | OPTION PERIOD (09/01/2025 to 09/30/2025) | | | | 0.00 |
| | Processing/Transportation | | | | |
| | The post schedule is as follows - | | | | |
| | 80 hours per week / 2 Post / Monday - Friday / 7am - 3pm | | | | |
| | Continued | | | | |
| | | | | | |
| | | | | | |

| TEM NO. | SUPPLIES/SERVICES | QUANTITY | UNIT | UNIT PRICE | AMOUNT |
|---------|---|----------|------|------------|--------|
| (A) | (B) | (C) | (D) | (E) | (F) |
| | 80 hours per week / 2 Post / Monday - Friday / 12 | | П | | |
| | noon - 8pm | | ΙI | | |
| | | | ΙI | | |
| | This post schedule is effective beginning | | ΙI | | |
| | February 1, 2020. | | ΙI | | |
| | Hours shall not exceed hours. The | | ΙI | | |
| | contractor will be reimbursed on the award | | ΙI | | |
| | document for hours, as incurred. | | ΙI | | |
| | | | ΙI | | |
| | | | ΙI | | |
| | a) The rate stated for this sub-CLIN is | | ΙI | | |
| | | | ΙI | | |
| | b) The total value of this sub-CLIN is | | ΙI | | |
| | | | ΙI | | |
| | c) The total quantity on this sub-CLIN is | | ΙI | | |
| | Amount: (Option Line Item) | | ΙI | | |
| | 08/31/2025 | | | | |
| | Product/Service Code: V999 | | | | |
| | Product/Service Description: | | | | |
| | TRANSPORTATION/TRAVEL/RELOCATION- OTHER: OTHER | | ΙI | | |
| | | | ΙI | | |
| | For inquiries regarding ICE detained information | | ΙI | | |
| | For inquiries regarding ICE detainee information or ICE's usage of this agreement, there shall be | | ΙI | | |
| | no public disclosures regarding this agreement | | ΙI | | |
| | made by the Provider (or any subcontractors) | | ΙI | | |
| | without review and approval of such disclosure by | | ΙI | | |
| | ICE. | | ΙI | | |
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"REGISTER OF WAGE DETERMINATIONS UNDER |

THE SERVICE CONTRACT ACT By direction of the Secretary of Labor EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION

U.S. DEPARTMENT OF LABOR

WASHINGTON D.C. 20210

Daniel W. Simms Director

Division of Wage Determinations

Wage Determination No.: 2015-4181

Revision No.: 29

Date Of Last Revision: 12/23/2024

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

If the contract is entered into on or Executive Order 14026 generally applies to after January 30, 2022, or the the contract. contract is renewed or extended (e.g., The contractor must pay all covered workers at least \$17.75 per hour (or the applicable an option is exercised) on or after January 30, 2022: wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. If the contract was awarded on or Executive Order 13658 generally applies to between January 1, 2015 and January 29, the contract. 2022, and the contract is not renewed The contractor must pay all covered workers or extended on or after January 30, at least \$13.30 per hour (or the applicable 2022: wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

State: New York

Area: New York Counties of Genesee, Schuyler, Seneca, Steuben

Fringe Benefits Required Follow the Occupational Listing

| Transe benefites headar en rozzon ene becapa eze | mar risering | |
|---|--------------|----------|
| OCCUPATION CODE - TITLE | FOOTNOTE | RATE |
| 01000 - Administrative Support And Clerical Occupations | | |
| 01011 - Accounting Clerk I | 1 | .6.71*** |
| 01012 - Accounting Clerk II | | 18.76 |
| 01013 - Accounting Clerk III | | 20.98 |
| 01020 - Administrative Assistant | | 32.74 |
| 01035 - Court Reporter | | 22.64 |
| 01041 - Customer Service Representative I | 1 | 4.95*** |
| 01042 - Customer Service Representative II | 1 | 6.31*** |
| 01043 - Customer Service Representative III | | 18.30 |
| 01051 - Data Entry Operator I | 1 | .6.40*** |
| 01052 - Data Entry Operator II | | 17.90 |
| 01060 - Dispatcher, Motor Vehicle | | 22.23 |
| 01070 - Document Preparation Clerk | | 18.71 |
| 01090 - Duplicating Machine Operator | | 18.71 |
| 01111 - General Clerk I | 1 | .4.86*** |
| 01112 - General Clerk II | 1 | .6.22*** |
| 01113 - General Clerk III | | 18.21 |

| | - Housing Referral Assistant | 23.42 |
|---------|--|----------|
| | - Messenger Courier | 15.88*** |
| | - Order Clerk I | 17.61*** |
| | - Order Clerk II | 19.22 |
| | - Personnel Assistant (Employment) I | 18.34 |
| | - Personnel Assistant (Employment) II | 20.51 |
| | - Personnel Assistant (Employment) III | 22.87 |
| | - Production Control Clerk | 23.55 |
| 01290 | - Rental Clerk | 18.00 |
| 01300 | - Scheduler, Maintenance | 18.77 |
| 01311 | - Secretary I | 18.77 |
| 01312 | - Secretary II | 21.00 |
| | - Secretary III | 23.42 |
| 01320 | - Service Order Dispatcher | 19.87 |
| 01410 | - Supply Technician | 32.74 |
| 01420 | - Survey Worker | 19.33 |
| 01460 | - Switchboard Operator/Receptionist | 17.25*** |
| 01531 | - Travel Clerk I | 14.55*** |
| 01532 | - Travel Clerk II | 15.39*** |
| 01533 | - Travel Clerk III | 16.21*** |
| 01611 | - Word Processor I | 16.56*** |
| 01612 | - Word Processor II | 18.59 |
| 01613 | - Word Processor III | 20.79 |
| 05000 - | Automotive Service Occupations | |
| | - Automobile Body Repairer, Fiberglass | 23.11 |
| | - Automotive Electrician | 21.98 |
| 05040 | - Automotive Glass Installer | 21.03 |
| 05070 | - Automotive Worker | 21.03 |
| | - Mobile Equipment Servicer | 18.87 |
| | - Motor Equipment Metal Mechanic | 22.91 |
| | - Motor Equipment Metal Worker | 21.03 |
| | - Motor Vehicle Mechanic | 22.91 |
| | - Motor Vehicle Mechanic Helper | 17.87 |
| | - Motor Vehicle Upholstery Worker | 20.04 |
| | - Motor Vehicle Wrecker | 21.03 |
| | - Painter, Automotive | 21.98 |
| | - Radiator Repair Specialist | 21.03 |
| | - Tire Repairer | 16.47*** |
| | - Transmission Repair Specialist | 22.91 |
| | Food Preparation And Service Occupations | |
| | - Baker | 17.75 |
| | - Cook I | 17.46*** |
| | - Cook II | 19.46 |
| | - Dishwasher | 14.62*** |
| | - Food Service Worker | 15.65*** |
| | - Meat Cutter | 18.50 |
| | - Waiter/Waitress | 16.83*** |
| | Furniture Maintenance And Repair Occupations | 10.03 |
| | - Electrostatic Spray Painter | 19.67 |
| | - Furniture Handler | 14.21*** |
| | - Furniture Refinisher | 20.03 |
| | - Furniture Refinisher Helper | 16.28*** |
| | - Furniture Repairer, Minor | 18.26 |
| | - Upholsterer | 21.64 |
| | General Services And Support Occupations | 21.04 |
| | - Cleaner, Vehicles | 17.16*** |
| | - Elevator Operator | 16.26*** |
| | - Gardener | 19.66 |
| | - Housekeeping Aide | 16.26*** |
| | - Janitor | 16.26*** |
| | - Laborer, Grounds Maintenance | 16.25*** |
| | - Maid or Houseman | 15.31*** |
| | - Pruner | 15.05*** |
| | - Tractor Operator | 18.62 |
| | - Trail Maintenance Worker | 16.25*** |
| 11330 | II GIT LIGITICE HOLVEL | 10.23 |

| 44360 111 1 61 | 47 |
|--|-------------------|
| 11360 - Window Cleaner | 17.55*** |
| 12000 - Health Occupations 12010 - Ambulance Driver | 20.37 |
| 12010 - Ambulance briver 12011 - Breath Alcohol Technician | 23.23 |
| 12012 - Certified Occupational Therapist Assistant | 26.62 |
| 12015 - Certified Physical Therapist Assistant | 26.60 |
| 12020 - Dental Assistant | 20.55 |
| 12025 - Dental Hygienist | 37.58 |
| 12030 - EKG Technician | 35.21 |
| 12035 - Electroneurodiagnostic Technologist | 35.21 |
| 12040 - Emergency Medical Technician | 20.37 |
| 12071 - Licensed Practical Nurse I | 20.78 |
| 12072 - Licensed Practical Nurse II | 23.23 |
| 12073 - Licensed Practical Nurse III | 25.91 |
| 12100 - Medical Assistant | 18.71 |
| 12130 - Medical Laboratory Technician | 32.31 |
| 12160 - Medical Record Clerk | 20.20 |
| 12190 - Medical Record Technician | 22.60 |
| 12195 - Medical Transcriptionist | 20.78 |
| 12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I | 51.07 13.68*** |
| 12221 - Nursing Assistant I 12222 - Nursing Assistant II | 15.39*** |
| 12222 - Nursing Assistant II 12223 - Nursing Assistant III | 16.80*** |
| 12224 - Nursing Assistant IV | 18.85 |
| 12235 - Optical Dispenser | 28.22 |
| 12236 - Optical Technician | 20.78 |
| 12250 - Pharmacy Technician | 17.39*** |
| 12280 - Phlebotomist | 17.71*** |
| 12305 - Radiologic Technologist | 29.60 |
| 12311 - Registered Nurse I | 26.24 |
| 12312 - Registered Nurse II | 32.10 |
| 12313 - Registered Nurse II, Specialist | 32.10 |
| 12314 - Registered Nurse III | 38.83 |
| 12315 - Registered Nurse III, Anesthetist | 38.83 |
| 12316 - Registered Nurse IV | 46.54 |
| 12317 - Scheduler (Drug and Alcohol Testing) | 28.80 |
| 12320 - Substance Abuse Treatment Counselor | 25.34 |
| 13000 - Information And Arts Occupations | 24 02 |
| 13011 - Exhibits Specialist I | 21.02 |
| 13012 - Exhibits Specialist II | 26.04 |
| 13013 - Exhibits Specialist III 13041 - Illustrator I | 30.99 21.02 |
| 13042 - Illustrator II | 26.04 |
| 13043 - Illustrator III | 30.99 |
| 13047 - Librarian | 28.05 |
| 13050 - Library Aide/Clerk | 14.50*** |
| 13054 - Library Information Technology Systems | 25.33 |
| Administrator | |
| 13058 - Library Technician | 15.07*** |
| 13061 - Media Specialist I | 18.28 |
| 13062 - Media Specialist II | 20.46 |
| 13063 - Media Specialist III | 22.80 |
| 13071 - Photographer I | 18.34 |
| 13072 - Photographer II | 20.51 |
| 13073 - Photographer III | 25.42 |
| 13074 - Photographer IV | 31.09 |
| 13075 - Photographer V | 37.62 |
| 13090 - Technical Order Library Clerk | 18.60 |
| 13110 - Video Teleconference Technician | 22.42 |
| 14000 - Information Technology Occupations | 10 07 |
| 14041 - Computer Operator I | 18.97 21.22 |
| 14042 - Computer Operator II 14043 - Computer Operator III | 23.66 |
| 14044 - Computer Operator III 14044 - Computer Operator IV | 26.30 |
| 14045 - Computer Operator V | 29.12 |
| 1.0.5 Compacer operator v | 27.12 |

| - Computer Programmer I | (see 1) | 24.12 |
|---|---------|-------------------|
| - Computer Programmer II | (see 1) | |
| - Computer Programmer III | (see 1) | |
| - Computer Programmer IV | (see 1) | |
| - Computer Systems Analyst I | (see 1) | |
| - Computer Systems Analyst II | (see 1) | |
| - Computer Systems Analyst III | (see 1) | |
| - Peripheral Equipment Operator | | 18.97 |
| - Personal Computer Support Technician | | 26.30 |
| - System Support Specialist | | 29.12 |
| Instructional Occupations | | |
| - Aircrew Training Devices Instructor (Non-Rated) | | 34.23 |
| - Aircrew Training Devices Instructor (Rated) | | 41.41 |
| - Air Crew Training Devices Instructor (Pilot) | | 49.63 |
| - Computer Based Training Specialist / Instructor | 1 | 34.23 |
| - Educational Technologist | | 34.14 |
| - Flight Instructor (Pilot) | | 49.63 |
| - Graphic Artist | | 24.86 |
| - Maintenance Test Pilot, Fixed, Jet/Prop | | 48.91 |
| - Maintenance Test Pilot, Rotary Wing | | 48.91 |
| - Non-Maintenance Test/Co-Pilot | | 48.91 |
| - Technical Instructor | | 23.97 |
| - Technical Instructor/Course Developer | | 29.32 |
| - Test Proctor | | 19.34 |
| - Tutor | . • | 19.34 |
| Laundry, Dry-Cleaning, Pressing And Related Occup | ations | |
| - Assembler | | 16.41*** |
| - Counter Attendant | | 16.41*** |
| - Dry Cleaner | | 18.75 |
| - Finisher, Flatwork, Machine | | 16.41*** |
| - Presser, Hand | | 16.41*** |
| - Presser, Machine, Drycleaning | | 16.41*** |
| - Presser, Machine, Shirts | | 16.41*** |
| - Presser, Machine, Wearing Apparel, Laundry | | 16.41*** |
| - Sewing Machine Operator - Tailor | | 19.53 |
| | | 20.31 17.19*** |
| - Washer, Machine | | 17.19 |
| Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) | | 21.97 |
| - Tool And Die Maker | | 25.51 |
| Materials Handling And Packing Occupations | | 23.31 |
| - Forklift Operator | | 23.94 |
| - Material Coordinator | | 23.55 |
| - Material Expediter | | 23.55 |
| - Material Handling Laborer | | 17.28*** |
| - Order Filler | | 18.59 |
| - Production Line Worker (Food Processing) | | 23.94 |
| - Shipping Packer | | 21.07 |
| - Shipping/Receiving Clerk | | 21.07 |
| - Store Worker I | | 18.56 |
| - Stock Clerk | | 23.32 |
| - Tools And Parts Attendant | | 23.94 |
| - Warehouse Specialist | | 23.94 |
| Mechanics And Maintenance And Repair Occupations | | 23.3. |
| - Aerospace Structural Welder | | 33.32 |
| - Aircraft Logs and Records Technician | | 28.04 |
| - Aircraft Mechanic I | | 32.05 |
| - Aircraft Mechanic II | | 33.32 |
| - Aircraft Mechanic III | | 34.48 |
| - Aircraft Mechanic Helper | | 25.02 |
| - Aircraft, Painter | | 30.76 |
| - Aircraft Servicer | | 28.04 |
| - Aircraft Survival Flight Equipment Technician | | 30.76 |
| - Aircraft Worker | | 29.44 |
| - Aircrew Life Support Equipment (ALSE) Mechanic | | 29.44 |
| , | | |

| Т | |
|---|-------------------|
| I 23092 - Aircrew Life Support Equipment (ALSE) Mechanic | 32.05 |
| II | 52.05 |
| 23110 - Appliance Mechanic | 29.68 |
| 23120 - Bicycle Repairer | 25.49 |
| 23125 - Cable Splicer | 49.17 |
| 23130 - Carpenter, Maintenance | 25.05 |
| 23140 - Carpet Layer | 28.40 |
| 23160 - Electrician, Maintenance | 31.19 |
| 23181 - Electronics Technician Maintenance I | 28.91 |
| 23182 - Electronics Technician Maintenance II | 30.22 |
| 23183 - Electronics Technician Maintenance III | 31.49 |
| 23260 - Fabric Worker | 27.06 |
| 23290 - Fire Alarm System Mechanic | 28.86 25.49 |
| 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic | 42.44 |
| 23312 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator | 34.97 |
| 23370 - General Maintenance Worker | 21.21 |
| 23380 - Ground Support Equipment Mechanic | 32.05 |
| 23381 - Ground Support Equipment Servicer | 28.04 |
| 23382 - Ground Support Equipment Worker | 29.44 |
| 23391 - Gunsmith I | 25.49 |
| 23392 - Gunsmith II | 28.40 |
| 23393 - Gunsmith III | 30.93 |
| 23410 - Heating, Ventilation And Air-Conditioning | 27.94 |
| Mechanic | |
| 23411 - Heating, Ventilation And Air Contidioning | 29.05 |
| Mechanic (Research Facility) | |
| 23430 - Heavy Equipment Mechanic | 28.18 |
| 23440 - Heavy Equipment Operator | 27.22 |
| 23460 - Instrument Mechanic | 30.93 |
| 23465 - Laboratory/Shelter Mechanic | 29.68 |
| 23470 - Laborer | 17.28*** |
| 23510 - Locksmith | 29.68 |
| 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance | 30.58 26.07 |
| 23580 - Maintenance Trades Helper | 21.91 |
| 23591 - Metrology Technician I | 30.93 |
| 23592 - Metrology Technician II | 32.15 |
| 23593 - Metrology Technician III | 33.28 |
| 23640 - Millwright | 30.93 |
| 23710 - Office Appliance Repairer | 23.25 |
| 23760 - Painter, Maintenance | 22.58 |
| 23790 - Pipefitter, Maintenance | 30.70 |
| 23810 - Plumber, Maintenance | 28.83 |
| 23820 - Pneudraulic Systems Mechanic | 30.93 |
| 23850 - Rigger | 30.93 |
| 23870 - Scale Mechanic | 28.40 |
| 23890 - Sheet-Metal Worker, Maintenance | 25.74 |
| 23910 - Small Engine Mechanic | 23.80 |
| 23931 - Telecommunications Mechanic I | 33.95 |
| 23932 - Telecommunications Mechanic II | 35.30 |
| 23950 - Telephone Lineman | 32.44 |
| 23960 - Welder, Combination, Maintenance | 24.92 |
| 23965 - Well Driller | 30.93 |
| 23970 - Woodcraft Worker 23980 - Woodworker | 30.93 |
| | 25.49 |
| 24000 - Personal Needs Occupations | 10 27 |
| 24550 - Case Manager 24570 - Child Care Attendant | 18.37 15.61*** |
| 24580 - Child Care Center Clerk | 19.47 |
| 24610 - Chore Aide | 16.52*** |
| 24620 - Family Readiness And Support Services | 18.37 |
| Coordinator | 20.57 |
| 24630 - Homemaker | 18.37 |
| | |

| 25000 - | Plant And System Operations Occupations | |
|---------|--|-------------------|
| | - Boiler Tender | 30.27 |
| | - Sewage Plant Operator | 28.65 |
| | - Stationary Engineer | 30.27 |
| | - Ventilation Equipment Tender | 23.63 |
| 25210 | - Water Treatment Plant Operator | 28.65 |
| 27000 - | Protective Service Occupations | |
| 27004 | - Alarm Monitor | 23.49 |
| | - Baggage Inspector | 16.88*** |
| | - Corrections Officer | 33.03 |
| | - Court Security Officer | 31.45 |
| | - Detection Dog Handler | 18.88 |
| | - Detention Officer | 33.03 |
| | - Firefighter - Guard I | 30.36 16.88*** |
| | - Guard II | 18.88 |
| | - Police Officer I | 30.53 |
| | - Police Officer II | 33.94 |
| | Recreation Occupations | 33.34 |
| | - Carnival Equipment Operator | 18.50 |
| | - Carnival Equipment Repairer | 19.54 |
| | - Carnival Worker | 14.96*** |
| 28210 | - Gate Attendant/Gate Tender | 19.59 |
| 28310 | - Lifeguard | 14.20*** |
| 28350 | - Park Attendant (Aide) | 21.91 |
| | - Recreation Aide/Health Facility Attendant | 16.00*** |
| | - Recreation Specialist | 27.15 |
| | - Sports Official | 17.46*** |
| | - Swimming Pool Operator | 21.78 |
| | Stevedoring/Longshoremen Occupational Services | 27.20 |
| | - Blocker And Bracer | 27.29 |
| | - Hatch Tender - Line Handler | 27.29 27.29 |
| | - Stevedore I | 25.99 |
| | - Stevedore II | 28.52 |
| | Technical Occupations | 20.32 |
| | - Air Traffic Control Specialist, Center (HFO) (see 2) | 47.21 |
| | - Air Traffic Control Specialist, Station (HFO) (see 2) | 32.55 |
| | - Air Traffic Control Specialist, Terminal (HFO) (see 2) | 35.85 |
| | - Archeological Technician I | 18.88 |
| 30022 | - Archeological Technician II | 21.61 |
| 30023 | - Archeological Technician III | 26.17 |
| | - Cartographic Technician | 26.17 |
| | - Civil Engineering Technician | 30.80 |
| | - Cryogenic Technician I | 28.98 |
| | - Cryogenic Technician II | 32.00 |
| | - Drafter/CAD Operator I | 18.88 |
| | - Drafter/CAD Operator II | 21.61 |
| | - Drafter/CAD Operator III - Drafter/CAD Operator IV | 23.54 28.98 |
| | - Engineering Technician I | 16.81*** |
| | - Engineering Technician II | 18.88 |
| | - Engineering Technician III | 21.61 |
| | - Engineering Technician IV | 27.09 |
| | - Engineering Technician V | 32.00 |
| | - Engineering Technician VI | 38.72 |
| | - Environmental Technician | 26.17 |
| | - Evidence Control Specialist | 26.17 |
| | - Laboratory Technician | 25.87 |
| | - Latent Fingerprint Technician I | 28.98 |
| | - Latent Fingerprint Technician II | 32.00 |
| | - Mathematical Technician | 26.54 |
| | - Paralegal/Legal Assistant I | 22.48 |
| | - Paralegal/Legal Assistant II | 27.86 |
| צסכשכ | - Paralegal/Legal Assistant III | 34.07 |

| 30364 - Paralegal/Legal Assistant IV | | 41.22 |
|---|---------|----------|
| 30375 - Petroleum Supply Specialist | | 32.00 |
| 30390 - Photo-Optics Technician | | 26.17 |
| 30395 - Radiation Control Technician | | 32.00 |
| 30461 - Technical Writer I | | 26.17 |
| 30462 - Technical Writer II | | 32.00 |
| 30463 - Technical Writer III | | 38.72 |
| 30491 - Unexploded Ordnance (UXO) Technician I | | 30.00 |
| 30492 - Unexploded Ordnance (UXO) Technician II | | 36.30 |
| 30493 - Unexploded Ordnance (UXO) Technician III | | 43.51 |
| 30494 - Unexploded (UXO) Safety Escort | | 30.00 |
| 30495 - Unexploded (UXO) Sweep Personnel | | 30.00 |
| 30501 - Weather Forecaster I | | 28.98 |
| 30502 - Weather Forecaster II | | 35.24 |
| 30620 - Weather Observer, Combined Upper Air Or | (see 2) | 23.78 |
| Surface Programs | , | |
| 30621 - Weather Observer, Senior | (see 2) | 26.17 |
| 31000 - Transportation/Mobile Equipment Operation Occup | | |
| 31010 - Airplane Pilot | | 36.30 |
| 31020 - Bus Aide | | 14.40*** |
| 31030 - Bus Driver | | 20.44 |
| 31043 - Driver Courier | | 18.34 |
| 31260 - Parking and Lot Attendant | | 14.69*** |
| 31290 - Shuttle Bus Driver | | 15.40*** |
| 31310 - Taxi Driver | | 14.25*** |
| 31361 - Truckdriver, Light | | 19.36 |
| 31362 - Truckdriver, Medium | | 20.56 |
| 31363 - Truckdriver, Heavy | | 24.42 |
| 31364 - Truckdriver, Tractor-Trailer | | 24.42 |
| 99000 - Miscellaneous Occupations | | 24.42 |
| 99020 - Cabin Safety Specialist | | 17.70*** |
| 99030 - Cashier | | 14.83*** |
| 99050 - Cashiel 99050 - Desk Clerk | | 15.80*** |
| 99095 - Embalmer | | 35.02 |
| 99130 - Flight Follower | | 30.00 |
| 99251 - Laboratory Animal Caretaker I | | 17.51*** |
| 99252 - Laboratory Animal Caretaker II | | 18.48 |
| 99260 - Marketing Analyst | | 34.06 |
| 99310 - Mortician | | 35.02 |
| 99410 - Pest Controller | | 23.27 |
| | | 15.77*** |
| 99510 - Photofinishing Worker | | 18.36 |
| 99710 - Recycling Laborer | | |
| 99711 - Recycling Specialist | | 21.04 |
| 99730 - Refuse Collector | | 17.01*** |
| 99810 - Sales Clerk | | 16.21*** |
| 99820 - School Crossing Guard | | 15.22*** |
| 99830 - Survey Party Chief | | 28.56 |
| 99831 - Surveying Aide | | 17.89 |
| 99832 - Surveying Technician | | 24.56 |
| 99840 - Vending Machine Attendant | | 18.97 |
| 99841 - Vending Machine Repairer | | 22.32 |
| 99842 - Vending Machine Repairer Helper | | 18.97 |

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$17.75 per hour) or 13658 (\$13.30 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 and 13658 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands. The minimum wage requirements of Executive Order 14026 also are not currently being

enforced as to any contract or subcontract to which the states of Texas, Louisiana, or Mississippi, including their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.36 per hour, up to 40 hours per week, or \$214.40 per week or \$929.07 per month

HEALTH & WELFARE EO 13706: \$4.93 per hour, up to 40 hours per week, or \$197.20 per week, or \$854.53 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."