

FOR OFFICIAL USE ONLY

Office of the Director

U.S. Department of Homeland Security
500 12th Street, SW
Washington, DC 20536



**U.S. Immigration
and Customs
Enforcement**

TO: ICE Leadership

FROM: Caleb Vitello
Acting Director

A handwritten signature in blue ink, appearing to read "Caleb Vitello", followed by a long horizontal line.

SUBJECT: ICE Non-Retaliation Policy Statement

U.S. Immigration and Customs Enforcement is committed to upholding standards of fair regulatory enforcement practices, where small businesses and others are free to question, raise concerns, or otherwise comment on ICE actions or policies without fear of retaliation, pursuant to the Small Business Regulatory Enforcement Fairness Act (SBREFA) of 1996. ICE will thoroughly investigate any allegations of retaliation and take appropriate corrective action. However, filing a complaint with the Office of the National Ombudsman will not stop or delay investigations and legal or administrative proceedings as part of the Agency's ongoing responsibility to enforce Federal laws under its jurisdiction.

Small entities regulated by ICE may direct comments about regulatory compliance actions to the National Ombudsman's office via the internet (www.sba.gov/ombudsman); email (Ombudsman@sba.gov); telephone (1-888-REG-FAIR); or mail (SBA Office of the National Ombudsman, 409 Third St., SW, Washington, DC 20416).

All SBREFA compliance inquiries may be directed to the ICE Office of Acquisition Management.

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